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But equally it would be wrong to think that monetary policy could be operated as if we lived in a world of perfect certainty."

Hopes of a cut in MLR have been one of the main reasons for the recent sharp rise in gilt prices. There is believed to have been substantial demand for the longer-dated of the two stocks offered yesterday—13 per cent Treasury 2000—with the possibility of further demand when dealings start this morning. There was probably much less interest in the 12½ per cent Exchequer 1985.

All tenders for both stocks were allotted in full at the minimum tender prices of £98.25 per cent for the 1985 issue and £96.00 per cent for the 2000 loan.

Howe speech, Page 6

NEWS SUMMARY

GENERAL

Afghan olive branch by U.S.

The U.S. offered the Soviet Union an olive branch over Afghanistan yesterday, when a senior Administration official admitted that Moscow has "a legitimate security interest" in the country.

The official was not named, but is believed to be President Carter's National Security Adviser Zbigniew Brzezinski.

He said the interest would be recognised if all Soviet troops were withdrawn from Afghanistan.

Moscow reacted with a barrage of criticism. Back Page

President Carter's arrival in Madrid for a 24-hour visit coincided with the explosion of four bombs in Alicante province by Basque separatist guerrillas. Page 2

New Times row

There is clear danger of further confrontation at the Times. The VMA officer with responsibility for Fleet Street said he had withdrawn from attempts to negotiate agreements between the union's chapels and the company. Page 9

IRA man jailed

Brian Keenan, mastermind of the Provisional IRA's 1975 London bombing campaign, including the activities of the Balcombe Street gang, was jailed for 18 years at the Old Bailey.

£450,000 'refund'

Kathy Basswood must repay A. King and Sons the £450,000 which the Norwich scrap dealers' former director and company secretary Ronald Davies also ruled her. Judge Mervyn Davies also ruled that she and her husband must pay interest on the money, as well as the Court costs.

Inquest verdict

Inquest verdict on 18-year-old recruit James Darkin, said to have been bullied by other soldiers at Northampton barracks, was that he killed himself.

Note of hope

Both sides in the BBC and musicians' dispute have agreed to separate meetings with the Advisory Conciliation and Arbitration Service.

Post-mortem

Post-mortem on nurse Helen Smith, who died in Saudi Arabia after falling from a bed during a party, was ordered tomorrow by Leeds' deputy coroner.

Early Wimbledon

Tennis at Wimbledon will start at noon instead of 2 pm today and tomorrow to try to clear the backlog of matches caused by continual rain.

Win for U.S.

Retired newspaper publisher Phil Weld became the first American to win the Observer Single-handed Transatlantic Race in a record time of 17 days, 23 hours, six minutes. Weld, 65, in the trimaran Moxie, was the oldest competitor.

Scales of justice

Two High Court judges ruled that a goldfish is "a captive animal" and entitled to the law's protection. The case involved a goldfish said to have been left gasping for breath when its bowl was dashed on the stage in a Cardiff theatre.

Briefly

Five Wormwood Scrubs prisoners ended their rooftop protest against prison conditions.

Actor John Laurie, Private Fraser in BBC TV's Dad's Army, died in hospital, aged 83. Lex. Back Page

BUSINESS

Gold up \$21; Gilts rise 0.13

GOLD rose \$21 in London to \$625.5, its highest for more than two weeks. Page 31



STERLING was steady, closing unchanged at \$2.3360. Its trade-weighted index was also unchanged at 72.7. DOLLAR was slightly firmer, and its index was 82.6 (83.4). Page 31

GILTS opened firm, but turned easier in the afternoon, with gains pared from 1 to 1½. The Government Securities index rose 0.13 to 69.78. Page 31

FTSE followed gilts, and the FT 30-share index, up 5.0 at noon, finished 3.2 ahead at 465.9. The Gold Mines index advanced 19.1 to 343.6. Page 31

WALL STREET was 9.82 up at 837.12 near the close. Page 34

FRANCE approved a limited relaxation of its foreign exchange controls, while maintaining restrictions on short-term capital movement. Page 2

FIAT, the Italian car corporation, is negotiating a venture with the French Peugeot-Citroen group to produce jointly about 1m engines a year. Back Page

KUWAIT has taken a 10 per cent stake in Volkswagen do Brasil—the West German vehicle manufacturer's key Brazilian subsidiary—for a sum understood to be \$115m (£49.23m). Earlier story, Page 28

BRITISH Shipyards may put some of its shipyard workers on short-time because of a lack of public sector orders, and the effects of the steel strike. Back Page

EUROPEAN Commission is assessing the chances of a negotiated settlement backed by President Carter which would end the U.S. probe into alleged dumping by EEC steel makers. Page 4

BRITISH PRINTING Corporation won the lion's share of a £125m seven-year contract to produce the TV Times. Page 6

MARKS and Spencer is to restrict its clothing price rises to a maximum of 5 per cent this autumn, against an expected 12 per cent increase in general clothes prices. Page 6

MOST UK groups with subsidiaries in West Germany intend to expand production in the country despite dissatisfaction with profit margins, a British-German Trade Council study shows. Page 4

COMPANIES

LORD GRADE'S Associated Communications is to merge Precision Records and Tapes, its loss-making subsidiary, with RCA Records UK to form a home entertainment company. Back Page

TRUSTHOUSE FORTE first pre-tax profits rose from £1.2m to £1.93m. Page 26 and Lex. Back Page

FINANCE for Industry raised pre-tax profits for the year by £3.4m to a record £28.8m, with new investment at £27.8m (£243m). Page 24 and Lex. Back Page

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISSES:

Treasury 13% 1980 £99.1 + 1

Avoca 133 + 5

BPF 213 + 5

Barlow Rand 385 + 25

Ferranti 567 + 25

Gilmour 75 + 9

Hall (Matthew) 235 + 7

ICI 384 + 5

ICL 143 + 8

Kelwroot Benson 196 + 12

Mothercare 265 + 8

Powell Duffry 200 + 20

Revertex 50 + 6

Rush & Tompkins 219 + 7

Sainsbury (J) 402 + 7

Sidaway 102 + 6

Thorn EMI 287 + 11

BP 384 + 18

LASMO 735 + 42

FALLS:

Distillers 197 - 5

Hewlett (A) 100 - 6

Irish Distillers 75 - 7

Renwick 44 - 6

Tesco 561 - 24

Europcar Options 33 - 10

Grenville Mining 145 - 10

Rolls-Royce and Vickers announce plan to merge

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

VICKERS AND Rolls-Royce Motors, two of the most famous names in British engineering took the City by surprise yesterday, by announcing that they planned to merge.

Initial reaction, however, was that the merger was a symptom of the weakness of both companies.

The terms of the merger are one Vickers share for two Rolls-Royce Motor shares. Vickers' shares were suspended at 129p and Rolls-Royce at 60p yesterday morning pending the announcement.

Vickers' shareholders will be asked to approve the merger and the increase of nearly £30m in Vickers' Ordinary stock at an extraordinary general meeting. Rolls-Royce Motor shareholders will obviously be recommended unanimously by their directors to approve the proposals.

It was widely expected that Vickers would not make any major moves until it had reached agreement with the Government on outstanding compensation due to it from shipbuilding and aerospace nationalisation.

The move may come as a disappointment in those who had hoped that Vickers would move in the direction of a high technology acquisition.

News Analysis Page 27 • Lex Back Page

Rolls-Royce Motors has borrowed heavily to finance its capital expenditure for the expansion of its two main activities—motor cars and diesel engines. The company's current debt is around £45m.

Sales of Rolls-Royce have been affected by the economic situation, particularly in the U.S., which accounts for between a third and a half of its total sales. Its diesel engine business was badly thrown off course last year by the cancellation of a big order tanks by Iran, the engines for which had been designed by Rolls-Royce Motors.

On the more positive side, a new Rolls-Royce car is due to be launched later this year, while a new series of engines based on the military engine developed for Iran are now being manufactured.

Sir Peter said: "The climate in mechanical engineering is severe and we are feeling the impact of Government policies. But we do not believe that the best companies, of which Vickers and Rolls-Royce Motors are examples, will flounder."

Mr. Ian Fraser, chairman of Rolls-Royce Motors, said: "We have been seeking for some time to broaden the portfolio of our relatively narrow base."

If the merger goes through it will create a company with a turnover of £550m, and shareholder funds of £230m. The company will be known as Rolls-Royce Vickers. Its chief executive will be Mr. David Plastow, currently chief executive of Vickers.

Underlying these is the spectre of inflation which imposes strains on the City as well as on industry.

"It is not the availability of external finance that has been the constraint on investment but the depressed level of demand and the low real level of profitability in relation to the perceived cost of capital," the committee concludes.

There is "no case for any significant shift in the balance of statutory and non-statutory methods of regulation though some tightening up is needed particularly in bringing outsiders into self-regulatory bodies," it adds.

A key section, which may prove one of the report's enduring contributions, recommends that Government, the Bank of England and industry should experiment with issuing

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Optimism on interest rates

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE GOVERNMENT believes the rate of monetary growth is coming under control and a cut in interest rates should not be delayed too long, senior Treasury ministers indicated yesterday.

Both Sir Geoffrey Howe, the Chancellor, and Mr. Nigel Lawson, the Financial Secretary, yesterday presented an optimistic view of recent monetary developments.

It would be misleading to read too much into any speech and both Ministers were non-committal about timing. But their comments are likely to boost rather than dampen speculation about the possibility of a cut in the Minimum Lending Rate in the next couple of months.

Vickers also announced yesterday that it had completed the deal for the sale of part of its office equipment interests to CIT-Alcatel, the French electronics group. The deal has brought in £25m and cancelled borrowings of nearly £13m.

Vickers stressed that the prime reason for getting together with Rolls-Royce Motors was the need for engineering companies to be bigger and stronger so as to compete in international markets.

Sir Peter said: "The climate in mechanical engineering is severe and we are feeling the impact of Government policies. But we do not believe that the best companies, of which Vickers and Rolls-Royce Motors are examples, will flounder."

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Details Page 8 • Editorial comment Page 22 Economic Viewpoint Page 23 • Lex Back Page

Wilson gives City a clean bill of health

BY CHRISTINE MOIR

SIR HAROLD WILSON's comments on the financial institutions has given the City an almost clean bill of health over both its services to industry and its internal discipline.

Yesterday the institutions were congratulating themselves on having—as one banker put it—"achieved a clear round" after 3½ years of intensive study.

The report has three major themes: the supply of and demand for funds for industry; structural savings should attract the same level of tax relief as life assurance policies; and the increasing dominance of the institutions and the responsibilities this entails.

The report is widely regarded as unsatisfactory.</p

EUROPEAN NEWS

U.S. OFFER DESCRIBED AS 'DELIBERATELY VAGUE'

Russia rejects Afghanistan proposal

BY DAVID SATTER IN MOSCOW

THE SOVIET UNION yesterday implicitly rejected President Jimmy Carter's offer to study transitional arrangements for the withdrawal of Soviet troops and restoration of peace in Afghanistan.

The official news agency Tass described the proposal as "deliberately vague," saying its purpose was to give the impression that the United States wanted a settlement while relieving Washington of any need to reply to the proposals of the Soviet-supported government in Afghanistan.

The swift Soviet reply to Mr. Carter's proposal came amid a

spate of Press commentaries on the troop withdrawal from Afghanistan which appeared to be preparing the ground for Soviet forces to re-enter in a short time.

The Communist party newspaper Pravda accused the U.S. of minimising and distorting Soviet peace proposals while intensifying support for "counter-revolutionary gangs" which were "invading Afghanistan from the territory of Pakistan."

At the same time, in a move which may signal intensified Soviet pressure on Iran, Pravda criticised the authorities there for allowing the town of Mashad

to that proposed in Madrid by President Carter, to offer the Soviet Union a face-saving way of withdrawing its troops by installing some kind of "transition" government in Afghanistan.

I am not optimistic that the Kremlin leaders will respond positively to the pressures of world condemnation," Gen. Joseph Luns, the Nato-Secretary General, said.

The alliance is now called upon to take the political and military measures required to maintain a global deterrence," he said.

Mr. Edmund Muskie, the U.S. Secretary of State, called for "concerted and sustained allied response" and said: "We must make unmistakably clear that

aggression will be firmly opposed."

Meanwhile, efforts were being made to strengthen the alliance and clear up some of the nagging disagreements between members.

Herr Hans Dietrich Genscher, the West German Foreign Minister, met Mr. Muskie to discuss proposals to deploy tactical nuclear missiles in Western Europe in the mid-1980s.

There has also been continuing pressure on Belgium to allow missiles on its soil and the Ministers apparently repeated their desire for Belgium to make a quick decision.

Mr. Muskie also met Turkish and Greek leaders separately on Tuesday in what amounted to an informal mediation of

their long-standing dispute over access to Aegean airspace and waters, and control of Cyprus.

Greece has been outside the NATO military command since 1974 to protest Turkish occupation of Cyprus but said recently it is willing to negotiate a return to the military wing of the alliance.

A U.S. spokesman said of Mr. Muskie that "the clear implication both sides seek to settle the problems between them."

The Turkish Prime Minister, Mr. Suleyman Demirel, also told the public session that "special attention should be paid in our defence efforts to the needs of the southern flank."

AP.

Basques bomb coastal resorts

By Robert Graham in Madrid

THE MILITANT Basque separatist organisation ETA, yesterday followed up its threat to the Spanish tourist industry by exploding two bombs in the coastal resorts of Alicante and Javea.

Warnings were given to a Basque radio station and the bombs exploded without causing any injuries.

After an anonymous caller also warned that further bombs would go off later in the day in the same region, security forces evacuated much of a holiday housing estate at Javea.

In an unrelated incident, an executive of the Michelin plant at Vitoria in the Basque country was shot dead by an unidentified gunman. The action is presumed, however, to be the work of the hard-line military wing of ETA and connected with almost continuous labour disruption inside the Vitoria plant.

The French concern has refused to pay "revolutionary" taxes and has sought to dismiss ETA sympathisers among the work force.

The bombing campaign of coastal resorts is being conducted by the political military wing of ETA, which has sought to stop short of killing. Last summer, in a similar bombing campaign in Mediterranean resorts, two people were injured in 14 incidents.

But in extending the campaign last July to Madrid's International Airport and a main railway station, seven people were killed and more than 100 injured in bomb blasts.

Yesterday's bombs exploded after ETA had prolonged a deadline set on Sunday to noon on Tuesday. An ETA communiqué said that the bombing campaign would continue until Madrid satisfied a series of demands, including the release of 18 prisoners alleged to be members of ETA, and agreed a timetable for the incorporation of Navarre province into the newly-established autonomous Basque region.

One bomb yesterday exploded in the luxury Melia Hotel in Alicante. The device was placed inside an air conditioning unit in an upper room of the hotel. The other bomb was planted in the garden of a Basque family's holiday house at Javea.

White foreign buyers are presently obliged to settle all their payments for purchases of French goods by bank transfers, they have now been authorised to use all other means of payment, including cheques for amounts up to FF 50,000. Cheques can also be used for payments exceeding this amount on condition that this means of payment has not been solicited by the exporter.

Another important new provision is the raising of the threshold for import and export transactions which must be domiciled in French banks. Up to now, all operations exceeding FF 50,000 had to go through the banks. This

France eases strict exchange controls to boost exports

BY ROBERT MAUTHNER IN PARIS

THE FRENCH Government yesterday approved a limited relaxation of its stringent foreign exchange controls, while maintaining current restrictions on short-term capital movement to prevent possible speculation against the franc.

M. René Monory, the Economics Minister, emphasised that the new measures were aimed essentially at boosting the competitiveness of French exporters and to provide French companies with the same protection against fluctuations in raw material prices as their foreign competitors.

Among the main measures announced yesterday is the abolition of the time limit for forward foreign exchange cover of purchases of raw materials, which currently varies between six and 12 months. In future, importers of raw materials can provide themselves with forward cover for as long as they want.

French exporters of consumer goods will henceforth be authorised to open bank accounts abroad in which they can accumulate their earnings in any particular country, instead of being obliged to repatriate them for every transaction.

M. Monory said that there was no question of allowing French banks full freedom to give franc loans to non-residents since this could lead to the building up of large French currency balances abroad and thus open the door to speculation against the franc.

These accounts can be used for local payments as well as for deposits, up to a limit of 5 per cent of the export receipts deposited in them or FF 30,000 (about £3,100) per month.

But the authorities would continue their present policy of examining demands for franc loans by non-residents on a case-by-case basis.

Foreign exchange controls have also been relaxed slightly for individuals. Non-residents living in France will be able to connect franc loans to cover their expenses inside the country and will be able to credit their non-resident bank accounts with cheques made out by residents up to the ceiling of FF 3,000.

The weekly limit for credit card cash withdrawals abroad has been raised from FF 1,000 to FF 2,000 and frontier workers will no longer be obliged to repatriate most of their wages earned abroad.

Western energy research 'will fall'

By Terry Dodds in Paris
TOTAL RESEARCH expenditure on the development of new energy sources to replace oil is likely to fall in the Western industrialised nations during the next 12 months.

This forecast was given yesterday by Dr. Donald Kerr, chairman of the International Energy Agency's research development and demonstration committee, who expressed concern at cuts in spending on energy research programmes in the U.S. and West Germany. Efforts would have to be stepped up, he said, if the West were to reduce its dependence on oil along the lines recently emphasised at the Venice summit conference.

Dr. Kerr, who is also director of the U.S. Los Alamos Scientific Laboratory, was speaking after the publication of a report which showed that government spending on energy research in the 21 IEA countries went up by 1.36 per cent over the past five years. Last year alone it rose by 2.4 per cent—or 1.3 per cent in real terms—in \$700. Only Canada and the UK reduced their commitment.

The UK, the report adds, is now conducting less energy research and development in real terms than in 1974. But Dr. Kerr emphasised that the main cause of the expected decline in aggregate spending among the IEA countries was the flattening of the U.S. budget to about the same amount as last year. In 1978, the U.S. committed \$1.8m to its energy research programme, three times funding for more than half the IEA total.

Some of the U.S. cutback is being caused by a shift to the commercialisation of new alternative energy techniques such as the recently announced \$200m synthetic fuels project. The IEA believes, however, that research and development programmes need to be maintained alongside the commercial projects. It also calls for stronger conservation efforts.

Approval likely for EEC budget

BY JOHN WYLES IN BRUSSELS

THE EUROPEAN Community's institutional battle over the shape of its 1980 budget should move towards a cease-fire today, when the European Parliament will begin to debate its verdict on a revised draft budget agreed by EEC governments.

Although the end of the struggle between the Parliament and the Council of Ministers, which share budgetary authority, is clearly in sight, there may still be a further period of "phoney war."

If Euro MPs vote amendments which are being suggested by the Parliament's budget committee.

Having led the revolt, which culminated in last December's rejection of the 1980 draft budget, the committee is anxious to secure some cosmetic changes. The Parliament is clearly prepared to accept itself in one of the few areas where it has power over community activities.

Not all of the committee's proposals would necessarily provoke strong enough objections from the council to delay formal adoption of the budget by a parliamentary vote tomorrow. But it will not be clear whether the council will insist on giving a "second reading" to strike out any unacceptable amendments until its opinion is given today by Sig. Carlo Fracanzani, Italy's Treasury Minister, who will represent the council at today's special session.

In an attempt to satisfy the parliament's demands for more non-farm spending, the council is proposing to increase regional, social and other spending by £14m (24m units of account) more than offered in the rejected budget. But the budget committee, issued a modest challenge this week by adding another £10m (17m units of account) to this part of the budget.

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Carter supports Spanish bid to join alliance

BY OUR MADRID CORRESPONDENT



Sr. Suarez (left) greets Mr. Carter at the airport.

However, he recognised that Spain had to make this decision itself "in its own time".

NATO has become a major issue here in the past two weeks following an unambiguous commitment by Sr. Marcelino Oreja, the Spanish Foreign Minister, to seek membership of the alliance early in 1981. By pushing the NATO issue to the fore, the visit of President Carter has been transformed from its original conception as a courtesy visit tied in with his own electoral needs of drumming up the Spanish-speaking vote.

President Carter referred to this saying: "We will begin a

review this year of the security relationship that has served well the interests of both our countries and that will continue to serve our joint interests for many years." This underlines the U.S. concern for the treaty to be renegotiated in the context of Spain's membership of NATO.

Both in his discussions with Sr. Adolfo Suarez, the Prime

Minister, and in his private meeting with Sr. Felipe Gonzalez, the Socialist leader, Mr. Carter is expected to expand further on this theme. He has deliberately avoided any meeting with Sr. Santiago Carrillo, the Communist leader.

The Spanish Government is anxious for a more equal bilateral defence arrangement. This could include the reduced use or closure of the main U.S. air base outside Madrid at Torrejon, plus increased economic and technical assistance in the military sphere.

Spain is also in the final phase of selecting a new combat aircraft. The choice has narrowed between the U.S.-made F-16 or

Fr. Suárez is also expected to

press for a more balanced trade relationship. The U.S. absorbs almost 7 per cent of Spanish exports worth \$1.3bn, but U.S. sales to Spain total \$2.4bn primarily comprising foodstuffs, plus arms and nuclear equipment.

Finally President Carter said

in his speech yesterday that he was anxious to listen of Spain's view of the Middle East and Latin American areas where, he said, Spain had valid advice to give.

The last U.S. presidential visit was by President Ford in June 1974. Yesterday President Carter was full of praise in his speech of Spain and its consolidation of democracy.

The "Greens" include former Christian Democrats and exiled East German Marxists. They pose a real, if motley, threat to Chancellor Schmidt.

It can effectively challenge plans to build nuclear power stations or motorways. This wins it support from both radicals and from conservative voters, who are reluctant to see their region transformed by massive construction work.

The party's success at the state Parliament level is an extension of this, with a "pre-test vote" added. Thus, in the Baden-Wuerttemberg elections, Christian Democrat-controlled constituencies often yielded high support for the Greens—not because the Christian Democrats have a natural affinity with the Ecologists, but because a vote for the Greens was the best way of showing displeasure.

The problem is that these components do not translate well into national policies, particularly when the over-

riding election issue is one of personality—Herr Strauss or Herr Schmidt—rather than policy. When the crunch comes, the Greens' groundswell of support is more likely to drift to the coalition parties in October simply to keep Herr Strauss out of the Chancellery.

That at any rate, is what the coalition parties are praying for. The second principal factor at work is the heterogeneous make-up of the Greens.

This has unquestionably caused the Greens great difficulties in such fundamental matters as the drawing up of the election programme. Last weekend's party conference ended with a declaration that the Greens "reject the growth of the Left-wingers from the unions insist that zero growth is untenable because of the impact on employment, while the more idealistic Left-wingers stress that 'capitalist growth policies'

will inevitably lead to the use of nuclear power.

Most of the party agrees that nuclear power is a bad thing.

The party believes in the use of "regenerative" energy sources such as wind, water and sunshine.

But it is difficult to see how

Thailand's armed forces are no match for the battle-hardened legions of Hanoi, writes David Dodwell in Kuala Lumpur

Vietnam's assault brings threat of wider war

EVER SINCE the 15-day blitzkrieg 18 months ago when Vietnamese troops swept into neighbouring Kampuchea, overthrowing the Neolithic regime of Pol Pot and installing its own puppet Government, Hanoi has assured the world it would always respect Thailand's territorial integrity.

The incursion at sunrise on Monday morning totally undermines what little credibility the Vietnamese Government had. As such, it raises the possibility that the Vietnamese may have wider territorial aims than simply that of occupying Kampuchea.

Even those who barbed-wire hopes of slow progress towards a political settlement now recognise that the risks of a military confrontation have risen dramatically.

South-East Asia remains a focus of the Sino-Soviet conflict. Vietnam's 200,000 troops in Kampuchea are backed by massive Soviet subsidies as a means of checking the spread of Chinese influence. Another Vietnamese assault carries with it the risk of a clash between the two competing giants of the Communist world.

Reports from the Thai border are still confused and conflicting. Mr. Nguyen Co Thach, Vietnam's Foreign Minister, said from his beach retreat in Bali that the Vietnamese army had not crossed into Thailand at all.

His claim has credibility only because the border between

Thailand and Kampuchea is for long stretches poorly defined.

Sporadic firing continues across the border, with Thai aircraft making occasional swoops over Vietnamese iron concentrations along the border. It is uncertain how long this uneasy truce will be maintained.

It is possible that the Vietnamese aim was simply to preempt the Thai Government's decision to begin voluntary repatriation of Kampuchean living in the rain-soaked camps inside Thailand. If this was the intention, it has been completely effective. The Thais insist that voluntary repatriation will continue. But who will now voluntarily walk into Vietnamese trench emplacements?

It is possible that the main Vietnamese aim is to sweep against Khmer Rouge strongholds inside Kampuchea. It would certainly be necessary to seal off the border if such an operation was to be mounted, because Khmer Rouge guerrillas in the past have quickly sought refuge in Thailand when faced with Vietnamese troops.

The assault creates a dilemma for the Thais. Militarily, they are no match for the battle-hardened Vietnamese divisions facing them. Diplomatically, there is hardly any pressure they can bring to bear.

In any case, they are reluctant to respond until they are sure of the Vietnamese motive. The overriding reason seems to have been vehement opposition to the Thai policy

of voluntary repatriation initiated only a week ago. The Vietnamese leadership, may simply have felt a show of force was needed. There is a good reason to believe they wanted to clean up the border before the summer rains make military operations in the area impossible.

There seem to be few rational reasons for going



further and mounting a substantial invasion. While the Thais are no military match, they would not be as easy a prey as the Khmer Rouge Government in January last year.

Similarly, a major attack on Thailand would probably draw the United States, and perhaps even the Association of South-East Asian Nations (ASEAN)—Malaysia, Singapore, Indonesia and the Philippines—as well as China into the military conflict.

Despite their claims that the refugees had been sent back

now so that they could plough their fields, it is more reasonable to presume that the

majority were returning to

Vietnamese, because they were, and still are, marginally preferable to the genocidal regime run by Pol Pot.

The Khmer Rouge forces still insist on Kampuchea, said to number just 30,000, are bound to become the focus for disaffection. They have scant support in the villages, where they continue to maintain control by terror, according to journalists who have recently travelled through western Kampuchea.

But the Vietnamese are not renowned for their rationality. To attack now, as ASEAN Foreign Ministers meet in Kuala Lumpur, is nothing short of foolhardy. It is widely believed that the ASEAN ministers were split over proposals to reach some kind of compromise with the Vietnamese. The attack has pre-empted any chance of agreement, and thrown to the wind any prospect of dissent between the five ASEAN countries.

Perhaps Mr. Sinnathambay Rajaram, Singapore's hawkish Deputy Prime Minister, was right when he said yesterday: "These are men who are no longer in control of events. Surely if they were going to do this they might have waited until this conference of ours had finished."

From a Vietnamese point of view, the attack might make sense for two reasons. There is good reason to believe the refugees likely to return to Kampuchea under the voluntary repatriation scheme were strong Khmer Rouge supporters.

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But, in time, they could recover respectability as freedom fighters. Khmers could quickly flock to their banner as they become more disillusioned with the Heng Samrin regime kept in power by Vietnamese military might.

While the Kampuchean economy remains in chaos, with endemic food shortages and widespread malnutrition and starvation, there is scant chance of greater sympathy for Heng Samrin or his Vietnamese masters.

There has been constant speculation in Bangkok since January about the likelihood of a Vietnamese assault on the Khmer Rouge. There has been a steady trickle of reports of substantial troop movements, and of arms and other military supplies being moved closer to the border. Perhaps the Vietnamese felt they had prompted the Kampuchea-watchers in Bangkok to cry wolf too many times for anyone to read anything sinister into the latest troop movements.

Their major fear must be of growing disaffection inside Kampuchea, and of disillusion among troops who may by now be battle-weary. They are only tolerated by the Khmers, traditional enemies of the Vietnamese

whom have been detained since the dissolution of the National Assembly in 1975, and complained of harsh treatment from the police.

A man present at the meeting said although they were Shia who regarded Ayatollah Khomeini as their Imam, they were Arabs who did not wish to be associated with Iran. One complaint was that they were "treated like foreigners."

Students—both Shia and Sunni—are also said to suffer considerable harassment from Customs officials when they return from university abroad.

Vietnam-led troops dig in near Thai border

BANGKOK—Vietnam-backed troops dug into new positions along Kampuchea's border with Thailand yesterday, after a two-day raid into Thailand, which left scores dead and wounded, and sent thousands of refugees fleeing.

Military officials said about 2,000 troops took up positions across the frontier from two refugee camps. Diplomats said some of the returning troops, who had penetrated about two miles inside Thailand, were moving northwards towards a base of guerrillas loyal to the ousted Khmer Rouge Government.

They said this could be the next target of the operation that has so far been conducted along a 65-mile stretch of the Thai-Kampuchean border. Other troops were headed for another Khmer Rouge base further south. The Hanoi-backed Government in Phnom Penh blamed Thailand for the fighting, saying it had infiltrated non-Communist guerrillas into Kampuchea to fire on border guards supported by Thai aircraft, artillery and armour. Reuter

AP adds from Kuala Lumpur: Foreign ministers of the five ASEAN nations yesterday denounced Vietnamese incursions into Northern Thailand.

"The peace and stability of our region (is) being threatened by the continuing conflict in Indochina. We face in particular a tense situation along the Thai-Kampuchean border," Malaysian Foreign Minister Ahmad Rithandeen told the opening session of the two-day meeting.

The ministers made last-minute revisions to prepared speeches to include references to reports of fighting along the Thai-Cambodian border.

The conference's draft communiqué calls for a political solution to the Cambodian conflict and the immediate and total withdrawal of Vietnamese forces.

"Whatever may be the causes, Malaysia looks upon this armed intrusion into Thai territory as an irresponsible and dangerous act," Mr. Hussein Onn, Prime Minister of Malaysia, said.

New Chinese overture to India

BY TONY WALKER IN PEKING

CHINA HAS released a conciliatory commentary on the state of Sino-Indian relations, in the wake of a visit to Peking this week by Mr. Eric Gonsalves, India's Foreign Secretary.

The Chinese commentator said there was no fundamental conflict between the two countries, even though territorial differences remained. Efforts to improve relations with India are part of a general diplomatic offensive which China has engaged in recently, to make new friends or restore relationships with old ones.

China and India had enjoyed friendly relations in the 1950s despite a border dispute, he pointed out. But until the boundary question was settled, both sides could maintain the status quo, while developing friendly co-operation in all fields.

Mr. Gonsalves left Peking on Tuesday after several rounds of talks with Chinese officials, including Vice-Premier Ji Pengfei and Han Nianlong, Vice-Foreign Minister.

The tone of the commentary suggests progress was made towards further upgrading the

relationship between the two countries. Relations were virtually suspended for more than a decade after the Sino-Indian border dispute flared into open conflict in 1961, and were only restored to ambassadorial status in 1976.

India has reacted cautiously to the Chinese overtures. Indian diplomats said the Chinese proposals were being studied and would form the basis for discussions between Mr. Rao, the Indian Foreign Minister, and Huang Hua, the Chinese Foreign Minister, when they meet in New Delhi later this year.

Tension in Bahrain follows Shia arrests

BY OUR FOREIGN STAFF

A POTENTIALLY explosive situation is building up in Bahrain, following the arrest in the early hours of Sunday morning of more than 50 members of a Shia religious society, Al Sanduq al Husseini.

Efforts by relatives to see the detainees or to obtain their release have so far proved fruitless.

The arrests followed demonstrations during the previous week, ostensibly to mark the end of 40 days' mourning for a Shia leader alleged to have been killed in Iraq.

But many moderate Shias dissociate themselves from such

demonstrations, which they say have nothing to do with religion.

Gangs of stone-throwing youths have been quickly cleared from the streets by police using tear gas. It is not clear whether the boys and young men arrested on Sunday have been involved in violence, but a friend of one of them says Al Sanduq al Husseini is strictly non-political.

The purpose was to publish religious articles and call meetings in the mosques during the month of Ramadan which this year is in mid-July, and during Mubarram, in which Shias

mourn their prophet Hussain id re-enact his death.

Dissatisfaction among sections of Bahrain's Shia population, who make up just over half the total, is not of recent origin although Sunday's police action may bring it to the surface.

Permissio was granted by the Prime Minister last month for private negotiations to be held between Sunni and Shia leaders. About 16 people were involved, and the Shia representative explained their grievances.

Among other matters, they asked for the release of all political prisoners, a number of whom have been detained since the dissolution of the National Assembly in 1975, and complained of harsh treatment from the police.

A man present at the meeting said although they were Shia who regarded Ayatollah Khomeini as their Imam, they were Arabs who did not wish to be associated with Iran. One complaint was that they were "treated like foreigners."

Students—both Shia and Sunni—are also said to suffer considerable harassment from Customs officials when they return from university abroad.

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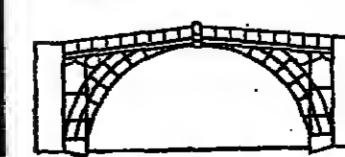
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AMERICAN NEWS

Carter's support drops near previous lowest point

Opinion poll gives Reagan a large margin

By Jurek Martin, U.S. Editor, in Washington

DWINDLING PUBLIC confidence in President Jimmy Carter's management of foreign policy has helped Mr. Ronald Reagan to open a useful lead over his likely Democratic rival, according to a major public opinion poll published yesterday.

The CBS News/New York Times survey, conducted within the last week, found only 20 per cent approving the President's handling of foreign policy and only 30 per cent his general performance in office. Both figures are near the low point of his Presidency, reached before the diplomatic hostages were seized in Iran last autumn.

Translated into electoral terms, the poll gave Mr. Reagan a 47 to 37 per cent lead over Mr. Carter in a two-man race. Extending the field to include Mr. John Anderson, the independent contender, Mr. Reagan had 41 per cent, Mr. Carter 30 per cent and the Congressman from Illinois 18 per cent.

The previous poll, taken in April, gave Mr. Reagan a tiny 44-43 per cent edge over Mr. Carter, but the President a 35-34-18 margin in a three-horse contest.

The margin revealed in yesterday's poll is bigger than that discerned by other national polls, though the Anderson factor remains fairly stable at about 20 per cent. The CBS/New York Times survey also found about half the population dissatisfied with the Reagan-Carter alternative and more than 40 per cent still disenchanted after Mr. Anderson's name was added.

Mr. Robert Strauss, the President's campaign manager, was unmoved by this yesterday and



RIDING HIGH: Mr. Reagan at his California ranch.

predicted that Mr. Reagan would widen his lead during the summer, before falling back as the election drew closer and as the public focused more on the Republican candidate's position on the issues.

The survey provided some justification for Mr. Strauss's optimism. Support for both Mr. Reagan and, to a degree, Mr. Anderson, appeared to be more of a negative reaction to Mr. Carter, than identification with the stands taken by the other two: the President successfully made Senator Edward Kennedy the main issue in their struggle for the Democratic Party's nomination and will try to pull the same trick in the general election.

A sober reading of all the current polls suggests that Mr. Carter still faces a tough struggle, especially if his lingering contest with Mr. Kennedy remains bitter and if Mr. Reagan imposes unity on the Republican Party.

Yesterday's survey, for instance, found the parlous state of the economy to be a main reason for the President's unpopularity. Mr. Reagan was expected later yesterday to try to seize the economic policy initiative from Mr. Carter by proposing his own \$22bn tax cut package, to take effect next year.

A tax cut of this magnitude constitutes some retreat from Mr. Reagan's earlier advocacy

of a more sweeping 30 per cent, three-year reduction package advanced by his more conservative advisers.

The paring-down reflects the influence of men like Mr. George Shultz, former Treasury Secretary, and Mr. Alan Greenspan, once head of the Council of Economic Advisors, who want to minimise the inflationary risks of excessive economic stimulus.

But the Republican Party needs to show that it is sensitive to the human problems created by the economic recession. The survey found that 31 per cent of those polled now believed unemployment to be the greatest economic problem, twice as many as in April, with 50 per cent emphasising inflation.

For his part, Mr. Carter has worked successfully in the past week to avoid being saddled with the more doctrinaire economic solutions advanced by the Kennedy wing of the Democratic Party.

The party's platform committee completed a week of meetings in Washington by voting down a variety of recommendations, such as wage and price controls, a \$12bn public works programme, additional taxes on the oil industry, and reimposition of energy price ceilings, advocated by Mr. Kennedy's supporters. These issues could yet be taken to the convention floor in New York in August, however.

Fed credit controls 'not necessary'

By David Lascles in New York
THE MARCH credit restraint programme by the U.S. Federal Reserve Board was unnecessary and is having little effect on consumer spending, a member of the central bank's policy-making committee said yesterday.

Mr. Frank Morris, President of the Boston Federal Reserve Bank, is a man who has in the past taken an independent, though not necessarily outspoken, line at the Fed.

Mr. Morris commented to a financial meeting in New York State: "If it weren't for the psychological aspect of it, we would chuck it overnight." He also said that the sharp drop in consumer spending in the last couple of months has less to do with credit restraint than the huge volume of debt consumers had piled up during the past economic boom.

Although many independent economists share the view that the programme was too much, too late, it is unusual for a Fed official to voice doubts publicly about the wisdom of the bank's policies. Mr. Morris is a member of the open market committee which sets Fed credit and monetary policy.

Despite his opinion of the Fed's credit controls, he does not believe that they will be abolished quickly, though parts have already been dismantled. He expects a gradual easing.

Support grows for San Salvador strike

BY HUGH O'SHAUGHNESSY

THE GENERAL STRIKE called by opponents of the Salvadoran junta was yesterday 95 per cent successful in San Salvador, for the second day running. Its effects were more patchy outside the capital of the troubled Central American republic.

In San Salvador, heavily armed troops carried out intensive patrols and manned road blocks. Colonel Jose Guillermo Garcia, the Defence Minister and a leader of the extreme right-wing group within the Salvadoran army, meanwhile denied charges that his troops had been involved in the massacre of 600 people last month as they were fleeing to neighbouring Honduras.

The charge had been made on Monday by Bishop Jose Managua.

Power stations Bill cut

WASHINGTON — The U.S.

Senate has approved a Bill to convert power stations from oil to coal, but the measure fell far short of what President Jimmy Carter had sought.

Mr. Carter asked Congress to approve a \$10bn (\$4.27bn) Bill to convert 107 power stations, but the Senate agreed on Tuesday night to change over 80 plants, as a cost of \$4bn. The Senate Energy Committee felt the other plants would be too costly to convert.

Mr. Carter estimated his Bill would cut U.S. oil consumption by 1m barrels a day. The Senate Bill would save about 300,000 b/d.

The Senate action, by a vote of 86-7, came a day after Mr. Carter and other Western leaders adopted a resolution at the Venice economic summit calling for increased use of coal, nuclear power and other alternatives to oil. The Bill now goes to the House of Representatives.

Reuter

economies, while at the same time preventing their foreign exchange reserves being bled white in the interim by higher oil prices.

In this worthy cause, the Bank is none the less wading into deeper political waters—some might say, out of its depth. At recent bank board meetings, executive directors representing some developing countries have expressed fears that the bank, like the International Monetary Fund, could be drawn into domestic disputes over its policies. For the first time in Latin America the bank has been bracketed with the IMF in critical wall slogans.

Of course, even the bank's standard project aid is not free of sensitive conditions. For instance, it insists that an economic rate of return from a power plant it finances should not be squandered on subsidised low electricity rates. Energy costs are a political hot-potato—as Mrs. Margaret Thatcher, Britain's Prime Minister, found out when she bumped up natural gas rates.

The Bank recently pointed out bluntly to Ecuador, a poor member of the Organisation of

Petroleum Exporting Countries and getting relatively poorer, that it could not go on expecting Bank aid if it persisted in selling its petrol at 18 cents a gallon.

The Kenyan experience, thus far the only real case study, is instructive. In return for a \$70m credit—some of which came, in fact, from the European Community—the Nairobi Government committed itself to phasing out rapidly any more import protection than was needed to put export incentives on a better footing, keeping a better record of its public and private external debt, raising interest rates to a higher uniform level, and altering its forward budget planning, to spend more on maintaining such existing public investments as roads and less on new ones.

Bank officials say President Daniel Arap Moi's Government promised willingly to do all these things, setting out its intentions in detailed White Papers. But doing them proved another matter.

However, a World Bank team is to visit Nairobi next month, and there is little doubt that the whole loan will eventually go through.

The structural loan programme has put Mr. Robert McNamara's World Bank in a classic bind. It cannot treat recipient countries quite as schoolchildren—they make up the 134 sovereign countries which sit on its board. But if there is not a touch of the

WORLD TRADE NEWS

S. Africa restricts Zimbabwe credit cover

By Bernard Simon in Johannesburg

IN A MOVE which reflects the uncertainty of South Africa's political and trading links with Zimbabwe, the South African Credit Guarantee Insurance Corp (CGIC) has placed restrictions on credit insurance for exports to Zimbabwe.

The CGIC has advised policy holders that it will insure a maximum of only 25 per cent of the exporters' sales to Zimbabwe for the previous year. "We're encouraging exporters not to skip goods until previous shipments have been paid for," a CGIC official said yesterday.

"We don't want to reduce the volume of exports, but we don't want to increase our liability at any one time," he added.

South Africa's export credit guarantee scheme is underwritten by the Government, and the decision to restrict cover for Zimbabwe was taken by a committee which includes senior Government officials.

Politics and commercial considerations played a "50-50" part in the decision, according to the CGIC official. A senior Department of Commerce official said it was "rather difficult to comment" on the decision.

South African exporters have reacted "rather strongly" to the restrictions, according to Mrs. Ann Forrest-Smith, intelligence manager of the South African Foreign Trade Organisation (SAFTO). However, there has been no noticeable fall-off in sales since Zimbabwe's independence, she added. "We regard Zimbabwe as just another potential African market which has difficulties and opportunities," Mrs. Forrest-Smith said.

No official figures are published of South Africa's trade with Zimbabwe. Exports to the whole of Africa totalled R745m (£413m) last year, of which probably at least half went to Zimbabwe.

Meanwhile, there are indications that South Africa has begun trading with Angola on a fairly regular basis, for the first time since that country's independence in 1975.

According to traders in Johannesburg, Angolan purchases of South African foodstuffs have increased significantly in recent months.

Laker renews application for HK route

By Philip Bowring

LAKER AIRWAYS has applied to the Hong Kong Air Transport Licensing Authority for permission to operate between Hong Kong and London. The application seems certain to be granted.

Although the authority is independent of the Government, Sir Murray Macpherson, the Hong Kong Governor, has made it clear that the Government will give its full backing to the application.

He said in Hong Kong: "In all fairness, we could not do less" than support the decision of the British Government to allow Laker as well as Cathay Pacific and British Caledonian, to operate to Hong Kong in competition with British Airways, which up to now has had a monopoly on the route.

Originally, the Hong Kong authority gave the go-ahead to Cathay and British Caledonian but not to Laker.

The British authority gave permission only to British Caledonian. But that ruling was overturned last week by Mr. John Nott, Secretary for Trade, who decreed an "open skies" policy for British airlines on the Hong Kong route.

Almost three-quarters of the manufacturing subsidiaries questioned plan to broaden production within the next five years in order to increase their market share. Most plan to extend their existing works but

Moves to settle U.S. Steel dispute

BY GILES MERRITT IN BRUSSELS

THE EUROPEAN Commission is assessing the chances of a negotiated settlement backed by President Jimmy Carter which would end the U.S. probe into alleged dumping by all 14 major EEC steel makers and remove a threat of \$2bn-worth of steel exports to the U.S. being lost this year.

Hopes of a deal on the U.S.-EEC steel dispute have risen following the personal initiative of Mr. Roy Jenkins, EEC Commission President, at the recent Western economic summit in Venice. The anti-dumping action brought by the U.S. Steel Corporation is reducing American orders for

EEC steels to a trickle.

President Carter has undertaken to study an option paper which would end the U.S. probe into alleged dumping by all 14 major EEC steel makers and remove a threat of \$2bn-worth of steel exports to the U.S. being lost this year.

Broadly, the courses of action likely to be proposed to President Carter range from agreeing a number of financial and environmental concessions to U.S. steel producers to offering the re-introduction of the trigger price mechanism at

a level that would raise EEC steel prices considerably.

In either case, U.S. steel would be asked to drop its complaint. The political cost to the White House, though, could be to unbalance the precarious Federal budget or to incur the wrath of the powerful environmental lobby.

An alternative outcome is now

believed in Brussels to be a Presidential decision to halt the investigation being carried out by the International Trade Commission in Washington by opening new U.S.-EEC negotiations on a steel price settlement.

At this stage, the U.S.

Commerce Department would hold talks with the EEC steelmakers or the Brussels Com-

mision.

The longer-term outlook for

new talks, however, is less attractive to the EEC steel industry.

The margins of European dumping now understood to be established by the ITC investigation range up to 45

per cent, while under U.S. law

any price settlement would

be required to reduce those dump-

ing margins by 35 per cent.

This would mean that the EEC

steel industry could be forced

to take its U.S. prices by 30 to

40 per cent, thus losing its

competitive edge.

Third World concessions to increase

By Art Khorana in Geneva

INDUSTRIALISED countries have pledged to increase the scope of special trade concessions to developing countries, particularly the world's 30 poorest nations.

The concessions are part of Generalised Systems of Preferences (GSP) run separately by 19 Western industrialised countries and five "semi-developed" countries. The main characteristic is that concessions, usually in the form of preferential tariffs, are given without demanding reciprocal privileges from developing countries.

The GSP scheme represents the most important tariff liberalisation exercise so far by industrial countries to help developing countries.

An 80-nation conference decided here earlier this month that the GSP should be extended indefinitely but their operation will be thoroughly reviewed in 1990. The scheme, run under a 1970 agreement sponsored by the United Nations Conference on Trade and Development (UNCTAD), was due to expire next year.

The preference-giving countries have promised to improve their schemes through such measures as an enlargement of the list of beneficiaries, an increase in the number of products covered and improvement of preferential rates, aiming at duty-free treatment.

In spite of the wide scope of concessions offered, the Common Market was criticised by several poorer nations of giving better treatment to 54 Caribbean Pacific and African countries linked to it through the Lome Convention than to other Asian and Latin American countries.

UK exports to Iran hold steady

BY ANDREW WHITLEY

BRITISH exports to Iran have held up well following the imposition of limited economic sanctions last month, judging by the orders being handled by British-based freight forwarders.

One forwarder, F. G. Hammond International, claimed yesterday that it was consolidating almost as much traffic for Iran as it was before the February 1979 revolution. Competitors, however, feel this may be an exaggeration in the light of the sharp fall-off in overall trade experienced by all British companies since the pre-revolution boom.

Even so sanctions appear to

have caused only a momentary pause as British companies took stock of the situation before signing new contracts. Stocking up in advance of the sanctions deadline, May 28, is reflected in the latest British trade statistics.

These show exports to Iran totalled £54m in April, the highest monthly figure of the year.

In the first five months of 1980 exports totalled £170m, more than double that recorded in the comparable period of the previous year, when the effect of the revolution's disturbances was still being felt. However,

both say they are currently despatching about six trailer loads of groupage traffic a week in addition to special full loads.

Dutch admit Algeria LNG delay

BY MICHAEL VAN OS IN AMSTERDAM

GASUNIE, THE state-controlled Dutch gas distribution monopoly, has finally admitted that Algerian liquefied natural gas shipments to the Netherlands will be delayed.

The contract, signed several years ago, for the import of 5.6bn cubic meters of LNG from mid-1983 is expected to be delayed by at least a year, the company said in its "annual gas marketing plan."

Meanwhile, there are indications that South Africa has begun trading with Angola on a fairly regular basis, for the first time since that country's independence in 1975.

According to traders in Johannesburg, Angolan purchases of South African foodstuffs have increased significantly in recent months.

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UK NEWS

Advertising revenue likely to be cut'

By Michael Thompson-Noel

ADVERTISING SPENDING last year exceeded £200 million for the first time, according to Advertising Association figures published today. But the association says in real terms the gain on 1978 was less than 1 per cent. It warns that with recession looming activity has levelled.

Most signs indicate sharp cuts by this autumn, and growth is unlikely to return for at least 18 months. But fears of an advertising stampede in 1975-76 are probably exaggerated.

Spending last year was £2.13bn, compared with £1.83bn in 1978. This represents 1.9 per cent of consumer spending and 1.34 per cent of GNP. In constant 1970 prices, the advertising spent last year — £651m — was exceeded only by the peak years of 1973-74.

"In real terms, 1978 was a year of virtually zero growth in advertising expenditure," says the association. Even without industrial disputes, only very modest growth would have been experienced.

Revenue lost during the ITV strike last autumn is estimated at £105m, two-thirds of which was repeat, either on television or on other media. The absence of Times Newspapers for most of the year depressed spending.

The regional Press gained by those disputes. Regional Press advertising last year was £593m, 23 per cent of the total. Television earned £471m or 22 per cent, and national newspapers £347m or 16.3 per cent.

Sharp gains were shown by the minority media: magazines, posters, cinema and radio.

Mr Jim Penny, chief executive of the Regional Newspaper Advertising Bureau, said yesterday: "Regional newspapers increased their revenue 23 per cent during the year, compared with rate increases of less than 14 per cent."

But long-term trends in media spending were complicated by last year's strikes and production losses, and may change rapidly with Britain's second commercial television channel, and the European satellite TV.

The advertising business prospered since early 1977, though the boom is fading fast. Classified advertising has dipped sharply and the dramatic gains of the ITV companies this year are losing impetus.

Fund manager jailed for 7 years

By Raymond Hughes, Law Courts Correspondent

MR ANDREW MACFARLANE, a pension fund investment manager who stole £1.5m was jailed for seven years yesterday.

Mr Macfarlane pleaded guilty at Liverpool Crown court to stealing the money from the Universities Superannuation Scheme (USS). He was sentenced to five years on two theft charges consecutive to two years in false accounting charges involving £150,000, which he also admitted.

Mr Richard Hamilton, prosecuting, said on March 24 and 25 Macfarlane telephoned a Liverpool branch of the National Westminster Bank and ordered it to transfer £1.5m from USS's

account to the Angel Court branch of Barclays Bank, in the City of London, to the account of a firm of investment brokers.

He authorised the transfer by adding it to a USS letter authorising other legitimate transactions which had already been signed by USS's chief executive.

The investment brokers bought 5,700 Krugerrands on Macfarlane's behalf. He then arranged to sell them at a considerably lower rate to bullion dealers Shaw Cavendish, of Chester.

The transaction had almost been completed when Shaw Cavendish rang USS and found that Macfarlane no longer.

worked for USS. As USS never dealt in Krugerrands, the police were informed and Macfarlane was arrested on April 8. He had air tickets to Malta in his pocket.

Mr Hamilton said £1.309m of the £1.5m had been recovered and £150 Krugerrands worth about £40,000 were still missing.

Whoa Macfarlane joined USS in 1977 it had not known that he had been convicted for dishonesty while working for Barclays Bank Trust Company in Bournemouth and jailed for 18 months.

The Judge, Mr Justice Balcombe made a criminal bankruptcy order against Macfarlane in the sum of £1.55m.

The Freight Transport Association is basing its appeal on an interpretation of the Road Traffic Regulation Act 1967.

Mr Hughes said: "The start at Newmarket" sold for £126,000, plus the N.5 per cent buyer's premium and VAT, at Sotheby's yesterday. It was a record price for any 20th century British artist, beating the £110,000 paid in February this year for a portrait work by Edward Wadsworth. The buyer was the London dealer Richard Green.

The sale of modern British pictures made £537,255 and only 12 per cent bought in Easter Moody, Helen Daur-

ment, 1916." By Sickert went for £22,000 and a portrait of Trellawny Dayrell Reed by Augustus John for £19,000. Another Munnings, "Out exercising" sold for £16,500.

On Tuesday Christie's disposed of the late Baron Hatvany's Old Master drawings.

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

CONFEDERATION OF British Industry proposals for easing some of the interest rate burden on industry are to be pressed on the Government by leading Tory backbenchers in the current committee stage of the Finance Bill.

The CBI proposal is that companies should be able to claim tax relief on some or all of the interest paid to banks, and to transfer this relief to the banks in return for lower interest charges.

At present all companies may offer their bank interest payments against their own tax

M & S 5% curb on clothes prices

By David Churchill, Consumer Affairs Correspondent

MARKS AND SPENCER will limit its price rises for clothes down to 5 per cent or less this autumn, compared with an expected general 12 per cent increase in clothing prices.

This move, which was announced yesterday by Marks and Spencer chairman, Lord Sieff, at the company's annual general meeting, clearly reflects the company's determination to keep its prices strongly competitive with other High Street retailers when the retail trade — especially the clothing sector — is facing its most difficult period for some years.

Marks and Spencer faces the problem of low-priced textile imports which undercut UK-made products. Lord Sieff pointed out to shareholders that while 60 per cent of all shirts sold in the UK were imported, 99 per cent of all M & S shirts were British-made.

In the last financial year, Marks and Spencer increased its pre-tax profit 7.5 per cent to £173.65m. Sales were about 13.2 per cent higher at £1.67bn.

The Argos discount stores group said yesterday that it was launching a special price-cutting promotion from next week on 370 products. This is the first time that Argos has issued a special supplement to its main catalogue to support a summer promotion.

Changes in land tax 'would boost construction'

THE REPEAL of a large part of the Development Land Tax Act 1976, would give the private sector of the construction industry a "hadly needed shot in the arm," says Mr. John Heddle, Conservative MP for Lichfield and Tamworth.

Mr. Heddle was outlining the details of his Development Land Tax (Amendment) Bill, which is due for its second reading in the Commons on July 4, but which accepts will not find parliamentary time.

He said the Government had not yet tackled the main structural defects of the Act as they affected the development industry. He conceded, however, that it had managed to reduce the rate payable from 80 per cent to 50 per cent while acknowledging that the Act was "riddled with anomalies."

Although his Bill had virtually no chance of reaching the statute book, Mr. Heddle said he intended to pursue his campaign for changes to the bone that these could be included in the next Budget.

One of his proposals, which deals with advance assessment of tax, might be adopted or broadly followed by the Finance Bill standing committee at its

meeting today.

Mr. Heddle said the tax created several uncertainties about tax liability. Most importantly, it was impossible for a developer to know what his tax bill would be before he started a scheme, because tax payable depended on a land valuation by the district valuer when the development started.

Mr. Heddle's Bill also seeks to end the concept of "deemed disposal." Under this mechanism, the start of a development triggers off a valuation and subsequent tax assessment based on assumptions made by the district valuer about notional increases in land values after planning permission is granted.

Mr. Heddle said the Government had not yet tackled the main structural defects of the Act as they affected the development industry. He conceded, however, that it had managed to reduce the rate payable from 80 per cent to 50 per cent while acknowledging that the Act was "riddled with anomalies."

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Industry 'hit by traffic chaos'

By Lynton McLain

BRITISH INDUSTRY has suffered severe economic losses because of traffic congestion on southern parts of the M1 motorway, MPs were told yesterday.

"It cannot be questioned that the M1 is congested and that the motorway reaches beyond its design capacity at times," Mr. Trevor Hughes, deputy secretary for Roads in the Transport Department, said in evidence to the Commons' select committee on transport.

From the end of July next year, Eric Bremrose, the Liverpool subsidiary of News International, will lose the exclusive printing contract for the 34m weekly copies of the TV Times, to all its 13 regional TV editions.

But Mr. Irving Yass, assistant secretary for highways policy in the Transport Department, told committee MPs: "It now takes very little to cause a major disruption on the M1. Even changing a light bulb or maintaining the central crash barriers causes enormous disruption and a great deal of economic waste."

Mr. Yass also asked about traffic congestion in the rest of Britain. Mr. Yass said the last urban congestion survey — in 1976 — showed traffic flows had hardly changed since 1967. Average speeds had risen 20 per cent. The reverse was true on London, which was more congested than ever.

The select committee is investigating how the Government arrived at its priorities for roads outlined in the Policy for Roads White Paper published earlier this month.

Mr. Peter Fry, Conservative MP for Wellingtonborough, and yesterday's chairman of the select committee, asked if Transport Department planners accounted for the effect of road plans on industry's distribution costs.

Mr. Hughes: "We do not do this specifically at the moment, but whether we should give more weight to that factor is something I would like to think about."

But the Transport Department does include in its cost benefit analysis exercises before a decision on a road is taken, "a measure of how much faster lorries will go" if a road is built.

Mr. Hughes refused to be drawn on what account, if any, the Transport Department took of the possibility that the maximum permitted weight of lorries may rise.

Britain's hauliers and transport interests joined the National Farmers' Union in a Court of Appeal action yesterday to reverse the "Windsor" lorry ban — which costs industry £523,000 each year.

The Freight Transport Association, the Road Haulage Association and the NFU have lodged an appeal against an earlier ruling by Mr. Justice Neill, in December 1978, that Berkshire County Council was legally entitled to impose the ban.

The council introduced the ban in the summer of 1978 by sealing off one 25 yard and 50 yard stretches of road, in and around Windsor. This had halted heavy lorry traffic from an area of 40 square miles around the town.

The Freight Transport Association is basing its appeal on an interpretation of the Road Traffic Regulation Act 1967.

BY ANTONY THORNCROFT

BPC wins large share of £126m TV Times contract

By James McDonald

THE BRITISH Printing Corporation has won the lion's share of a new seven-year printing contract for the production of the TV Times.

The contract, worth £126m overall, has been placed by Independent Television Publications among eight companies, five of which are members of the BPC group.

It is believed the group was among those competing for the contracts.

The contract is split into two segments, covering gravure and offset colour printing.

Under the terms of the new contract, the 18 ITV regional programme sections of 32 pages will be divided between the printers at Carlisle, Leeds, Nottingham and Caversham.

Gravure printing, representing more than half the film a year print total, goes to Sun Printers of Watford (BPC).

Offset sections will be printed by Carlisle Web Offset, Carlisle (Odey Printing Group), Petty and Sons, Leds (BPC); Chromoworks, Nottingham (BPC); and Severn Valley Printers, Caerphilly (St. Glyn's Group).

High-quality colour

and quality had been the main consideration, said Mr. Phillips.

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High-quality colour

covers for the magazine will be printed by Sun Printers of Watford (BPC).

Typeetting and reproduction work for the offset sections will be placed with Waterlow of Dunstable (BPC) and MI Studios of Luton (BPC).

Under the terms of the new contract, the 18 ITV regional programme sections of 32 pages will be divided between the printers at Carlisle, Leeds, Nottingham and Caversham.

To handle its section of no less than 12 pages, which will bring the work worth £10.5m in the first year, Sun is buying two of the most modern 12-unit printing presses at a cost of £1m — by far the biggest single investment produced by the total £126m involved.

The offset printers will also spend heavily on printing and binding equipment.

High-quality colour

Manchester campaigns in Brussels

By John Wyles

ADOPTING THE principle that "if it is there you cannot ignore it", a delegation from Labour-controlled Manchester City Council has put aside some individual distaste for the EEC and mounted a promotional campaign in Brussels.

The two-day programme is focused on an exhibition at a Brussels hotel, showing Man-

chester's attractions for manufacturing industry, marketing and distribution.

The ten-strong delegation, which included representatives of Manchester's Chambers of Commerce and Trade, says Brussels has been chosen for the city's first serious promotion abroad because "if we're going to tap the vast wealth within the EEC, then

we have to come to Brussels."

There was no question that the Councillors were bringing a "begging bowl" for EEC money.

The strong delegation, which included representatives of Manchester's Chambers of Commerce and Trade, says Brussels has been chosen for the city's first serious promotion abroad because "if we're going to tap the vast wealth within the EEC, then

we have to come to Brussels," stressing the city's importance with such advantages as it says.

"All Britain's leading national daily newspapers have their northern editions edited and published in the city, and points out that the important news-gathering agencies, trade and technical journals and the Financial Times also have offices in the city."

They also handed out copies

Bristol joins queue for financial aid

By Robin Reeves

BRISTOL YESTERDAY joined the growing number of UK local authorities seeking Commo Market financial aid to bolster their local economic and social infrastructure.

A delegation led by Mr. Claude Draper, leader of Bristol City Council, flew to Brussels armed with a shopping list of investment projects totalling some £40m for which EEC assistance would also be welcomed for a new motorway access and major extension to the Avonmouth industrial warehousing complex, the development of other industrial estates and premises in and around the city, and the regeneration of

the inner city area, a major preoccupation since the St. Paul's riots earlier this year.

During the Brussels visit, the Bristol delegation is meeting officials of the European Investment Bank, the Regional Development and Social Funds, and other potential sources of EEC funds.

EEC assistance would also be welcomed for a new motorway access and major extension to the Avonmouth industrial warehousing complex, the development of other industrial estates and premises in and around the city, and the regeneration of

South Wales, depends on maintaining a balanced, dynamic and prosperous economy in the greater Bristol area.

They believe this is now in jeopardy.

Since the mid-1980s there has been a serious decline in manufacturing jobs, due primarily to technological change, the aircraft sector has been vulnerable to national and international policy decisions and the port has been threatened by changing shipping needs.

Record set for work by Munnings

By Robin Pauley

A TYPICAL work by



"A BUSINESSMAN'S BEST FRIEND."

JOHN BULL (*cheerful if a little anxious to his trusty bulldog*). "TAKE HEART OLD FRIEND, THINGS ARE LOOKING UP. LAST YEAR ICFC SUPPORTED US TO THE TUNE OF £105 MILLION COMPARED TO £67 MILLION THE PREVIOUS YEAR. THAT'S FIVE TIMES THE INCREASE OF TOTAL INDUSTRY INVESTMENT."

BULL DOG "PERHAPS IT'S NOT SUCH A DOG'S LIFE AFTER ALL."

UK NEWS—THE WILSON REPORT ON THE CITY

Divided views on new investment channel

Concern over industry funding

THE RISE in the financial power of the investing institutions in the UK—insurance companies and pension funds—is one of the key themes of the Wilson Committee report. It has reached a point, the committee says, where it has become an issue of general concern.

It has far-reaching implications for the rest of the British financial system, and that system does not appear to have come to terms with it.

But the 18 committee members are unable to agree whether a new channel is needed to guide the institutions' money towards increased industrial investment. They do agree that many of the problems confronting British industry are "neither of the institutions"

making nor within their likely to lead to a waste of resources."

In deciding "how to move from the present position to one in which higher profits promote higher investment and vice versa" the committee is split equally between those who feel that the existing institutions

They argue that a wide range of mechanisms for public financial assistance—like the NERB and the development agencies—already exist and that they have not been used to the extent originally envisaged. Another

ment and the investing institutions will put £1bn each initially and then up to £1bn each per year—equivalent to 10 per cent of the annual inflow of cash into the institutions.

The institution would be administered by a tripartite steering committee representing employers, unions and Government. The institutions would be guaranteed a rate of return at least as high as that on Gilts.

Four other committee members think that such a proposal is unrealistic because it is based on the "fundamental misconception" that "large resources" are, by themselves, the answer without the right men to employ them and the ideas to employ them in. The four ask for a new institution which will start more modestly

are adequate and those who feel that new ones are required.

Nine of the 18 committee members who are against say that "it is tempting to want to propose dramatic initiatives affecting the financial institutions, but we believe that this is not only misconceived but

one would be merely duplication.

Five of the 18 committee, including Sir Harold Wilson, the chairman, and the trade union members, feel that a new investing institution of substantial size is required. They propose a facility into which the Govern-

Reports by FT writers Michael Cassell, Nicholas Colchester, Richard Lambert, Christine Moir and Peter Riddell.

Index-linked bond finds supporters

THE ISSUE of index-linked (inflation-proofed) bonds is back on the agenda for public debate after several years in which even the smallest experiment was backed by the authorities.

The Wilson Committee challenges this view, and argues for experiments with the use of index-linked industrial bonds.

The report discusses the case for and against indexation in detail.

None of the members of the committee would welcome a totally indexed economy. But they maintain that the "suggestion that even to consider index-linking is repugnant because of the implied admission of failure (to control inflation) is no longer an overwhelming argument, if indeed it ever was."

Accordingly, specific proposals for index-linking should be considered on their merits.

The committee is unanimously agreed that neither tax arrangements (particularly capital gains tax), nor informal pressures should discourage companies from using what could be an important financial facility, and which could in

principle do more than any other to remedy the current shortage of long-term borrowing possibilities for industry in the capital market.

It is expected that such issues would be confined to the longer end of the market, with an initial maturity of at least 10 years with the capital value index-linked to earnings rather than prices.

The report mentions that a possible alternative to index-linked debentures might be indexed preference shares.

Protection could be offered to companies by means of arrangements similar to the Export Credit Guarantee Department cost escalation scheme.

The committee is divided about the merits of a similar experiment in the issuing of index-linked gilt-edged stocks—as a way of reducing the real cost of government borrowing and making it easier for private sector employers to provide index-linked pensions—and in index-linked mortgages—as a way of helping first-time borrowers and encouraging investment in housing.

In view of this disagreement



Hugh Routledge

no firm recommendations are made.

The issuing of index-linked gilts has been considered a number of times by the Government but has been rejected,

mainly because of fears about the spread of inflation-proofing to the rest of the economy. The subject is, however, now being re-examined by the Treasury and the Bank of England.

Shareholders 'should not interfere in day-to-day management decisions'

SHAREHOLDERS should never "seek to interfere in day-to-day management decisions" in the companies they own, and even "on major policy issues should be slow to substitute their own judgement for that of management," the report says.

Yet shareholders are at the same time exhorted to improve their contacts with companies and act rather sooner to correct problems.

Although the committee has little comment and fewer recommendations to make in the field of shareholders' relations with companies, it pronounces

that "it is clearly in the public interest that weak or inadequate management should be changed and that efficient management should be kept on its toes."

The annual company meeting is the best forum for such an exercise.

The institutions are cleared of using their common interests to act in any "monolithic" way to push companies in directions they believe desirable. In any case, their actions to date have usually been of advantage to all shareholders, although there are issues, such as dividend policy, where that might not

always be so.

If anything, the institutions are criticised for not acting soon enough on problems. The investment protection committees and the Institutional Shareholders Committee are adequate for any collective action needed but they "would often be more effective if they acted at an earlier stage."

The institutions come in for some criticism in their choice of companies to invest in. They are more "averse to risk-taking" than private individuals, and their increasing dominance of the equities

markets could in turn depress risk-taking by companies seeking their funds.

Funds should interpret their fiduciary duties to protect their members in a wider sense. It is in their members' future interests that the overall growth of the economy be promoted and that might mean accepting new and higher-risk industries in their portfolios.

The committee also briefly touches upon the composition of company boards and says that non-executive directors are valuable but should not be compulsory.

Jobbers under pressure from all sides

The report provides a concise account of the unique way in which the UK stock exchange operates and notes that the "single capacity" jobbing system, which forms its basis, is now under pressure.

The jobbers are squeezed between high interest rates, at which they finance their positions, and a decline in real terms of the value of market turnover.

They are troubled by the rising institutional dominance

of the market, and a growing proportion of transactions are being done directly by brokers finding both buyer and seller.

Finally, certain leading UK equities are being traded between foreign brokers outside the exchange.

It appears to be increasingly difficult for jobbing firms to remain profitable by dealing in UK equities alone.

The Wilson report also discusses the examination of the Stock Exchange rule book by

the Restrictive Practices Court. It notes that this has inhibited the Stock Exchange from debating alternative trading systems and that the restrictive practices court is not well designed for considering alternative proposals.

From its impressions about the jobbing system, the Committee concludes that "there is cause to doubt whether the present (SE) system will be able to continue without substantial change."

While not stating explicitly

that the Restrictive Practices court examination should be abandoned, the Committee feels that the Council for the Securities Industry should undertake an "urgent" consideration of alternative trading systems.

The "single capacity" system does have advantages, the Committee says, but is not irreparable. One feature of an alternative system might be a freer flow of information about prices at which transactions of the SE are taking place.

It notes that this has inhibited the Stock Exchange from debating alternative trading systems and that the restrictive practices court is not well designed for considering alternative proposals.

The effects of institutional behaviour on the securities markets should be the subject of further study, though by whom is not identified.

Although the development of an unlisted securities market should be encouraged, trustee status should be confined "at present" to listed companies.

Government should begin a "wide-ranging review of the effects of portfolio and direct overseas investment inward and outward on the economy."

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Some reason to believe that commissions earned by sub-underwriters may have been excessive in the light of the risks undertaken.

Companies should have the option of issuing no par value shares and of similarly converting existing equity.

Some committee members would like to see tax concessions similar to those now available in France, for the acquisition of new company

commissions and sympathises with family companies who wish to see shares in friendly hands. The effects of institutional behaviour on the securities markets should be the subject of further study, though by whom is not identified.

Administrative problems would not be offset by prospects that the new bank would attract people without bank accounts. The Bank of England should become more closely involved in regulating the admission of banks to the Clearing House.

Government should give further consideration to the best way of achieving a balance between company and worker representatives on pension funds above a minimum practical size.

Mortgage Pay-as-you-go pensions changes sought

THE CONCEPT of funding pension schemes—that is, setting money aside in advance to meet future liabilities—does not gain wholehearted support from the committee. Alternative arrangements could be envisaged which would give pensions "at least as much security" without involving the accumulation of financial assets on such a substantial scale.

The traditional system of recommended building society interest rates is under increasing pressure as the search for funds intensifies. The societies recently concluded that they should establish as quickly as possible a competitive rate system capable of meeting mortgage demand more effectively.

The Committee's report supports the view that the cartel produces doubtful benefits and has encouraged "wasteful" forms of non-price competition, such as branch expansion.

It concludes that the only sure way of providing a competitive spur to the societies is to end the recommended rate system and allow societies to set interest rates to suit themselves. This would break the link between investment and borrowing rates.

According to the committee this might lead to more expensive but more readily available mortgages—something which the societies have recognised. It could have important implications for the rest of the financial system and for the level of interest rates in the economy.

The report says that for the time being the societies should be left to operate outside monetary controls. This might have to change if they extend their range of lending in competition with banks and finance houses.

Greater competition would squeeze out less efficient societies and speed up the rate of mergers. It would also require tighter prudential controls involving wider powers for the Chief Registrar of Friendly Societies.

The establishment of a statutory deposit protection scheme, providing 100 per cent cover, is urged.

The report calls for an end to the composite rate tax system by which the societies pay tax on behalf of their investors.

Some means should be found to allow depositors who do not pay tax to receive interest at the gross rate.

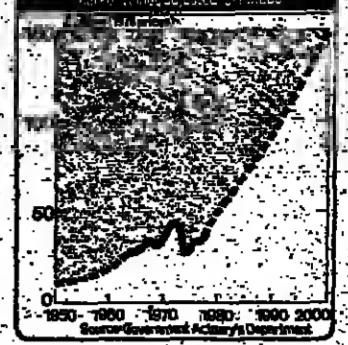
Building societies should no longer pay Corporation Tax at a concessionary rate of 40 per cent—compared with the usual 52 per cent. This was worth about £25m to the societies in 1979-80 and could be recouped by a mortgage rate rise of less than 0.2 per cent.

The committee says that the Stock Exchange has become noticeably more open in recent years, and more sensitive to its broader responsibilities. But it believes there is a strong case for changes in the composition of the Stock Exchange's governing Council, which should be widened under the supervision of the Council for the securities industry.

Outsiders should be brought in from the ranks of investors, listed companies and professionals concerned with the securities market.

The report says there is no certainty that the Takeover

Growth of Pension Funds



the main benefit of changing to PAYG and a Government guarantee for pensions in the sector—an immediate substantial reduction in the Public Sector Borrowing Requirement would probably only be window dressing.

More detailed regulations should be left to a Code of Practice drawn up by the OPB—a voluntary code simply won't do, according to the committee which would provide yardsticks for centralisation of investment and self-investment in the parent company or industry. The committee itself is divided over whether self-investment ought to be encouraged or prohibited.

The size and power of the

movement, which had a market value of \$40bn (including insured schemes) in 1978, brings with it the need for greater responsibility and much tighter regulation.

The report declares that trust law under which pension funds have developed is now inappropriate and a new Pension Scheme Act is required, analogous to the Companies Act. This would impose a clear statutory obligation to provide detailed audited annual accounts.

The information should be lodged with a special pension registry, possibly within Companies House since the Occupational Pensions Board has declined to be the register.

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The size and power of the

panel would be more effective if it had statutory powers. But it recommends that the Council for the Securities Industry should keep this issue under continuous review.

However, the committee has doubts about the council's

Prevention of Fraud Act, along the lines proposed by the last government, should be introduced as quickly as possible.

Overall, the committee states:

"We do not believe that the case for any significant shift in the balance between the statutory and non-statutory aspects of the regulation of the securities markets in this country has yet been demonstrated."

The Council for the Securities Industry's formal authority over the Stock Exchange should be put beyond doubt both with

regard to changes in the Stock Exchange's rules and to such issues as the level of

legislation to amend the Prevention of Fraud Act, along the lines proposed by the last government, should be introduced as quickly as possible.

Overall, the committee states:

"We do not believe that the case for any significant shift in the balance between the statutory and non-statutory aspects of the regulation of the securities markets in this country has yet been demonstrated."

The committee has

chaired by Sir Harold Wilson, had 16 members drawn from the trade unions, the City, industry and academia. The members were: The Lord Allen of Fieldgate, CBE, Professor Andrew Bain, Gordon Farley, CBE, Zachary Bristley, CBE, Sir Kenneth Bond, Sir Kenneth Cork, Sir Arthur Soden, the secretary was Christopher Kelly.

The committee has already published an interim report on the financing of small companies as well as 13 volumes of written and oral evidence, a progress report and three research studies.

The committee members

The 618-page two-volume report of the Committee to Review the Functioning of Financial Institutions contains nearly 50 specific recommendations which it has drafted after 34 years.

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The committee has already

published an interim report on the financing of small companies as well as 13 volumes of written and oral evidence, a progress report and three research studies.

Such losses are not confined to financial institutions but apply to most businesses where monetary assets are large in relation to total assets.

This dependence arises partly from the closure of the market for fixed rate long-term debts. The committee hopes that the banks will be able to increase the quantity and average maturity of such lending further.

If they come up against prudential constraints in doing so they should be helped, the committee says, by a limited discount facility which would allow them to swap medium-term loans for cash provided by the state. The committee recommends that such a facility should be set up straight away, administered either through the Bank of England or through some other body such as Finance for Industry.

Insurance legislation: The committee finds some cause for concern about the Secretary of State's powers to find an individual not to be fit and proper person to be a controller, director or senior officer of an insurance office, and to use this as a reason for preventing the office from doing business.

UK NEWS – PARLIAMENT and POLITICS

Millan leads attack on jobless levels

BY IAN OWEN

LABOUR'S political offensive over the Government's failure to prevent unemployment soaring to record post-war levels continued in the Commons yesterday, with renewed demands for the resignation of Mr. James Prior, the Employment Secretary.

They were led by Mr. Bruce Millan, Shadow Scottish Secretary, who underlined the fact that Ministers were no longer dismissing as "scare talk" forecasts that the numbers out of work will pass the 2m mark at the beginning of next year.

Grim-faced Tory backbenchers sat in almost total silence, as Mr. George Younger, the Scottish Secretary, responded with further assurances that the Government will keep its nerve and not depart from the monetarist policies now being pursued.

"No Government should take short-term measures which weaken the chance of a longer-term recovery, on which our future prosperity crucially depends," he declared.

For far too long, Mr. Younger contended, successive Govern-

ments had allowed themselves to bolster up industries and firms which were past redemption, and implemented ill-thought-out palliative which had reduced confidence in the British economy.

He claimed that there was widespread recognition that the Government had been fully justified in setting a new course, and forecast that "people in general" would support a Government which showed that it had the guts to set its hand to applying the remedies which were required.

Waving aside Labour jeers, Mr. Younger insisted: "We have placed the economy firmly on the path to recovery."

"Our policies are designed to create that fundamental improvement in our economic performance, without which no solution to the problems of unemployment will be found."

Mr. Millan argued that Government protestations of concern over the rising level of unemployment were of little value if Ministers persisted in perverse policies which would drive up the numbers out of

work to levels not experienced in Britain since the 1930s.

The June count, revealing that unemployment in the UK had soared to 1,659,576, would soon be followed by even worse figures—the addition of summer school leavers made a further substantial increase inevitable.

"For the first time since the war we have a Government which has deliberately abandoned full employment as a policy," he declared.

Mr. Millan, who stressed that the level of unemployment was already producing signs of social unrest in some parts of the country, warned that without a change of Government policy the situation was likely to continue to worsen for at least two or three years.

He named Mr. Prior as one of the members of the Cabinet who had no belief in the Government's policies and maintained that this made his resignation all the more necessary.

He thought that Britain might be heading for a period of uncertainty and fear—and if that called for a change of direction "then so be it."

Mr. Millan emphasised the mood of despair in much of British industry and called for an immediate reduction in interest rates.

This by itself, he said, would have a significant effect on the strength of sterling and help industry to become more competitive.

Behind this debate was the fundamental question of



The opening of the new Labour Party headquarters in the Welbeck Road, S.E. London (From left): Dennis Skinner, NEC; Clive Jenkins, ASTMS general secretary; Teddy O'Brien, NATSOPA national assistant, secretary; and Anthony Wedgwood Benn.

Rippon criticises economic policies

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S economic and employment policies came in for strong criticism during the debate from Mr. Geoffrey Rippon, a former Conservative Minister.

Calling for greater flexibility and warning of the dangerous effect of high unemployment, he declared: "It is not a question of making U-turns but of responding to changing circumstances and the realities of economic life."

"The man who goes out on a sunny morning with a rolled-up umbrella to use as a walking stick is not criticised for making a U-turn for putting it up when the deluge comes."

Speaking from the back

benches, Mr. Rippon, who served in the Heath Government and negotiated Britain's entry into the EEC, said that the upward trend in unemployment could not be ignored. There were cries of agreement from the Labour benches at several points during his speech.

"There are no benefits from big unemployment," he insisted. "We cannot exaggerate not merely the economic and financial but also the social cost of unemployment at present levels."

He called for a positive regional policy and "sensible public investment" to create wealth. Such a policy could reduce unemployment without overheating or damaging the rest of the economy.

He argued that this was better than wasting over £1bn a year on higher unemployment benefits which resulted from the increased numbers out of work.

He pointed out that the steep increase in benefits would have an adverse effect on the Government's attempts to reduce the public sector borrowing requirement.

The present high interest rates and exchange rate did not automatically curb the public sector borrowing requirement, he said. Meanwhile, industry was being forced to borrow at rates that crippled investment and profits, and which aggravated the unemployment problem.

The only beneficiaries are the money lenders who are allowed to act as though the word usury had never been invented," he said.

He thought that Britain might be heading for a period of uncertainty and fear—and if that called for a change of direction "then so be it."

Mr. Rippon opposed the British Steel Corporation decision to close the Consett works which, he said, would have a devastating effect on the community. The Government should not underestimate the social and economic damage that could not be repaired.

He named Mr. Prior as one of the members of the Cabinet who had no belief in the Government's policies and maintained that this made his resignation all the more necessary.

Only by resigning, Mr. Millan maintained, would the Employment Secretary be able to continue to command respect.

At the same meeting of the National Executive, Mr. Callaghan also clashed with the Left over the question of whether extremists of any kind should be expelled from the party. Behind this debate was the fundamental question of

whether extreme Left-wing groups like the Militant Tendency should be allowed to operate within the party.

For, if the Left were to push for expulsions on the far Right it will be much more difficult for them to argue against expulsions on the far Left.

For this reason, Mr. Anthony Wedgwood Benn, the leading Left-winger on the Executive, was yesterday in the unusual position of arguing against expelling an extreme Right-winger, while moderates like Mr. Callaghan, were arguing for a strict application of the rules. Mr. Callaghan eventually succeeded in getting a decision deferred.

The statement on Northern Ireland was originally proposed by Mr. Tony Saunois, the Young Socialist member of the executive.

It was approved earlier this month by the party's home policy committee, chaired by Mr. Anthony Wedgwood Benn. Yesterday, Mr. Callaghan failed to have it referred back to the committee for re-drafting.

Mr. Callaghan, a former Home Secretary, objected strongly to the reference in the resolution to methods used in Northern Ireland to control prisoners and the suggestion that these techniques "might be perfected for the majority."

It would be very dangerous for the party, he argued, if the majority was allowed to throw out the minority merely because it disagreed with its views.

Mr. Callaghan, however, was successful in getting the resolution referred back to the organisation committee.

Callaghan clashes with NEC

BY ELINOR GOODMAN

MR. JAMES CALLAGHAN yesterday publicly dissociated himself with a policy statement on Northern Ireland approved by his party's executive.

Only by resigning, Mr. Millan maintained, would the Employment Secretary be able to continue to command respect.

Whether extreme Left-wing groups like the Militant Tendency should be allowed to operate within the party.

Mr. Callaghan was more successful, however, in heading off moves to allow extremists to stay in the party, almost regardless of their political opinions.

Under discussion was the particularly case of Mr. Douglas Eden, a member of the far-right Social Democratic Alliance which at the last election appeared to break all the party rules by urging voters in some areas not to vote Labour because they had such Left-wing candidates.

Mr. Eden's local party has voted to expel him. But at a meeting of the NEC's home policy committee earlier this month it was proposed that his expulsion should not be upheld by the executive.

Mr. Callaghan, and other moderates, argued that the local parties had a duty to enforce the party's rules. Mr. Benn, however, maintained that people should not be thrown out of the party merely for what they said.

It would be very dangerous for the party, he argued, if the majority was allowed to throw out the minority merely because it disagreed with its views.

Mr. Callaghan, a former Home Secretary, objected strongly to the reference in the resolution to methods used in Northern Ireland to control prisoners and the suggestion that these techniques "might be perfected for the majority."

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Mr. Callaghan, however, was successful in getting the resolution referred back to the organisation committee.

Yes to devolution plans expected

THE CABINET is expected to give the go-ahead today to Government plans for a devolved assembly in Northern Ireland. Ministers hope that a document detailing the proposals will be published next week.

Mr. Norman St John Stevens, Commons leader, has already told MPs that they would probably be given the chance to debate the devolution plans sometime in July.

Direct rule in Northern Ireland runs out on July 16 but MPs will be asked to renew the Order for continued government of Ulster from Westminster during the week before to avoid a clash with the traditional marches in the province.

The proposals for an assembly will contain a number of options which will go out for widespread consultation during the summer, with a view to legislation in the new session of Parliament.

If all goes well, elections for the assembly could be held in about a year's time.

The devolution plans follow the constitutional conference set up by the Government and chaired by Mr. Humphrey

Premier yesterday that the Ulster crisis was "the major issue in our country today."

Tax move to ease cash flow problems

BY IAN OWEN

LEADING TORY backbenchers are pressuring the Government to ease industry's cash flow problems by introducing a new system of instant tax relief on loans obtained by companies to finance production or stocks.

Based on a formula devised by the CBI, the new system would permit banks to be credited with the tax relief due on qualifying loans so that from the initial date of the borrowing, the companies concerned would pay interest only at the net instead of the gross rate.

Mr. William Clark, MP for Croydon South and chairman of the Conservative backbench Finance Committee, has tabled new clauses to the Finance Bill which provide the legislative framework for the new system to be introduced.

Advocates of this change argue that it would afford a means by which the Government could relieve the difficulties of those companies hardest hit by the current record level of interest rates, without involving any general relaxation of the Treasury's control over the money supply.

SCOTCH WHISKY exporters have urged Government trade officials to adopt a much tougher and more aggressive approach over foreign barriers to whisky sales.

The Scotch Whisky Association yesterday told a meeting of the House of Commons Select Committee on Industry and Trade it had a strong impression that negotiators for overseas governments were more tenacious than UK civil servants.

Colonel Harold Bewsher, the director general, said he "gone off at half cock."

On July 17th, Cathay Pacific flies to Hong Kong at the dot of a dragon's eye.

To the Chinese, the dragon is the symbol of honour, energy, kindness, perfection—everything that is good. To "dot the dragon's eye" is to give life to the dragon, thereby bestowing all the qualities of the dragon upon a new venture.

We're Cathay Pacific, Hong Kong's airline, and very much a part of Asia. For the past thirty-four years we've been flying throughout Asia, Australia and the Middle East, building an unequalled network of destinations, a unique fleet of Rolls-Royce powered, wide-bodied aeroplanes and a style of inflight service unlike any other airline.

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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

6 ENERGY

Solar water heater simple to build

INNOVATIVE SOLAR water heating that runs solely on water pressure, uses water as the heat transfer and storage medium, and has no moving parts has a third winter of tests successfully completed at Arthur D. Little's Cambridge (Mass.) headquarters.

The system has operated favourably at all temperature extremes typical of New England weather. The key to its technical success is an integral solar absorber-storage plate.

This invention eliminates the need for separate storage tanks, circulating pumps, complex controls, and heat transfer fluids such as anti-freeze. Its simplicity allows the new water

• PROCESSING

Bright view of data

THE NEW Hewlett-Packard Model 1311B CRT display is primarily designed for use as a graphics computer peripheral. It has a resolution of 24 lines/cm (60 lines/inch) at centre screen with minimum corner defocusing, and with bright, crisp characters and straight lines.

Spot resolution of the 14-inch display is only 0.43 mm (0.017 inch). The spot remains well focused on all parts of the screen, which solves the problem of writing many characters around the picture edges, while showing great detail in curves, graphs or diagrams. An aluminised screen with 28.5kV accelerating potential provides a brightness high enough to assure a crisp presentation of complex computer graphics under adverse lighting conditions.

Image quality is maintained with a contrast control circuit which assures constant intensity with variable contrast. A flat optical glass contrast film eliminates trace diffusion and minimises glare to provide sharp traces and high contrast.

Maximum picture detail with

minimum flicker is obtained using the extremely fast writing speed of the display. The 1311B can make any size on-screen movement in less than 500 nanoseconds including settling time.

This large screen display uses an electrostatically deflected CRT which requires very little power (only 115VA) with its fast writing speeds. The yokeless, electrostatic deflection also simplifies operation by eliminating geometric correction circuits and unnecessary delay lines while reducing power requirements and weight.

Hewlett-Packard, 305 Kings Road, Reading RG1 4ES, Reading (0734) 61022.

Multi-use terminal on the desk

ADDED TO the top of the ZIP computer terminal range by Data Dynamics, Springfield Road, Hayes, Middlesex (01-425 2555), is the FA 23, a desk-top unit which includes printer, visual display unit, keyboard, microprocessor and a pair of floppy disc drives all in the same housing.

Inclusion of the microprocessor together with 64k of random-access memory and the discs means that when acting as a nominal computer or communications terminal, the equipment has enough brains and memory of its own to undertake data preparation and some processing before sending the data to the mainframe. The terminal can operate in real time mode with the user while dealing on a batch basis with the host machine.

Power and memory of the mainframe can be employed without being continually on line, cutting costs. Also, in a data collection arrangement, the FA23 can be connected to the other, generally simpler, ZIP terminals, itself acting as a host.

Several of the components of the unit have already been used in many thousands of ZIP devices already installed.

This logic control is combined

• INSTRUMENTS

Texas tackles the controller market

AFTER SOME relatively low key activity Texas Instruments, still mainly known in Britain for its calculators and semiconductor products, is to make a more pronounced marketing effort at the middle to lower end of the process-control market with its intelligent programmable controller PM550.

Such units have been sold well in other parts of the world, particularly the U.S., where there are relatively few in use in the UK, although the short customer list is impressive and contains names such as BP, ICI, Unilever, and Pfizer.

The PM550 can perform the sequential control of 400 relays, timers, counters, and so on. It can also monitor 256 on/off sensors such as limit switches and push buttons and will in turn switch up to 256 solenoid valves, motor starters, lamps, and similar items. At the same time it can accept numerical data from 64 devices, such as thumbwheel switches and digital meters.

In process control terms

Texas is not really in contention yet with such "top end" exponents as Honeywell, Rosemount, Brown Boveri Kent and several others. But there seems to be no valid reason why it should not be, and the balance of the market place could be disturbed.

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actual I/O system. Thus, programs can be debugged before they are used on the real system.

Texas recognises that it has a considerable existing reputation to uphold based on semiconductors, in a market it has not yet fully addressed. It has therefore been treadng carefully and a good deal of assessment has been going on in the user industries over the last year.

In process control terms Texas is not really in contention yet with such "top end" exponents as Honeywell, Rosemount, Brown Boveri Kent and several others. But there seems to be no valid reason why it should not be, and the balance of the market place could be disturbed.

GEOFFREY CHARLISH

• HANDLING

Norway's automated warehouse goes underground

ANYBODY WITH about £37m to spend on an English "hole in the ground" may emulate a Norwegian venture which marries today's technology to sci-fi reality.

This page bans the adjective "unique," yet the description is unquestionably accurate for a subterranean high-bay warehouse and associated order-picking and handling systems complex being built in a disused quarry in Oslo.

Offices and flats will be constructed on the ground-level roof of the distribution and storage facility which is on three levels and can contain over 45,000 pallet places.

The stringent Norwegian laws limiting the amount of time that workers are allowed to spend underground have dictated and accelerated automated storage and handling techniques to make Oslo Varedistributel the most advanced warehousing system yet achieved.

Here are automated stacker cranes, induction-steered pallet trucks, automatic load inspection units, paternosters and transfer tables, all computer controlled via micro-processors built into each machine (even plant maintenance requirements are signalled through the same system).

The project is due to be completed in 1983 and will consist of three high-bay warehouses, served by 24 automated stacker cranes running in aisles which are 18 metres high by 50 metres long, with a fleet of at least 75

automated pallet trucks plying between the bays, the order picking areas and the goods-inward and despatch stations. At peak times, the planned hourly capacity is for 400 pallets in and 430 out.

In principle, goods will be admitted to the system at the lowest level and then be despatched at the top (or ground level). Road vehicles will check in at a reception gate, and then be driven down to the underground loading bay which can accommodate 12 articulated vehicles at a time.

Railborne goods will be unloaded at a terminal to be built close to the gates and then transported by automated pallet trucks to the loading bay. Subsequently, the pallets will be examined, allocated their storage spaces, retrieved, and then despatched at ground level.

At this first stage of completion, all goods are being delivered by road and received at the loading bay for storage in a single bay warehouse at the lowest level. Associated order-picking areas are also at this level and goods are despatched, too, from the underground dock.

The entire system is geared to handling standard Euro pallets with loadings of 1,000 kilos each but there are facilities for palletising or re-palletising goods which do not conform to these standards on arrival.

Sequentially, incoming goods are off-loaded by manually operated pallet trucks from vehicles hauled up to the 12 bays, each of which is fitted with a dock leveller. The pallets are then marshalled in defined sections and checked against the delivery notes taken from drivers at the warehouse gate and sent down to the dock by pneumatic tube.

Once the verified information is typed into a computer terminal the manual procedures are fully automated.

In an eerie Brave New World atmosphere (parts of the quarry walls remain unclad so that the visitor is aware of his subterranean setting) the pallet trucks are guided to computer-located inspection booths which scan each truck in turn to ensure that it conforms in height, weight and shape to the required parameters for storage.

Tolerances of up to 71 to 10 cm over the Euro standard in each dimension are admissible; loads which do not conform are carried by automated truck to a re-packing area and then re-inspected.

Once it has received an acceptance signal, the computer assigns an address in the high-bay racking and issues instructions to the various machines: to a pallet truck to take the load to a paternoster; to the paternoster to one of six stacker cranes; to the stacker crane to place the pallet in the predetermined rack.

The system is reversed for despatch. Where order-picking is required, the pallet is transported to a second bay and placed in racking by a manually operated free path, narrow aisle stacker. Items are then picked and consolidated into pallet loads by operators using the order picker. Resultant consignments are then returned to the automated transport system for delivery to a despatch point.

Trucks are known as BT ALL (automatic low lifter) and will work long hours on a single battery charge — in the OUD context, they will be used to undertake regular 500-metre journeys up and down the tunnel leading from the rail terminal to the goods inward bay at the lowest level bearing 1,000-kilo loads in either direction.

Significance of the Oslo development to the British materials handling scene is that the designers and builders of the OUD system are BT of Sweden and one of its principal fork truck suppliers, British subsidiary Rolatrac, has opened a systems handling division which means that the technology developed in Norway is now readily available in the UK.

Further information from Rolatrac, Stirling Road, Trading Estate, Slough, Bucks (0753 30551).

DEBORAH PICKERING

New name in robotics

JUNGHEINRICH of Hamburg, major European manufacturer of electric industrial trucks, has announced its entry into the industrial robot arena.

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duction line by the end of 1980.

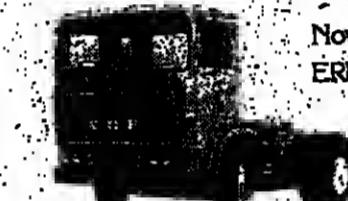
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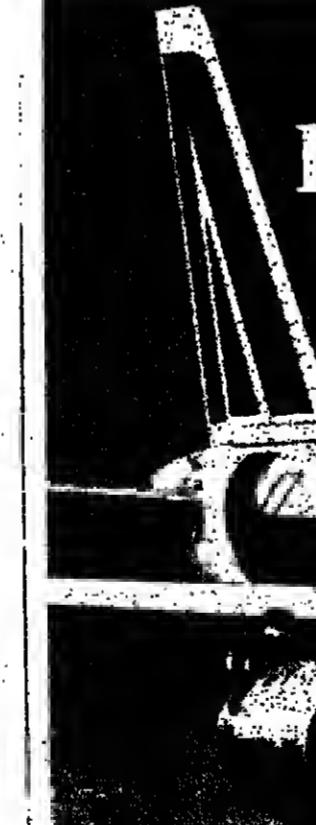
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JOBS COLUMN, APPOINTMENTS

Where work depends critically on leisure

BY MICHAEL DIXON

"ALL MY LIFE I've regretted not learning a musical instrument. But I've now bought one and I'm getting quite good. Mind you, it's fairly easy to sound bearable playing a Yamaha organ to your own ears, at least."

The speaker, a 50-year-old personnel manager, is one of dozens of readers who have answered my plea for advice on what it is like to work as an expatriate manager or specialist in the Middle East. The plea was made because of signs that, despite the increasing threat of redundancy to such workers at home, uncertainty about Middle East conditions deters potential candidates for jobs on offer.

An expectation that such offers will continue to be open to western expatriates, especially those with technical expertise plus managerial experience, is a common feature of the response which has been more generous than I could ever have a right to expect. As on previous occasions when this column has asked for help, you have done me proud... and so have set me two main problems.

The first is how to deal with such a store of detailed information on the various regions of the territory and on different types of employment. Certainly, I could not hope to provide an adequate summary in a single

article, and will therefore need to return to the theme for at least part of two or three Jobs Columns after today.

The second problem is where to start. And the answer I have given after a lot of shilly-shallying is in the region which accounts for a good half of the contributions: Saudi Arabia. Hence today's opening quotation from the guy who has found the lost chord.

Prime need

By doing so through the medium of an electronic organ, the personnel manager illustrates a point made by most of the comments from Saudi. It is that stereo sets, video players and other sophisticated apparatus for home entertainment are available there at very reasonable prices although, since they work properly only if manufactured to run on 60 cycles, they are not much use after one leaves the area. Until that time, however, such devices are apparently a prime requirement.

The reason is, in the words of one contributor, that the strict Islamic code forbids "so many things we have been used to taking for granted: alcohol, cinemas, mixed bathing and otherwise socialising in public with the opposite sex." Another adds that if there are Arabs living in the same neighbourhood, they are likely to com-

plain to the authorities "if you show films in your own home to an audience of men and women." Several point out that there is little intelligible entertainment available even on television, except for the minority who either understand Arabic or live in the Eastern Province within reach of programmes transmitted by Aramco or the Gulf States.

The Saudis have a fairly high respect for the British," says a further correspondent.

"They seem to think that we are less inferior to them than most other nationalities are. Besides, qualified Brits are still a 'good buy' when compared with equivalent staff from other Western countries, and they're good at doing technical things the typical Arab, who is basically a trader and usually a talented one, isn't interested in."

And while females aren't allowed to work, there's respect for British women, too, provided they dress on the demure side of modesty and don't venture out too often or too far by themselves.

"But the Saudis stay very much aloof from us socially, so we expatriates are restricted to our own company. We have our own barbecues and parties, where there's usually booze available. But as it's against the law, there's a tendency for people who partake not wisely but too well to find their social opportunities diminishing. It's

also wise to have any booze delivered right to your door. Being caught with alcohol in your car can easily mean prison and deportation and, even if you're a careful driver, there's always a high risk of being run into by an Arab. In addition, there are sports clubs, amateur theatricals etc. However, even if you work in a big operation and live in its compound with a wide variety of expat colleagues, that kind of social round is soon liable to get claustrophobic."

Which brings us back again to the personnel manager. For by reviving his long-lost musical ambition, he illustrates a further important point raised by the bulk of the comments from Saudi. It is that expatriates there need some way of occupying leisure hours satisfactorily—which usually means productively—when they are on their own. No matter how successfully the expat has established friends and trustworthy acquaintances, says yet another correspondent, social engagements do not occur evenly. One week will be crammed with invitations, the next there could well be none.

In sum, how expatriates in Saudi Arabia cope with their leisure hours is critical not only to their general well-being, but also to the success of their work. I must admit that I was at first surprised by the emphasis placed by all contributors on the sensible organisation of off-duty

hours, especially since most expats seem to have so few of them by comparison with managers and specialists in the West. The working day usually starts at seven or eight in the morning and ends about 12 hours later, and although a break of three hours or so may theoretically be allowed around mid-day, several correspondents say that they rarely manage to take it in practice. Moreover, most work every day but Friday and the bulk of others have only half of Thursday in addition.

High value

"But the sheer fact that you have so little time off makes it very important," explains a further letter. "The more hassle there is at the times you're away from work, the harder it's going to be to keep up with your job."

This view was confirmed by a London-based recruitment consultant with long experience of selecting managers and specialists for export to the Middle East. "The ability to be self-sufficient when you're off duty is a prime need, in anyone who is going to be an expatriate in Saudi," he said.

"That's true of the man who goes out on his own—and, by the way, I wouldn't advise anyone who's married to stay there for long by himself; the first six months while he gets

into the job is enough, and then the wife should be out there with him.

"But when she gets there, coping with leisure becomes even more important. It's hopeless if when he gets back after work, his wife adds all her dissatisfactions to his own troubles. It is especially hard for women, who're not allowed even to drive, to bear their frustrations patiently. One might as well cry for the moon as to think about sex equality in the context of Saudi, of course. The two roles are so utterly different. But whatever the husband does, I'd say the wife's role is usually the more difficult. So I always interview wives as well."

"When a candidate's married, then I'd shy away from recommending an appointment unless both of the couple are the sort of people who can organise their leisure. For example, if they're the kind who don't just join clubs, but get involved in running them.

If they're not, then there's only one bet that is safe to make. They are not going to stay the course out there. And as I always tell everybody I interview: it doesn't matter how big your salary is, or whether you bank away half of it or three quarters, if you don't stay out there for two years at least you are going to come back a loser."

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management gained in a sizeable industrial group environment. A determined personality and developed inter-personal skills are essential. Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

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Those who wish to be considered, or who wish to nominate a candidate, are asked to write or to telephone the management consultants who are advising on the appointment.

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21 AINSLEY PLACE AND EDINBURGH EH3 6AT

US Non-Marine Director

From £20,000

A medium sized Lloyds Broker wishes to appoint a US Non-Marine Broker to their senior management team in London.

The new Director must have the management ability to run a department or to produce a considerable amount of good quality business with consequent visits abroad.

Those aged around 35-40 with appropriate US non-marine experience are most likely to fit our client's forward-looking, dynamic style. Above all he or

she must have a reputation in the Lloyds Market which is above reproach.

Terms are for discussion around a base salary of £20,000 per annum. The total remuneration package and joining terms are unlikely to be limiting factors. A car is provided.

Please telephone, or write, in absolute confidence, to Timothy Garside or R.N. Orr for an application form quoting client reference 7211.

Roland Orr

Management Consultants

35 Piccadilly, London W1V 9PB Telephone 01-734 7282

Credit Analyst

Energy & Minerals Group

Chemical Bank of New York, one of the largest banking groups in the world, is continuing to expand its substantial involvement in the extractive industries. For our London office we are looking for a graduate with at least 2 years credit appraisal experience, possibly gained after the completion of a formal credit training programme. An understanding of loan documentation and project financing together with experience in one of the extractive industries is desirable but not a necessity.

The position primarily involves reviewing existing commitments, assisting in the preparation and analysis of loan documentation, and the appraisal of new project financing.

The successful candidate will also work closely with account officers and have frequent client contact. Career prospects are excellent.

Conditions of service are consistent with those expected of a major international bank and salary will be commensurate with ability and experience.

Candidates should write in the first instance to: Philip Horsley, Personnel Officer, Chemical Bank, 180 Strand, London WC2R 1ET.

CHEMICAL BANK

An equal opportunity employer.

هذا من المهم

Not less than £20,000 p.a.
Managing Director
MANCHESTER
Electrical Engineering

Graduate in Electrical or Electronic Engineering. Male or female aged 35 plus. MBA or equivalent an advantage. Some knowledge of German desirable. Candidates must show evidence of profit responsibility for a successful automated production business and be able to operate under strict financial controls. Previous experience in start-up operations an advantage but a successful track record and profit motivation much more important. Outstanding fringe benefits commensurate with the job include bonus, contributory pension/life/medical cover, company car and relocation expenses.

Suitably qualified candidates please phone 01-631 1444 for application form quoting MRD 0013 (24 hour answering service).



Management Recruitment Division
BOYDEN INTERNATIONAL LTD.
 47 TOTTENHAM COURT ROAD, LONDON W1P 9ED.
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 MADRID, BARCELONA, TOKYO, HONG KONG, CARACAS,
 MEXICO CITY, SAO PAULO, AUCKLAND, MELBOURNE,
 SWINSTEY, JOHANNESBURG, AND THROUGHOUT THE USA.

Investment Analyst

£9,025 — £11,355 p.a.

The Electricity Council wish to appoint an analyst in their Investment Branch which has responsibility for the investment of the funds of the Electricity Supply Industry's Superannuation Schemes. The current value of these funds is about £1,400 million. Investment analysts are responsible for keeping under close review the various sectors within a substantial portfolio of ordinary stocks and shares; assessing detailed studies of industries and companies, vetting company accounts and monitoring stock market price performance. The analysts are required to make specific investment recommendations whilst also assisting in the general administration of the investments, and preparing occasional reports on a wide range of related investment matters.

The man or woman we are now seeking to join the investment team will have a sound knowledge of economics and investment principles and will already have practical experience of share analysis within the Investment Industry.

Please write in confidence giving details of age, career to date and present salary quoting F/39 to:- Duncan Ross, Recruitment & Development Officer, The Electricity Council, 30 Millbank, London SW1P 4RD.

ELECTRICITY COUNCIL

FINANCIAL DIRECTOR

DESIGNATE

for an international private manufacturing company based in the south of England with overseas subsidiaries.

Responsibility for a small accounts department in the UK and control of the accounts departments of the overseas companies. Initially responsible to the Board for all financial matters involving reorganisation and future planning of the development of this growing company.

A qualified Chartered Accountant is required. Salary £17,500 per annum or higher for an outstanding candidate.

Please write with full details to Box A.7213
 Financial Times, 10 Cannon Street EC4P 4BY

ASSISTANT FUND MANAGERS

A leading merchant bank has vacancies for three Assistants to work with senior Fund Managers.

Successful candidates will have a sound knowledge of investment fundamentals and have a minimum of two years experience as a Sector Analyst in a Research Department — probably with a leading firm of stockbrokers or a merchant bank. They are likely to be graduates and must be capable of producing well-written analytical and business reports.

Candidates will be between the ages of 25 and 30 and the reward range will be £8,000 to £12,500 + non-contributory pension. The positions provide an excellent opportunity to gain fund management experience and to progress to full Fund Manager responsibilities.

Please write or telephone in confidence to Michael Jenkins.

Directorship Appointments Limited

12 Devonshire Street, London W1N 1FS. 01 580 7357.

Young Accountant

Major multinational - London office circa £9,500

Our client is a major multinational having extensive interests in publishing, communications and information as well as leisure and natural resources. They are listed as a public company and have considerable interests throughout both the U.K. and North America. Group turnover is well over £500 million. Their principal U.K. office is in London.

They seek a newly qualified accountant, mid-twenties, of above average ability and potential to join their small London office team. The work involves the consolidation and drafting of quarterly and annual financial statements as well as the preparation of monthly management accounts. The group operates in a multi-currency situation. The job will involve liaison with senior management as well as with auditors and other professional advisors.

Normally this job may be expected to lead to promotion to line management within 2/3 years.

In addition to the generous salary there are 5 weeks holiday and other benefits. Please write with full details to Colin Barry at Overton Shirley & Barry (Management Consultants), 2nd Floor, Morley House, 26, Holborn Viaduct, London, EC1A 2BP. Tel: 01-353 1884.

**Overton Shirley
and Barry**

FINANCIAL DIRECTOR

c.£15,000 and extras...

We have been asked to fill a position in a decentralised £30m turnover company within a quoted U.K. group. The Financial Director will work closely with the Managing Director in evolving corporate strategy and promoting this within the group. The operational objectives will be to review and strengthen the structure thereby improving the total information system, to develop awareness and cooperation with line management, to relate effectively with the corporate financial team and to reappraise and develop the existing high level of expertise in the accounts department. The company's short term aims are to consolidate its high ranking position in what is recognised as a growth industry. The Financial Director who joins now is well placed in the overall group promotion structure.

Please contact me if you are a Chartered Accountant, aged about 33 with a business school background and professional training with a respected firm. In particular I am looking for a wide ranging experience which has included computers and which has produced a well-rounded, confident personality which would match the high demands this new job will undoubtedly create. The appointment is based in Essex. Benefits are negotiable and include a car and relocation assistance.

Candidates, male or female, should send a detailed career history to Giles Foy who is advising on this position, quoting reference 704/FT.

JWT Recruitment Ltd
 Executive Recruitment & Selection
 40 Berkeley Square, London W1X 6AD 01-629 9496

EMA

YOUNG ACCOUNTANT

Rome & London

In Rome for up to one year to manage the financial function, the Accountant will return to London to take up a position in the European headquarters finance team. The Italian operation is being wound down and the accounting duties transferred to an appointed agent. The Accountant will handle this transfer and deal with all finance and related matters.

Our client is a subsidiary of one of the world's leading construction companies, and the London office, the accounting centre for multi-national business worth £150 million annually. Applicants (male or female) should be qualified accountants aged 25-28 from the profession or industry, flexible and with some knowledge of Italian. Please telephone or write to Stephen Blaney B.Comm., FCA, quoting reference I/2001.

EMA Management Personnel Ltd.
 Burne House, 88/89 High Holborn, London, WC1V 6LR
 Telephone 01-242 7773

EMA

FINANCIAL CONTROLLER

Hospital

London

to £15,000+ benefits

Our client, a successful medical care organisation expanding internationally, wishes to appoint a Financial Controller who will take responsibility for all financial management and reporting. He or she will organise the department and establish sophisticated controls, developing into special project work.

The company is planning further growth which will extend the scope of this position and provide a range of promotion opportunities. Applicants should be qualified accountants aged 25-35 with hospital audit or accounting experience. Please telephone or write to Stephen Blaney B.Comm., FCA quoting reference I/2008.

EMA Management Personnel Ltd.
 Burne House, 88/89 High Holborn, London, WC1V 6LR
 Telephone 01-242 7773

UNIVERSITY OF STIRLING
CHAIR OF BUSINESS STUDIES

Applications are invited for a newly established Chair of Business Studies. The successful individual will be expected to guide the development of Business Studies in the University.

Further details are available from the Secretary, University of Stirling, Stirling FK7 7ER, to whom applications together with the names of 3 referees should be submitted by 8th August 1980.

GENERAL MANAGER

SALES/DISTRIBUTION/MARKETING

A Midland based organisation group of companies, as part of its plans for diversification, is to set up a company in the Midlands marketing recovered goods to the wholesale and retail trades.

A dynamic general manager is required with a proven record in selling and marketing, and preferably having experience in the import/export business.

The general manager will be responsible to the main board of directors for the setting up of the operation and will be expected to have sufficient ideas and experience to formulate proposals as to product choice and marketing techniques.

Salary and commission will be negotiable and company car will be provided.

Reply giving full career details to:

Box No. A7212
 Financial Times, 10 Cannon Street, EC4P 4BY

International Lending

Career Positions

Standard Chartered is Britain's largest independent international bank with assets exceeding £13 billion and more than 1500 offices in some 60 countries.

Our International Division, based in London, is growing rapidly, and exceptionally we are recruiting a few suitably qualified young bankers to contribute to and benefit in career terms from its growth and success.

We are seeking young men or women in their late twenties or early thirties, with several years' experience of euro-currency lending at a responsible level, with considerable knowledge of country risk analysis and credit review techniques, and sound basic knowledge of loan

documentation and syndications.

This experience will have been with banks of significant size and reputation actively involved in the appropriate markets. Graduate and/or AIB qualifications are important, while formal credit training could be an advantage.

Our salaries and benefits are at a level to be expected of a major bank and career prospects, both in the short and longer term, are excellent.

Please write, giving full details of achievements, qualifications and salary progression, to Bob Leeming, Manager, UK Manpower, Standard Chartered Bank Limited, 10 Clements Lane, Lombard Street, London, EC4N 7AB.

Standard Chartered

This successful company, part of a major national group, has a well established reputation for the design, construction and repair of specialist ships. A chief accountant is now needed at its modern yard which is located in an attractive part of East Anglia.

The primary tasks will be to prepare monthly financial accounts, budgets and cash forecasts. This will entail liaison with line management and involvement in future developments of the computer based accounting systems. Reporting to the Financial Controller, further responsibilities will include the supervision of the accounts, wages and secretarial support departments.

A qualified accountant is required with practical knowledge of accounts preparation and computerised accounting systems, preferably coupled with experience of staff supervision.

Remuneration: up to £10,000 and other benefits. Relocation expenses will also be paid.

Please write in confidence to CT Garcia [Ref 808F]

Thomson McIntock Associates 70 Finsbury Pavement London EC2A 1SX **TMA**

Group Managing Director

Scotland

The Scottish Development Agency is forming a holding company to manage its interests in electronics, textiles, engineering and other industries. A Managing Director is being appointed to run this group, whose main responsibilities will include the assessment of new and often innovative investments, the formulation of investment packages along with private capital and the relationships with the subsidiary and associate companies. Candidates will now almost certainly hold a senior financial or general management position at group level and should be familiar with the management of substantial minority investments. Salary and other benefits commensurate with the seniority of the appointment will be negotiated. Please write initially with brief career details to A.P. Rait, as adviser to the company, at Selection Thomson Ltd., 15 North Claremont Street, Glasgow G3 7NR or 38 Park Street, London W1Y 3PF.

Selection Thomson
 Glasgow and London

Jonathan Wren · Banking Appointments

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SENIOR MANAGER LENDING

Ouroil, a European bank, requires a Manager whose responsibilities will include: developing, generating, and maintaining the bank's lending portfolio, (UK and Ireland); Eurocurrency loan syndications (in which the London Branch acts in a booking/funding capacity); loan administration, recruitment and control etc. Applicants must have had at least ten years international/merchant banking experience, preferably specialising in the domestic Eurocurrency-syndicated lending market.

Please telephone **BRIAN GOOD**

FOREIGN EXCHANGE DEALER

We should like to hear from experienced young Foreign Exchange dealers (aged 24/32) who would be interested in a responsible appointment with a new, rapidly expanding international commercial banking operation in the City. As deputy to the principal dealer, the person appointed will need all-round Foreign Exchange dealing experience including exchanges, deposits and arbitrage. This position offers attractive career development prospects and a range of fringe benefits including a mortgage subsidy.

Please telephone **KEN ANDERSON**

PREMISES/ADMINISTRATION MANAGER

A leading investment company is seeking an experienced Administration Manager, preferably aged 30/45. The prime areas of responsibility are the administration of telex, telephones and printing, systems development, legal conveyancing, the co-ordination of premises alterations, fire prevention systems, miscellaneous office equipment and related capital expenditure. Experience of company secretarial duties would be particularly advantageous.

Please telephone **ROY WEBB**

170 Bishopsgate London EC2M 4LX 01-623 1266/7/8/9

Group Financial Controller

Salary negotiable around £17,000+ Bonus + Car

Sentry Insurance Group (U.K.) Limited is a member of the international Sentry Insurance organisation whose assets exceed £750 million. We are looking for a Chartered Accountant, probably in his/her mid-thirties, with a proven track record including experience in the financial sector, preferably in the insurance industry. A strong knowledge of taxation and management accounting techniques, using mechanical systems is essential. The duties involve the development and better utilisation of existing financial resources, the consolidation of accounts from operating companies within the Group, and a significant role in shaping the Group's longer term strategy. The person appointed will have a staff of six and a functional responsibility for the accounts functions in the operating companies, including some of the Group's overseas interests. The Group will be relocating most of its operations, including the accounts function to Milton Keynes in the near future, and the person appointed will be required to relocate if necessary, for which a generous allowance will be paid. The remuneration package includes a generous salary, participation in a management bonus scheme, a company car, and other benefits.

Please write giving details of career to date to:

John Brazier, Group Personnel Manager,
Sentry Insurance Management Ltd.,
56 Leadenhall Street, London EC3A 2BZ.

SENTRY

Entrepreneur
Financial Director/
Deputy Managing Director

Cork
£27,000+car



FOREIGN EXCHANGE ANALYST

East Midlands

Our client is a major engineering company who offers this excellent career opportunity in their Treasury Department.

Reporting to the Foreign Exchange Manager, the successful applicant will be responsible for the analysis of the company's multi currency foreign exchange exposure and contact with banks to arrange foreign currency deals. The work involves the use of computer facilities to record details of transactions and to provide information as the basis for regular reports.

Candidates will probably be in their twenties, possess a degree, ideally Economics, or have had relevant experience within a bank or company. The ability to analyse information, write concise reports and present a well reasoned verbal summary are vitally important.

An attractive salary is offered, plus good pension/life assurance scheme and excellent social, restaurant and sport facilities. Assistance with relocation expenses will be available in appropriate circumstances.

Please send full career details and list separately companies to which we should not forward your reply. Write reference M336 on the envelope. This vacancy is open to male and female applicants.

Charles Barker

RECRUITMENT ADVERTISING SERVICES

Kennedy Tower, Snow Hill Queensway, Birmingham B4 6JB. 021-236 2671

Also at London, Manchester, Edinburgh and Glasgow

Commercial Banking in the U.K. CREDIT DEPARTMENT MANAGER

A major foreign commercial bank with long-established UK operation is seeking a Manager for its Credit Department to be responsible for managing the bank's UK lending portfolio. The bulk of the business conducted with UK corporate clients is in the lending range of £25,000 to £500,000 through working capital overdrafts, loans, acceptance credits, bill discounting and international trade finance.

The position calls for a mature departmental head with good experience in the area of lending to commerce and industry, sound in the analysis of balance sheets and

management information, with sophisticated presentation to a Credit Committee capable of monitoring an active portfolio and presiding over a small staff.

An attractive salary is offered and fringe benefits include company pension scheme, free life cover, PPP and a house mortgage subsidy.

All applications will be treated in strictest confidence and should be addressed to:

Box A 7207, Financial Times
10 Cannon Street, EC4P 4BY

FINANCE DIRECTOR (DESIGNATE)

Orpington

£12,500 + car

Our client, a progressive £3m turnover Precision Engineering Subsidiary of a major public group, wishes to recruit a replacement for the Finance Director retiring later this year. The position calls for a person of broad manufacturing experience, a good communicator, with the ability to play a part in the direction of the company.

Applications are invited from qualified Accountants, aged 30-45, with personality and drive who require full involvement in their work and who have good experience in computerised accounting systems. In addition to salary and car the position provides free lunches, pension scheme and BUPA.

Applications to R. J. Welsh, Esq.

Reginald Welsh & Partners Limited.
Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-600 8387

UNIVERSITY OF PAPUA NEW GUINEA

Applicants are invited for the post of LECTURER/SENIOR LECTURER IN COMMERCE in the Department of Economics. Candidates should possess a degree with a major in Accounting and Accounting-Theoretical Association (I.C.A.A. or I.A.S.A. or I.C.A.T.) and have teaching and professional experience. Preference will be given to those who have specialised in Financial Accounting and Accounting-Theoretical Association (I.C.A.A. or I.A.S.A. or I.C.A.T.). The Department expects students for Diplomas and Degrees in Accounting and ultimate membership of the Accounting Profession. Salaries: Senior Lecturer K16510 p.a. plus parity. Lecturer II K13510 p.a. plus parity. Lecturer I K12510 p.a. plus parity. ICI starting - K155.1 3-year contract: support for approved research; tenancy accommodation; family passes; baggage allowance; annual overseas leave; education subsidies; salary continuation scheme for dependents; illness or disability; Supplemental leave scheme; institutes welcomed. Detailed application form (including a curriculum vitae, a recent small photograph, and naming 3 referees, should be sent by 11 July 1980 to: Assistant Secretary, Box 4830, University PO, Papua, New Guinea. Applications received in the United Kingdom should be sent to: International University Council, 90-91 Torrington Court, Reed, London W1P 0DT. Further details are obtainable from either address.

Manufacturing Manager

c. £14,000 plus car

qualification in accountancy or business studies. They must have substantial successful production management experience at a senior level in the pharmaceutical, chemical, cosmetics or related industries, and experience in controlling male and female labour. Exposure to computer-based systems and the conduct of industrial relations negotiations would be advantageous. Salary is negotiable, around £14,000, plus car and other benefits associated with a major company.

(PA Personnel Services Ref. W45/7376/FT)

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh EH2 1EL. Telephone: 031-225 4481. Telex 72556



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Operational Research London

up to £13,000

As a result of promotions, Shell International Petroleum Company is looking for high calibre Operational Research Analysts with business management potential for their London-based O.R. division, to aid decision-makers in the various business sectors within the Shell Group Central Offices and Operating Companies. O.R. staff are engaged in a wide range of projects including, for instance, coal and natural gas transportation, North Sea logistics, corporate planning and project evaluation.

We are looking for men or women probably in their late twenties/early thirties with a good degree in a numerate discipline (a relevant post-graduate qualification could be an advantage) and at least five years' experience in conducting O.R. studies. Members of the O.R. division have direct responsibility for their projects and are actively engaged in promoting the use of their skills and expertise in the whole area of business planning and control. You will be expected to have entrepreneurial abilities and to initiate new and practical approaches to business problems.

Working conditions and other benefits are excellent as are the prospects of moving into business management. The salary offered will be in the range of £9,000-£13,000 per annum or higher in exceptional cases, and related to ability, experience and particularly potential of the individual for a career in the Group beyond the immediate appointment. Where appropriate, assistance will be given with relocation expenses. Please send an extensive curriculum vitae to:

Shell International Petroleum Company Limited, Recruitment Division (FT), PNEL/23, Shell Centre, London SE1 7NA or Telephone 01-934 4115 for an application form.



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12 Burleigh Street, WC2.

Operational Audit

Up to \$30,000

Our client is a major international group with interests in industrial gases, engineering and chemicals. They have an outstanding record of growth and profitability and the continuing expansion of their business creates ideal opportunities for the personal development of individuals. They are seeking a young professional to work on a training assignment in the firm's Headquarters in the United States for one year and then to return to the small and effective European Audit Department as an Assistant Manager. It is not the firm's policy to employ career Internal Auditors and the position would be seen as a stepping-stone to a line position.

The Audit Department is engaged in evaluating performance against Management's criteria for running their business with particular emphasis on internal control and operating efficiency; the techniques it uses, and the degree of sophistication places it in the forefront of modern internal audit thinking. The individual chosen will gain an in-depth knowledge of the parent Company's management and operating practices.

The successful candidate will be a graduate CA/ACA who has served articles in one of the 'top ten' auditing practices. He/she must have supervisory experience, preferably at Manager level, and proven ability to advance.

Applicants, male or female, should apply initially to the address below giving brief details of their career to date. Applications should be marked 'Confidential' and include a covering note indicating any organisation to which they should not be forwarded.

Please quote reference number and address applications to:

P.A. Broker, Ref: OA/4314

Coplan
Recruitment Services

21-22 PULTLAND STREET LONDON W1V 4DD

Money Broking

M. W. Marshall (Sterling) Limited wish to recruit an experienced CD dealer and an experienced commercial dealer for their London Office.

A vacancy also exists in their Glasgow office for an experienced local authority or commercial broker.

Apply in confidence by letter or telephone to: Staff Director, M. W. Marshall (Sterling) Limited, 52 Cannon Street, London, EC4N 6LU. Telephone: 01-236 0233.

CONFERENCE/SEMINAR PRODUCER

We would be very interested to hear from Conference/Seminar producers organising sponsored and/or self-promoted events in any professional or commercial subject.

We are a company producing a whole range of seminars, conferences, exhibitions and publications. We are interested in the best people earning or wishing to earn the highest remuneration either on a full-time, part-time or consultancy basis. Please write in the strictest of confidence to:

John Butcher, 40/41 St. Andrew's Hill, London EC4V 5DE
Tel: 01-248 4815

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An exceptional opportunity in Paris for young professional

- The job is with a worldwide, very profitable, high technology service business; record of continuous, exceptional growth.
- Based in Paris the Risk Manager will have international responsibility for creative and effective management of risk evaluation and cover for a \$500m company, initiation and follow-up of claims on equipment, open cargo and third party cover etc.
- Excellent international career development potential; salary negotiable.
- We are looking for responsible risk management experience in transportation, oil or service industries; graduate level ability; spoken French an advantage; likely age 28-33; good communication skills.
- Call Michael Eggers (London 839 4953) or Jean-Claude Boubee (Paris 265 2613) to talk confidentially about this job, its rewards, challenge and opportunities.

JSP Selection Consultants
10 Haymarket, London SW1Y 4BP.

Group Taxation Manager

Salary £17,000

Central London

Tate & Lyle, which has substantial operations in the UK and overseas, is seeking to fill the position of Group Taxation Manager made vacant by internal promotion.

The successful candidate will head a small Tax Department and be responsible for the Group's worldwide tax planning, advising on the tax implications of commercial decisions and supervising the submission of tax returns for UK companies.

Candidates, preferably late 30's/early 40's, should be qualified accountants with

international experience gained in industry or commerce. An ability to anticipate tax problems and communicate effectively at all levels is essential.

Remuneration package and benefits are those normal for a leading international company and include a company car.

If interested, men or women are requested to telephone

Mrs J. Matthews at Tate & Lyle Limited, Sugar Quay, Lower Thames Street, London EC3R 6DQ. Tel: 01-626 6525 Ext: 2237.

Tate & Lyle

Financial Controller

Refinery Complex

A Financial Controller is required for a large refinery complex, now being built in the Middle East to come on stream in mid-1982. This is a newly created permanent position, which will have full responsibility for all financial matters relating to the complex once it becomes operational. Candidates should be Chartered Accountants with substantial experience in the oil, petro-chemical or other process industries. The position requires considerable managerial and diplomatic skills, combined with a professional approach to modern accounting practice. The candidate appointed will also advise on relevant aspects of the construction phase. Previous involvement in a major international project would be an advantage. Age range: 35-50.

The salary offered will reflect the importance of the position and, being free of all local income tax, will allow the opportunity for substantial capital accumulation. Comfortable modern accommodation will be provided for the candidate and family. Promotion prospects are good and the appointment will be renewable and initially for three years, with annual home leave and first class air passages paid.

Candidates should write in confidence to Charles Rich or telephone (24 hour answering service) for a personal history form quoting reference R/253/7.

The P-E Consulting Group Appointments Division

1 Albemarle Street, London W1X 3HF Tel: 01-439 1948

PE

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Percy CUTTS & Co.
01-839 2271
140 Grand Buildings,
Trafalgar Square,
London WC2.

PARIS MERCHANT BANK Requires for its Head Office BONDS PORTFOLIO MANAGER

The candidate, aged 30/35, should have upper level general financial qualifications and ideally, experience as an accountant. He will have already gained a minimum of five years' experience in the management of international bonds and in the foreign bondholder markets. Please apply to Box A7209, Financial Times, 10 Cannon Street, EC4P 4BY.

Control Evaluation (Merchant Banking)

City £ negotiable + profit sharing and mortgage assistance
Computerisation and substantial overseas operations lead our client, a household name in the merchant banking field, to recognise and strengthen its control evaluation procedures.

A manager (c. £15,000) C.A., or C.C.A., probably aged 30-40, with experience at manager level in an international professional firm or at the head of a large commercial or industrial internal audit department, is required. Reporting to the administration director and the audit committee, he or she will ensure the satisfactory review of accounting and control systems and procedures both in the U.K. and overseas. (Ref. 3204/1L).

Two operations auditors (c. £10,000) are also sought to bring the department up to full strength and carry out reviews and make recommendations for improvement. Probably in their late 20's, one at least should be C.A. or C.C.A. with experience at senior auditor level in an international firm and the other could have a D.P. background with sound experience in programming and systems analysis work relating to financial applications. (Ref. 3204/2L).

For all three positions there are attractive fringe benefits and good prospects. For an application form telephone 01-248 6113, or write to M. J. H. Coney, Executive Selection Division, quoting the appropriate reference.

Peat, Marwick, Mitchell & Co.

165 QUEEN VICTORIA STREET, BLACKFRIARS,
LONDON, EC4V 3PD.

Controller, Production Finance

North Sea Oil

Our client is one of the leading oil companies operating in the North Sea and its growth has been rapid and successful. Further significant growth is planned which will result in continued expansion in the operations centre in Aberdeen where the offshore production, drilling and construction activities are managed. The growth of the Aberdeen based finance group has created opportunities for senior accountants to develop a significant career with one of the foremost in the British oil industry.

Currently our client seeks a Controller Production Finance, to head up a growing section within the finance group. He or she will be responsible for all financial services in respect of production on existing fields and those to come on stream.

Candidates will be qualified accountants, probably within the age range of 35-45 and will have a solid record of experience at a senior level in capital budgeting, management accounting and financial control in a manufacturing or oil-related industry. It is essential that they have a robust personality, good communication skills and the ability to lead a team effectively within the challenging environment of the oil industry.

The location is Aberdeen and the salary will be circa £15,000 plus car, pension and life assurance plans. Comprehensive relocation expenses will also be paid to the Aberdeen area if appropriate.

Please write quoting reference 1120 or call David Dale who is advising on this appointment. All approaches will be treated in the strictest confidence.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St.
London W1X 3TD 01-499 8811

Deputy to Finance Director

c.£13,000+Car

This is an appointment to a very successful Engineering Company located in an attractive area of the North West. The Company is an autonomous profit centre within a rapidly expanding, high technology, multi-national. Career prospects are excellent.

The job will provide an able professional Accountant (age 30 plus) with major managerial responsibility and the opportunity to lead the further development of advanced management and financial accounting systems. Travel to other locations world wide will be an occasional aspect of the job.

The appointee will have managerial experience of financial planning, of monthly performance reporting and analysis and of progressive cost accounting in a manufacturing

organisation. Proven professional ability will be complemented with the motivation to lead a young team of accountants making an increasingly central contribution to the management control of decision making processes of the Company.

He or she must clearly have the potential to take on higher level appointments within the Company or Group (not necessarily in the financial function) after appropriate development and experience.

Relocation assistance will be provided.

Apply for an application form, quoting reference 135A, to Executive Standby Limited, 310 Chester Road, Hartford, Northwich, Cheshire, CW8 2AB. Telephone (0606) 883849.

INTERNATIONAL OIL COMPANY

invites applications for
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The successful candidate must be a dynamic and aggressive individual with extensive professional experience and knowledge of cash management, investing funds, financial analysis, acquisitions, commodity finance and related fields which would enable him to continue his professional career with inventiveness and motivation.

Willingness to travel and ability to relocate is essential. An attractive salary and substantial fringe benefits will be offered in accordance with qualifications and experience. Please reply in strictest confidence, giving full details of education, age and experience, to Box A7216, Financial Times, 10 Cannon Street, EC4P 4BY.

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Bank of America International Limited is expanding its Corporate Finance Department and is seeking merchant banking executives with broad experience in mergers and acquisitions and related corporate finance areas to cover the United Kingdom, Scandinavia, Latin America and the Middle East. A proven track record and technical skills are essential. Although London based these senior positions will involve international travel, consequently proficiency in at least one foreign language would be an advantage.

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A progressive group of companies engaged in the Motor and allied trades seek a Financial Controller. He/She will be located at the Headquarters in Belfast.

Candidates should have sound industrial experience and be completely familiar with budgeting and financial controls. Minimum qualification requirements are either A.C.A. or A.C.M.A. and the age group is 30/45.

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The fringe benefit package includes assistance with relocation expenses.

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James Baird and Co. (Ref. MDS/42/JR)
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Applicants should be qualified accountants aged over 32 with several years experience of the management and control of diverse accounting systems either as line managers or as auditors. A strong personality is essential.

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Please send brief personal and career details, in confidence and quoting reference PT/109/Mto Douglas G Mizor at the address below.

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The appointment calls for an able and energetic Chartered Accountant with sound relevant experience gained ideally in a major multi-national group. Likely age is 28-35. These are excellent prospects for early promotion to Manager and for further progression thereafter.

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him on 01-788 7272 extn 4233.

Please quote Ref. FT 2010.

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A fully qualified accountant with several years' post qualification experience is required to work closely with the Chief Accountant/Company Secretary.

This newly created position, which will interest applicants currently earning not less than £10,000 p.a., offers involvement in many aspects of an interesting and lively business and experience in both financial and management accounting is required.

An energetic self-starter able to control and motivate staff and willing to become part of a closely knit team would find this a challenging and rewarding position offering generous benefits including non-contributory pension scheme and BUPA membership.

Please write Box A7215, Financial Times,
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Candidates, ideally around 40 and married, should have a successful record of controlling a profit centre and servicing clients.

Salary paid in local currency will equate to not less than £35,000 p.a., reviewed annually. Free fully furnished attractive accommodation, domestic staff and air conditioned car with driver are provided, enabling a good standard of living. Generous home leave, medical cover and superannuation benefits.

Anyone interested in learning more about this appointment should send their full career details, together with any supporting information and including a contact telephone number, usuable with discretion, to A. R. Forrest ref B.1692.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
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Management Selection Limited
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Financial Analyst *Birmingham* Salary negotiable

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Candidates should be qualified ACA, possibly with relevant experience. The position would suit a newly qualified accountant with some experience in investigations and/or share valuation. Knowledge of one other modern language would be useful.

As this is a new position, salary and benefits are genuinely negotiable and there is the strong possibility of overseas travel.

Candidates male or female, should write or telephone in confidence for an application form quoting MCS/23 to:

Mike Okninski, Executive Selection Division,
Livery House, 169 Edmund Street, P.O. Box 120,
Birmingham B3 2JB. (Telephone 021-236 5011).

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Please write with full details of career to date to: Personnel Director,
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FINANCIAL ACCOUNTANT

to £8,648 (under review)

This appointment provides opportunity for a person with drive and initiative wishing to gain experience in an academic field or for the established person seeking change.

You will assist the Assistant Finance Officer, supervise staff and be responsible for expenditure, income, payroll and mechanised accounting activities. A professional qualification and a high standard of written and oral communication are required.

26 working days annual leave plus statutory holidays, pension scheme and other benefits are offered including good recreational and study facilities. Further details and an application form may be obtained from:

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North East of London
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Age is immaterial provided suitable experience. Responsible for a department of 10, the successful candidate will provide a comprehensive financial service including control of the computer and review of systems, and their improvement as appropriate.

Applicants would be a member of the senior management team formulating general business policy. Generous pension scheme and wide ranging opportunities.

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The London branch of National Bank of Detroit, a major U.S. regional bank, seeks to recruit an Accountant with several years' practical experience of foreign currency bank accounting.

- Responsibilities comprise general supervision of an Accounts Department engaged in the preparation of management reports, financial accounts and various regulatory authority reports.
- Accountancy qualifications will be an advantage but depth of experience is of prime importance.
- An attractive salary together with well above average fringe benefits is offered.

Please write with full details to:
P. W. Walls,
Assistant General Manager,
National Bank of Detroit,
28 Finsbury Circus,
London EC2.

Tel: 01-520 8921.

EQUITY DEALER

A leading firm of Stockbrokers has a vacancy for an ambitious Authorised Clerk. Aged 25-30 he or she will join a professional and successful team providing a first-class dealing service. The successful applicant will have good market knowledge and ideally some experience or direct contact with institutions.

We can offer excellent prospects and an attractive remuneration package. Applications will be treated in strictest confidence and should be addressed to:

Box A.7217,
Financial Times,
Bracken House,
10, Cannon Street,
London EC4P 4BY

The British Railways Board has a vacancy for a Taxation Accountant at its Headquarters in London to deal with and be responsible to the Chief Accountant for all taxation matters relating to the Board and its subsidiaries.

The post is a demanding one and the Board are looking for a professionally qualified

Accountant, preferably a member of the Institute of Taxation, with drive and initiative and aged

between 30-35. He/she must have a sound knowledge of law and practice relating to all aspects of taxation and must be conversant with all VAT matters and grants available under existing statutes.

It will also be necessary to have a good knowledge of company law.

The Board operates a contributory superannuation scheme and transfer of existing pension rights is possible.

The initial salary will be in the

region of £12,000 together with generous travel facilities.

Applications, enclosing a comprehensive curriculum vitae, should be sent to:

J. F. H. Kearney,
Management Development Officer,
British Railways Board,
Rail House,
Euston Square,
London NW1 2DZ.

Taxation Accountant with proven track record £12,000



Senior Executive

Oil Industry

c. £20,000 + Car

Central London

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Primarily you will negotiate and administer the contracts for the sale of oil and crude oil products which will involve overseas travel. In addition, you will initiate and maintain contacts with both clients and suppliers and manage the Company's London Office. Responsibility is to the Senior Vice-President in New York.

It is essential therefore, that you have an extensive background of refinery operations, at least 5 years experience in crude oil and products supply and transport logistics plus at least 5 years experience in contract administration and negotiation. Your experience will be related to OPEC countries and international oil companies. Working contacts in the Middle East, the USA and internationally are absolutely essential.

Aged 35+, you should have qualifications in and current experience of business administration and corporation finance. There are major responsibilities involved, but the Company is more than able to provide the rewards to match.

Please write to or contact Brian Clark on 01-235 7030, 4/5 Grosvenor Place, London SW1X 7SB.

(Answering service out of hours 01-235 6938)

Applications are welcome from both men and women

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(Director Designate)

South London

c. £15,000

ROBOPHONE LIMITED, a wholly-owned subsidiary of the EXTEL GROUP, wishes to appoint a General Manager with complete responsibility for the sales and marketing functions. A Board appointment is envisaged within 12 months.

The Company designs, manufactures and markets a wide range of Telephone Answering Systems for industrial, commercial and domestic applications. The task is to develop the existing markets and exploit the new opportunities that will emerge following changes in Post Office policy on telephone attachments.

Candidates must demonstrate a proven record of success in developing and managing a national sales force and an awareness of modern marketing techniques.

The General Manager, Sales & Marketing, will report directly to the Managing Director.

Please write, giving full career details, to:

Group Personnel Manager
The Exchange Telegraph Co (Holdings) Ltd
Extel House, East Harding Street
LONDON EC4P 4HB

Extel
GROUP

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U.S. BANK

Age: 28-40 c. £9,500

The Merchant Banking arm of a major American Bank seeks to appoint an ambitious and capable person to the above position. The job involves the control of the securities and accounting back-up sections for the Trustee and Portfolio management areas of the Bank, and will entail considerable managerial skills. The of the Bank, and will preferably be a qualified accountant, with several years experience of investment accounting, probably gained from within a computerised banking environment.

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Please contact, in confidence, Rod Jordan

BANKING PER CHANNEL
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Telephone: 01-532 0751

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Aged 35-45, the successful candidate will have sound trading experience and must understand all methods of payment: currency exchange and L.O.C.s.

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Please reply in strict confidence to Mark Lockett

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Major firm of London stockbrokers with large international business has a vacancy for an

ASSISTANT ACCOUNT EXECUTIVE

competent to handle home and overseas bank and trustee investment enquiries with the minimum of supervision. Good knowledge of investment statistics essential. Remuneration according to experience and there is a non-contributory pension scheme. Please write in first instance with details of experience to Box A.7208, Financial Times, 10, Cannon Street, EC4P 4BY.

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ON THE FOLLOWING PAGE

The great unasked £64bn question

BY ANTHONY HARRIS

A GOVERNMENT which has pinned its central faith in controlling the money supply might be supposed to have an intense interest in what is, after all, generally agreed to be a difficult question: what is money? Yet this is the one question which is invariably brushed aside in any discussion. The Green Paper on monetary control even forbids asking it; any wavering in our devotion to Sterling M3 (itself a relatively recent invention) would confuse the market and undermine confidence. Like the preacher said, "We have come to a difficulty; let us confront it, and pass on."

Yet at the risk of offending the powers that be, I must insist that this is not just an arcane technicality. The effect of monetary policy depends crucially on the definition of what is controlled. Start with the silly definition, and you will get a silly policy.

Sterling M3 should be a textbook example. The test I would propose of a monetary policy is what kind of events sound the alarm bells in the hallowed Parlours, and which do not. Sterling M3 consists of domestic holdings of sterling bank balances and cash, so any attempt to finance a rise in credit and money on this base sounds the bells. But if the rise is leading is financed by foreign deposits, or out of bank profits, no bells sound—or not until much later.

No accident

It is hardly an accident, then, that the result of a tight Sterling M3 policy has been a huge current account deficit (allowing foreigners rather than British citizens to acquire bank balances), and an absurd rise in bank profits, hotly defended by the Bank of England, in terms of the definition of Sterling M3. These developments could easily be called policy objectives. It is through bank profits and a weak current account that we have been able to reconcile a high rate of inflation with a low rate of monetary growth.

In the end, however, a squeeze flattens the economy, and then you might hope, the green lights for relaxation would show up no the great control panel in Threadneedle Street. Not a bit of it. An early

result of recession, you see, is a sharp improvement in the current account; and with money no longer leaking out of the British economy, the signals stay stuck at red.

This might be a sensible outcome, though a sad one, if Sterling M3 was actually a reasonable measure of the spending power available to the UK economy—if, in the terms used by the late and great Lord Radcliffe, it was a fair measure of liquidity. Lord Radcliffe was no economist, but he had a judge's ability to get to the heart of matters. The great incident on about the second day of his efforts, when he learned from Mr. Leslie O'Brien (as he then was), that the subject of his inquiry was "all book entries," marked the birth of wisdom: the whole report is still an inspiring text on the difficulty of defining money.

Irrelevancies

What he would certainly not have come up with, to return to our present problems, is Sterling M3; because as a definition of liquidity, it is just plain hopeless.

Later on law and equity were

"YOU MAY take off your wigs," said Lord Denning. It was getting very hot in Court, 3, but not all the lawyers present made use of his permission. Some kept their wigs on, and they were not those most likely to be bald.

With a sudden flash of enlightenment, I realised how much easier it was to plead utter nonsense once you wear a fancy headgear. There are things no lawyer would dare to present as reasonable to his child or to a neighbour across the garden fence, but finds quite easy to defend once a wig has helped him to imagine that he is a 17th-century gentleman and quite innocent of any knowledge of the realities of present-day life.

There was a time when the common law—an amalgam of what was thought reasonable and just by local and itinerant judges—became petrified and no longer adequate to the needs of the day. Those who could not get justice in the courts of law turned to the ecclesiastical court of the Lord Chancellor, who was ready to temper the law by decisions based on what he thought to be fair and just.

While courts dealt only with ownership, the Chancellor's Court developed the doctrine of trust, and this is only one of many examples of how equity responded to new forms of business and social life.

Effecting the assignment of

merges, to be administered by all courts, but we now seem to be returning to a situation where different decisions can be expected from different judges, if not from different courts:

there are those who stick to the letter of the law, and there are those who lay greater emphasis on business sense, fairness and general intent of parliament. There seems to be a masochistic trait in the method of law interpretation which obliges the judge to conclude that something may be right in law though everyone feels it to be wrong on all other counts. Decisions of this sort are invariably introduced with some such formula as, "It is with considerable regret that I find myself compelled to allow these consolidated appeals"—Lord Diplock's opening words in his speech on the "Operation Julie" drugs case.

While Mr. Justice Park and the Court of Appeal seemed to have accepted the argument of the Crown that parliament intended to strip drug traffickers of the whole of the profits of their crime, the Law Lords disagreed.

They held that parliament did not authorise the court "to follow the assets" that is the cash obtained for drugs when put into a bank account, because "no machinery whatever is provided by the section (27 of the Misuse of Drugs Act 1971) for effecting the assignment of

instruments and machinery than on the substance.

In "Operation Julie" the lower

court held that conspiracy to contravene the Misuse of Drugs Act 1971 should be punished also by forfeiture, for which that Act provides. The Lords said no, conspiracy may fall short of the deed punishable under the Act. It is merely an agreement to do something, which if done would be a criminal offence.

Forfeiture of the fruits of

crime could not be justified by conspiracy only, though it

seems that it would have been

in order if the money—was confiscated by means of a fine. It is somewhat grotesque that it had to be left to H.M. Inspector of Taxes to do what the entire country, including the Lords, thought to be just, but which the Lords felt unable to approve in their judicial capacity.

This dictum is not only hard for a layman to understand, but also in cross contradiction with the more practical school of thought that where the legislator stops after saying what should be done, the administrators (or courts) have a free choice of methods for achieving it.

The other school of thought

concentrates more on the legal

principal sum, while next door,

in the Admiralty Court, he can be awarded interest even if the principal sum has already been paid.

With the MLR at 17 per cent the denial of interest is, of course, perceived by the businessman to be a gross inequity. Are arbitrators also bound by this silly rule? Lord Denning said, "for years now it has been the practice in commercial arbitrations to award interest on the amount found

to be due without restriction.

The arbitrators have a complete discretion as to the amount of interest and as to the period of time. That practice goes back at least to the year 1819.

However, Mr. Justice Parker

said that Lord Denning's state-

ment made in the Fisher case

was not part of the reasoning

and therefore not binding

upon the judge. In his

experience of common arbitration there was no such practice.

He felt obliged, therefore, to

uphold a rule which, as he

said, had been severely criticised

by the House of Lords as long

ago as 1883. In its Report on

Interest (Cmnd 7229) the Law

Commission included a Draft

Bill which would remove this

anomaly. The Law Commission

has, in the 15 years of its

existence, striven for many

good causes, succeeded in some,

but failed in the most important ones.

Its main purpose has been the

codification of certain parts of

English law in a form laying

down the principles in simple

language to be interpreted by

the courts. As Mr. Justice Kerr

chairman of the Commission,

said in his Edward Branley

Memorial Lecture in Sheffield

last week, the attempts to pro-

duce such codes have met with

opposition and there is little

hope for such projects at

present.

Whatever the attitude of the

administration, law reform

Bills have little chance in

parliament if they compete with

its already over-crowded pro-

gramme and are subject to the

same complicated procedures.

"We greatly need some simpli-

fied legislative process to get

law reform bills into and

through parliament," said Mr.

Justice Kerr.

The patience of the business

community with the lawyers

reluctante to take off their wigs

would be admirable had it not

such unfortunate consequences.

Lord Wtherforde, who once

warned the Peers that law

reform is a subject on which

it is very easy to be starry-eyed

and unrealistic, has also said

that it is a "much too serious

a matter" to be left to the

lawyers.

* House of Lords Regime v. Cuthbertson and others.

+ H.M. Inspector of Taxes v. Tissier and others.

** G.W. v. W. (Wales) Scientific Co. Ltd. v. R. v. W. (Wales). Judgment November 5, 1972.

† European Law Lecture, January 1969.

‡ 1970-71 U.L.L. 16.

Of wigs and the legal wonderland

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Although the Finlond filly won strictly on merit, the form could be suspect for, in addition to the fact that Rose Bowl's first foal handicapped herself through running green, the highly-rated Nabila failed to show anything like what she is capable of.

I expect Chateau Dancer to run another good race this afternoon, but turn to Bonnie Charlie to come out on top. This twice-raced challenger from Guy Harwood's in form Pulborough and Castello meet Frankenstein's 6.00 ATM Today. 6.35 Crossroads. 7.00 Emmerdale Farm. 7.30 George and Mildred. 8.00 Format V. 11.10 ATM Nantwich.

the Cheeltenham Gold Cup, the Champagne Stakes has attracted

race a year ago through Lavincky. On her third and most recent appearance, this American-bred filly justified market position in good, though not dramatic style, at Newbury on June 12 to the Kingsclere Stakes.

Sent into the lead a furlong and a half from home there, Chateau Dancer answered Brian Taylor's calls in particularly game style to beat Golden Bowl

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FINANCIAL TIMES

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Thursday June 26 1980

Improving the flow of funds

THE WILSON Committee owed its existence to a highly charged debate in the mid-1970s over two intertwined questions: were the institutions of the City of London responsible for the lack of funds flowing into British industry? And should the more powerful of those institutions be nationalised?

Yesterday, after 3½ years of research the committee gave us its answer. The institutions should not be nationalised. And the major constraint on the flow of finance to industry is its price in relation to expected profit.

Veil lifted

This judgment had been on the cards for some time — implicit in the preliminary reports and published evidence generated by the committee in the course of its research. The value of the final report, and indeed of the whole exercise lies in the veil which it has lifted off the workings of the British financial system, and in some of the committee's ideas on possible improvement to those workings. For all the rights and wrongs of the many specific recommendations of the final report is a thought-provoking piece of work.

There are various broad themes running through it, and the first of these is accountability. The committee wants the Bank of England, the Council for the Securities Industry and the Stock Exchange to have the number and diversity of independent members upon their ruling councils increased.

We would support such a development. The Stock Exchange purports to run itself in the interest of the public as well as its membership; lay membership of the council would reinforce this impression. The Bank of England is formally accountable to Government. But in practice it does exert an independent and increasing influence on many areas of financial life and would benefit from a greater spread of non-executive directors.

A second idea in the report is that of fiscal neutrality—to keep to a minimum biases in taxation which favour one form of saving over another. Such fiscal biases are at least partly responsible for the size of the investing institutions. These biases thus lie at the root of many of the problems to which the Wilson Committee addresses itself. These include

the strain on the Stock Exchange's dealing system, difficulties in the marketing of Government securities and the lack of public accountability of pension funds.

Neutrality

The committee realises that complete fiscal neutrality is not a realistic or desirable goal. But it argues that unintended and unnecessary divergences from neutrality should be avoided and it comes up with a variety of suggestions as to how some could be corrected.

A third concept tickled in the report is that of variable rate finance to cope with high and fluctuating rates of inflation. The report demonstrates how uncertainty over future rates of inflation has helped make issues of long term industrial bonds impossible. So it suggests a limited Government-financed rediscount facility for medium-term variable rate bank loans.

More contentiously, the report also toys with the idea of index-linked bonds to raise finance at a constant real interest cost for industry and Government. Inflation has been used in countries with endemic inflation, and the committee argues that "we may have now to face into the possibility that inflation may be with us for some time." It recommends that, as an experiment, companies should be allowed to issue index-linked bonds.

At a time when merchant banks are talking about a one-time re-opening of the fixed rate corporate bond market, we feel that the experiment should be still more cautious. For the moment indexed bonds should be limited to larger issues of "Granny bonds" by the Government directly to the general public and not to institutions.

Legacy

It seems that a modern committee of enquiry must leave a legacy of more committees and more enquiries. The Wilson Committee wants a "joint review body" to keep "regulation of all parts of the financial system under regular review." This we can do without. The City has just enjoyed the most thorough airing in its history, and under the surveillance of the Government, the Bank of England, the Council for the Securities Industry and the media, has a plethora of proposals to get on with.

Leadership in Japan

A STRIKING feature of Japan in recent years has been the combination of political backbiting that has produced instability of leadership with the impressive continuity of economic and external policy. Prime Ministers have come and gone — generally in circumstances that have brought politics into further dispute—and there have now been three general elections in five years. But there has also been a broad consensus in Japan on issues of economic management, energy, defence and foreign affairs that has been an important factor in Japan's continuing strong economic performance.

Stability

Such a combination is by no means unique to Japan. Amongst the EEC nations Italy, France, Belgium and the Netherlands have all had periods of instability accompanied by surprisingly strong economic growth. The growth in Japan's case—and to some extent in those of the four European countries as well—has been due to the close working relationship between the bureaucracy and industry which has offset failures of political leadership.

Nonetheless the Liberal Democratic party's outright win in Sunday's election does hold out the possibility of a lengthier period of political stability. Whether or not this can be achieved will depend on whether the various factions within the party can resolve their aquabites.

Friction

The electorate would clearly like the divided party to draw together behind a new leader. The West also has an interest in seeing a strong Prime Minister established in Tokyo, for administrative continuity is an substitute for close personal relations between heads of Government.

The Liberal Democratic Party's moving from a position of holding less than half the seats in the Diet (Parliament) to having an overall majority is that it can command the committees of the House. This should mean that they will have no trouble in reviving and putting through Mr. Ohira's measure of raising a value-added type of tax to help cover the budget deficit which accounts for a staggering 35

"The problem: UK industry has lost its competitiveness in world markets, and business shares some of the blame for its decline."

"A solution: A new social contract may be needed, along with a national policy for industry and for stimulating investment and exports."

"Will it work? The lesson of other nations, particularly Japan and Germany, is that it will—if the UK can create a new consensus on goals."

ONNOISEURS OF governmental exhortatory prose will, of course, have no difficulty in recognising the quote. Or will they? Was it in the Nations' Plan? A summary of a speech by a Prime Minister? In fact, substitute "U.S." for "UK," insert the word "even" before "business" in the first paragraph and you have the "introduction to an 80-page section of the current issue of Business Week entitled: "The Reindustrialisation of America."

Take another extract from a speech made earlier this month. "We must not discourage the development of those industries which are most likely to be able to compete. Rather, through carefully crafted tax incentives, and through increased government funds for needed research and development, we must ensure that our most competitive industries are able to compete as they should be both here in the United States and in foreign markets as well."

What exactly did Ambassador Reubin Askew, the U.S. Trade Representative, mean by that? Is he, after the Chrysler rescue, advocating that IBM, Xerox, Boeing or Silicon Valley need help to remain world leaders in their respective fields? The regular visitor to the U.S. can only shake his head in amazement. If he comes from Britain he may have an awful sense of déjà vu.

One has to be careful. I visited only Washington and New York. I did not go to the heavily depressed areas of the Middle West. Detroit in particular, nor to California, large parts of the South and other regions which have so far been barely touched by the recession whose severity has taken most people by surprise. One reason for the surprise has been that this has been the most heralded recession in the U.S. I remember sitting in February of last year in the office of a highly respected economic forecaster who demonstrated conclusively to me that the recession had already started. Eighteen months ago you would have been hard put to find anyone who believed that expansion could have lasted into the first quarter of this year. But it did. When the downturn came it was all the sharper.

With hindsight it is possible to argue that the credit restriction package brought in by the Federal Reserve in mid-March came at precisely the moment

when his keenest admirers have their doubts.)

per cent of budget spending. The unpopular proposal for such a tax was a major factor in the setback that Mr. Ohira suffered in last year's general election. An overall majority in the House should also mean that the new Government will be able to carry through plans to raise defence spending, on which Japan is being pressed by the U.S. but over which Mr. Ohira was dithering.

The main plank of Japan's security will continue to be the alliance with the U.S. But the Japanese have the same doubts as does Europe about the direction and strength of U.S. leadership.

In particular they have been worried by the U.S. handling of Iran and the Palestinian issue because of Japan's high dependence on oil imports from the Middle East. The Japanese feel more able to voice these doubts when they see Europe openly voicing its disagreements with the U.S.

Thus has developed what at first sight appears an increasing convergence of political interests between Japan and Europe. It is not one on which the Japanese feel that much can be built, because there is not much scope, for instance, for military co-operation. But it is still a relationship that the Japanese want to foster, because they are apprehensive that otherwise relations with Europe could deteriorate into a sterile quarrel over trade. Whatever the ups and downs of the monthly figures, Japan sees its surplus with Europe growing because it produces more efficiently.

Friction

At a time of global recession and climbing unemployment, European Governments cannot be expected to acquiesce in a substantial loss of jobs caused by the sort of rapid rise in Japanese exports to Europe that is now occurring. In the first quarter of this year virtually all Japan's growth—still running at a high annual rate of about 6 per cent—came from the external sector. Japan's trade surplus with the EEC for the first five months rose by 49 per cent in dollar terms. The next Japanese Prime Minister will face continuing friction with Europe if Japan continues to contribute to Europe's uncertainties in this way.

Apart from rodeos and other western jollities which more durable students can enjoy in their spare time, the duo

promise "fabulous weather." One of the main reasons, they say, why it takes so long to learn to fly in Britain is that it rains too much. "The weather here is so shoddy that many people just give up after a while," explains Miller, who hopes to transport about 200 pupils a year, thus capturing some 10 per cent of British flying schools' potential customers.

For a mere £1,400, they tell me, any UK citizen over the age of 18 can step onto a Braniff "Big Orange" at Gatwick and proceed to Dallas for a gruelling six-hours-a-day regime in flying school.

At the end of the "holiday" the student will have completed the minimum 30 hours of flying time required by the U.S. Federal Aviation Administration and Britain's counterpart, the Civil Aviation Authority. The prize for the dedicated is a licence valid in the UK, which can be converted into a British flying ticket by sitting a short paper on aviation law. Sutcliffe, a 32-year-old former accountant from Peat, Marwick and Mitchell, tells me he plans to take the course himself this summer, boasting that the approved school has a "zero failure rate."

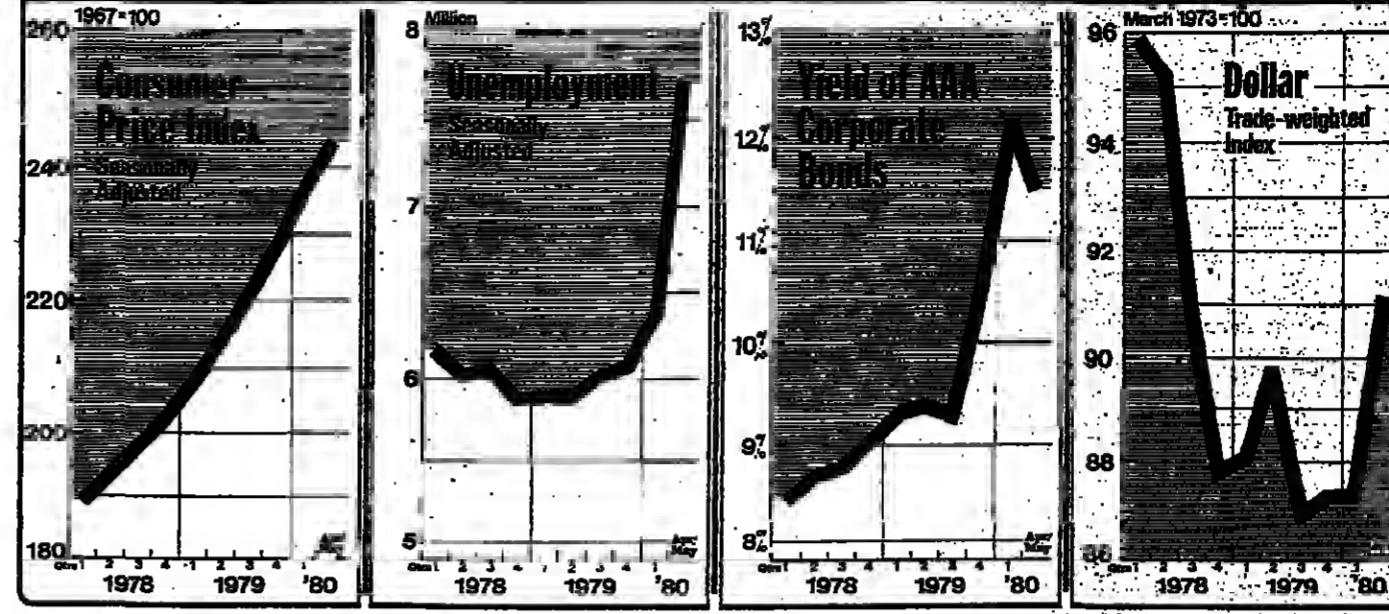
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are keeping with the jokey journalistic tradition which gives us headlines like "World ends, gets unaffected," I am happy to report that the recent disastrous eruption of Mount St. Helens is playing havoc with the price of volcanic ash. Long-established companies like the Axell Mining Corporation of Oklahoma, which have been supplying ash for 20-odd years for use in industrial cleaning, plastic button polishing and the

The questions Americans are asking themselves

BY M. H. FISHER

U.S. ECONOMY: Key Figures



when the economy was already turning.

It was a clear case of "overkill." What is interesting, however, is that majority opinion also inclines to the view that there was no alternative if inflationary expectations were to be broken. It reminds one of the story of the mule-driver who, five minutes before he was due to set out, bit his mule over the head with a big hunk of wood. "Why did you do that?" asked a bystander. "He ain't done nothing." "Oh, that was just to attract his attention," came the reply.

On the inflationary front, President Carter will be able to claim considerable success when the presidential campaign really gets under way this autumn. In the third quarter the consumer price index, which was showing a rise of around 10 per cent a year in the first quarter, will almost certainly be rising at an annual rate in single figures. But, unfortunately,

the severity of a much heralded recession is surprising

This does not mean that the trade-off between unemployment and inflation has suddenly become much more favourable again nor that the Phillips curve retains its validity in the pipeline—notably from Chrysler this autumn and General Motors shortly thereafter—which should provide much stiffer competition for imports.

Because of the way the mortgage rate is handled in the consumer price index and the abnormal rise in OPEC oil prices, the first quarter figures overstated the underlying rise in the index by a very considerable margin just as the third quarter figures will understate it. Whether Mr. Reagan will be able to make anything of this perfectly valid but somewhat technical point in which even his keenest admirers have their doubts.)

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MEN AND MATTERS

Go West, young fliers

If cowboys and the dreadful J.R. leave you cold, the attractions of Dallas as a holiday centre may be somewhat limited. There is, however, a new project launched yesterday, which may appeal to venturesome British trippers in need of a lift—in this case to somewhere around 15,000 ft up in the air.

Home-grown travel entrepreneurs John Sutcliffe and David Miller, who last year won £100,000 of backing from rubber group Yule Catto (currently embroiled in a messy bid for Revortex) are offering high-altitude holidays above the plains of Texas.

The partners, who with Catto's aid took over the Curzon Travel Agency in Pinner, just outside London, have linked Braniff Airways to offer a three-week stay in Dallas and Fort Worth that includes an intensive flying training course leading to a fully approved private pilot's

ECONOMIC VIEWPOINT ON THE WILSON REPORT

Inflation and investment

THE PRESENT British Government would make a great mistake if it ignored the Wilson Report because it was chaired by one former Labour Prime Minister and was set up by another partly to escape a Conference demand for the nationalisation of financial institutions.

The Report disposes of this last demand-state quickly, and the greater part of the text is devoted to an analysis of the financial institutions, not merely for their own sake, but in relation to the performance of the British economy. As such it takes its place with the Macmillan Report of 1951 and the Radcliffe Report of 1959.

It is uneven in style and quality. But the discussion of the impact of inflation on investment and borrowing decisions is the best I have seen anywhere, and more than outweighs the misleading examination essay-type Chapter II on problems of high theory.

It is also a merit and not a drawback that the Report, while remaining one document, does not repeat the Radcliffe mistake of pretending to be unanimous, but candidly lists differences of view whenever they occur.

Predictably the Report highlights the dominating position of pension funds, insurance companies and building societies. It hesitates to recommend the abolition of the special incentives which push new savings disproportionately into these channels. But it does propose to reform the worst distortions.

Like its predecessors, the Committee rejects the view that investment in the UK has been held up by a "gap" in financial facilities, although it does identify some problem areas, for instance in relation to small businesses.

The main constraint on investment is the lack of sufficient projects profitable enough to cover the cost of finance. "The perceived real cost of capital is

"None of us would wish to advise companies to issue index-linked loans against their better judgment. But we are unanimously agreed that it is desirable that neither tax arrangements nor informal pressures should discourage them from utilising what could be an important financial facility, and one which could in principle do more than any other to remedy the current shortage of long-term borrowing possibilities for industry in the capital market."

now almost certainly higher than the average real profitability of industrial and commercial companies.

Several responses to this are possible. One can say that the problem is just one aspect of the deep-seated poor performance of the British economy which the Chairman himself was unable to mend in his previous incarnation as Prime Minister.

One can also ask whether anything can be done to reduce the perceived cost of finance and increase perceived profitability, short of a revolution in British industrial attitudes and behaviour. For there is one factor at work to some degree separate from the ordinary British sickness: that is "high and fluctuating rates of inflation." It would be difficult for anyone to read the Report in good faith and continue to believe that the inflation rates of the last decades have been anything but harmful both to investment and employment.

When inflation is high both borrowers and lenders feel hard done by. For instance, occupational pensions do not usually give protection against inflation which occurs after retirement. Discretionary increases compensate on average for only 60 per cent of the rise in prices. An individual investor in Government stock would have

had a real return of minus 4.5 per cent in the 1970s and, in equities, one of minus 2.1 per cent. And that is before tax, which reduces the real return still further.

It might then look as if the borrower does very well. After all, lending rates are well below the rate of inflation. But there are two reasons why the industrial borrower does not see it in this way (apart from misconceptions had temper and the desire for subsidy).

The first is that a high nominal rate is a drain on cash flow. When the nominal interest rate is 15 or 16 per cent in real terms the "debt" is being repaid from the very first year. The borrower is providing in effect for a large sinking fund "at its heaviest" at the very beginning of the debt. He has to provide the interest, including the capital repayment element, from the profits of his existing business.

The position of the home borrower is in many respects similar. If he is a standard rate taxpayer, the nominal post-tax cost of a mortgage is about 104 per cent and his real cost is minus 10 per cent. But total disbursements as a proportion of his income can still be very high in the early years.

Secondly, there is uncertainty about the future rate of inflation. A fixed interest business

borrower would have to guess future inflation rates and their effect (a) on the true cost of interest; (b) on floating charges such as overdrafts; and (c) on the real value of the debt on repayment. This is hardly easy when inflation has varied from 6 to 24 per cent in the last decade, and it is not surprising that the debenture market has dried up.

This leads one to the third and most important proposal: experimentation with indexed linked bonds. These would be bonds whose par value would be increased at redemption in relation to an index of prices, earnings or the borrower's own costs. The interest payment could itself be optionally indexed as well.

Such bonds would help to meet the desires of lenders and the need of borrowers without government intervention. Pension funds would be able to meet liabilities linked to end-of-career earnings and further link pensions with subsequent inflation without calling on employers for additional funds. Borrowers would be able to obtain long term finance with real cost known in advance—probably 2 to 3 per cent or less—and without the very heavy degree of front loading involved in the present high coupon non-indexed loans.

The Committee attributes different possible mitigations. The first is a new institution to insert Government funds into industry. Different versions of this are offered by different minorities of the committee. It is clear that the full blown TUC version would work only if it became a general subsidy to investment. But it is difficult to see what would be gained by having a body to discriminate between businesses in arbitrary and potentially unfair ways rather than by granting across the board interest rate subsidies.

The second idea, which is free from the more obvious subsidy element, is a refinancing facility. Institutional investors prefer to lend long at fixed rates—which borrowers dislike for the reasons discussed. The Government would therefore issue additional gilts and employ the funds raised to redistribute medium term bank loans

at variable interest rates which banks might otherwise hesitate to make.

The facility would have to be handled with great care and phased in with a reduction of other sorts of Government borrowing if it were not to be inflationary. Even then, some companies might still not care to finance risky projects with medium-term bank loans—even if such loans were more readily available.

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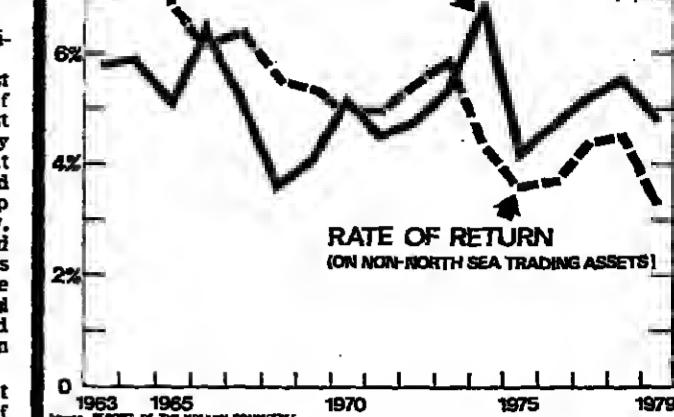
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HOW INVESTMENT BECAME UNPROFITABLE

COST OF CAPITAL

RATE OF RETURN
(ON NON-NORTH SEA TRADING ASSETS)

along the lines of the option mortgage the cost might be little more than 5½ per cent.

The Wilson Report stresses that pension funds would find index-linked loans to the Building Societies, which could be used for indexed mortgages, "attractive assets." Some members of the committee are clearly very attracted to home-loan indexation as a way of boosting the now-depressed construction industry—whose expansion also led the way to recovery in the 1980s.

Half the Wilson Committee were in favour of experimenting with indexed linked gilts and indexed linked mortgages. The latter would encourage first time borrowers—and I would add also reduce the political hangup over mortgage rates which inhibits monetary policy and makes so-called free market ministers reluctant to see real competition among financial institutions.

The Committee is notably unanimous, however, in agreeing that companies should no longer be discouraged from borrowing on indexed terms, either by outdated tax laws or by official intervention of the kind applied to a major public company in the mid 1970s.

Samuel Brittan

Letters to the Editor

Technically in default

From Mr. A. Gray

Sir.—Surely there is now no lower depth to plumb? In the City whose pride is its motto "my word is my bond" not a cautious word is heard against the prevailing money madness.

The British Government is now technically in default since its entire net interest payments are being borrowed, and not a cry of "scandal" is heard. Adrian Gray, 31, Russell Road, Wimbledon, SW19.

Placing money with councils

From Mr. R. Hotfield

Sir.—Mr. A. F. Twist (June 19) clouds and confuses Mr. Victor Robson's simple proposition to discipline certain local authorities.

Local authorities do not have a level and regular income. It is therefore necessary to borrow short term from time to time in order to pay wages and contractors.

Certain local authorities notwithstanding, Government recommendations to the contrary continue to overspend thereby further fueling inflation. The expenditure for the year to exceed even the recent heavy rate increase requiring long term borrowing thus maintaining an exceptionally high minimum lending rate or still further rate increases.

These local authorities must be forced to realise that overspending must cease and waste eliminated as rate payers are financially unable to meet ever increasing rates.

Inflation is a serious threat to our economic future and it is not being political to support a Government pledged to reducing the level of inflation; on the other hand it is commercially sensible if institutions and investors boycott lending, be it short or long term, to overspending local authorities. It is not difficult to foresee an inability to repay loans on the due dates with borrowed monies being frozen hopefully only until a rescue operation has been mounted.

Spending local authorities and in particular Manchester are destined to become another New York with all the consequential misery and anxieties. R. A. Hatfield, Sandy Beach Estate, Hayling Island.

Travel in London

From the Director, Transport 2000

Sir.—London's Transport's problems are, of course, compounded of many failings. But Anatole Kaletsky in his article "Why fares are so high on London Transport" (June 23) certainly isolated the key problem—that LT has to cover far more of its costs from revenue than an similar undertaking. Even poor productivity is in part

Swings and roundabouts

From the Secretary, Association of Circus Proprietors of Great Britain

Sir.—The letter from Miss Heaton (June 10) deserves comment from this association.

The failure of the Gerry Cottle Circus is by no means due to lack of support from the public but from high overheads facing travelling circuses, in particular the cost of diesel fuel and punitive effect of 15 per cent VAT on the live entertainment industry. It is because circus animals are so meticulously cared for that their upkeep is so high.

The circus business, in general, continues to prosper and as an illustration one of the major touring circuses is this year, for the first time, promoting two distinct touring circuses.

Experience shows that such support as Miss Heaton is able to muster only serves to further publicise the unique family entertainment which a circus offers. As to Circus Hasani, the so-called circus without live animals, I find this little more than a gimmick to alleviate the cost of maintaining animals.

Malcolm Clay, Association of Circus Proprietors of Great Britain, 24 Denmark Street, WC2.

Buy transport Services

From Mr. D. Sibley

Sir.—Anatole Kaletsky in his feature on London Transport (June 23) pinpoints a major obstacle to the improvement of public transport in Britain. Like so many major obstacles, it is an attitude of mind—the view of public transport "as a social service for the benefit of people without cars."

Even since the private car became widespread, we have thought of the local train and (especially) the bus as cheap and nasty transport for the lower classes. This attitude is not conducive to high standards. But in the days when only the very greatest kept carriages, public transport had to be good enough for everyone. We need to get back to that approach.

We might be well advised to restore first class carriages on the Underground; Paris still has them.

Equally, we need to break the subsidy mentality which weakens the transport operator's incentive to carry more passengers. City councils should not subsidise buses and trains. They should buy transport services.

Greater London Council should agree to pay LT a given revenue per passenger mile; then the more passengers LT carries, the more revenue they would get from the council.

Add a large profit-sharing element in all LT wages and salaries, and we would see very different standards of service. With a suitable basis of payment, this arrangement need not cost the GLC more than the present subsidies, especially

Inflation accounting

From Professor D. Myddelton

Sir.—You say (June 19) that management has never shown much enthusiasm for inflation accounting. But what management has shown is little enthusiasm for ill-informed Government interference. About two thirds of company respondents to a Sandlands questionnaire thought that constant purchasing power adjustments would be useful in financial management of their business, and a similar majority preferred CPP accounting to any alternative method.

As soon as the accountancy bodies correctly decided that constant purchasing power accounting was necessary to adjust accounts for inflation, the Government interfered by appointing a committee (mainly of non-accountants) which quickly and unanimously came to the wrong conclusion. As SSAP 16 openly admits,

"current cost accounting is not a system of accounting for general inflation." Sandlands was completely wrong to say that "current cost accounting is a fully comprehensive method of accounting for inflation"; and practically everyone who understands the subject knows it.

It is tragic that the leaders of the accountancy profession did not have the courage to hold to their views, but misguided caved in to political pressure. In contrast, the members of the English Institute have said they

do not wish any system of current cost accounting to be made compulsory. So company managements are not alone in shunning CCA.

Now the Bank of England has the gall to criticise company managements for not adopting the Government-sponsored method of accounting. The Bank of England, which bears responsibility for a currency that has lost more than 80 per cent of its purchasing power in the last 20 years, should concentrate on its main task. It should stop the inflation. Then there would be no need for inflation accounting. Admittedly the mere absence of inflation would not affect the arguments for and against CCA, since CCA since CCA has nothing whatever to do with inflation accounting.

(Professor D. Myddelton, Cranfield School of Management, Cranfield, Bedford.)

Purchasing power

From Mr. D. Allen

Sir.—Your leader of June 19 makes the valid point that an inflation accounting system aims to separate the real from the illusory element in profits. How unfortunate that the rest of your comments fall into the trap of assuming that current cost accounting is such a system—despite a specific acknowledgement in SSAP 16 that it is no such thing.

CCA is all to do with specific price changes, and is demonstrably misleading as a basis for decision-making and resource allocation: the more stock a company is smart enough to acquire just above a price increase, for example, the lower will be its adjusted profit.

Despite numerous efforts, it has proved impossible to find a single example of a decision being better for using current costs, as distinct from historical costs, properly presented.

Little wonder, then, that industry is ignoring the techniques, and that on the only occasion it was put to the vote, the accounting profession rejected "any form" of CCA. Far from launching inflation accounting, the Sandlands report had the effect of side-tracking the genuine version introduced in 1973 under the title current purchasing power.

D. Allen, 15 Alderbrook Road, Solihull, West Midlands.

Europe and the Middle East

From the Archdeacon of Oxford

Sir.—Having followed your references to the EEC's recent statement on the Middle East, I must agree with the criticism of Mr. Melliss (June 21). I could have wished that the Community had refrained from intervening at this juncture. Its statement achieved nothing except the united condemnation of both the present Israeli Government and the Palestine Liberation Organisation.

You do not seem to appreciate fully the difference between the "Palestinians" and the "PLO". And here lies the serious misjudgment of the EEC attitude. Until the PLO

convention commitment to destroy the state of Israel, it is highly improper to suggest that it should be "a negotiating partner" in discussions hopefully leading to a just and lasting peace between Palestinians and Israelis. This would not meet with the approval of all the Arab states, nor indeed with all the Palestinians. It is important to take any action that might undermine what you call "the stalled Camp David negotiations."

President Sadat and Prime Minister Begin have agreed to the reactivation of these under American auspices, and there is hope that the more moderate Arab states may participate in due course.

These negotiations are so delicate that it is unthinkable that any premature interference by the EEC, "for political or any other reasons," should prejudice the desired result, the peace of the Holy Land and of the Middle East as a whole. (Venerable) C. Witton-Davies, Archdeacon's Lodgings, Christ Church, Oxford.

Vehicle defects

From the Director, Society of Motor Manufacturers and Traders

Sir.—The motoring public could be forgiven for believing that the motor industry cared little when dealing with vehicles with potential safety defects. It was encouraging therefore that the Department of Transport issued figures on June 17 indicating the success of the British voluntary code and, indeed, pledged its support for continued assistance.

Examination of these figures revealed that the British self-regulatory approach appeared to be working more effectively than systems adopted in other countries where harsh legislative constraints have been imposed.

But only by complying fully to the instructions on a safety notice

UK and French building divisions boost BPB

ARISING mainly from an increase in the UK and French building materials companies, taxable profits of BPB Industries have expanded to a record £47.1m for the March 31, 1980 year, compared with £35.4m on turnover up by £43.8m, or £241.5m.

A £3.5m rise to £21.25m in profits was reported at halfway.

The full-year's figure included associates' £2.93m (£2.47m) and was struck after a £2.59m (£2.72m) interest charge. Tax took £12.66m against £10.68m.

Earnings per 50p share are given as 37.6p, compared with 28.5p, and the dividend is effectively increased to 9p (6.6p) net with a final of 5p.

Capital expenditure amounted to £38m in 1979/80, and directors say a high level of spending will continue in the current year.

A five-year programme for rationalisation and modernisation of British Gypsum's plasterboard manufacturing capacity has been approved, at an estimated cost of £24m.

Comment

After the first half, when pre-tax profits at BPB rose by a fifth, the second six months has seen profits jump 5½ per cent. In the UK volume on the building products side has been

HIGHLIGHTS

Lex looks at the Wilson Committee report and ponders the relevant role for the supervisory authorities, given that the Committee wants to boost their powers while broadly maintaining the balance between statutory and non-statutory control of the securities industry. The column also looks at the surprise get-together of two of the best known names in British industry, Vickers and Rolls-Royce Meters. Vickers is making an agreed equity offer. Trust House Forte's interim profits were disappointingly flat but Finance for Industry has boosted profits and is paying its first real dividend. Elsewhere, the Chubb share price is looking for a bid after a hefty loss at Chubb Cash and a marked overall downturn. BPB, by contrast, has followed the trend established by other building products manufacturers recently and announced bumper profits. Powell Duffryn also performed well and B. Elliott proved the point that returns in overseas engineering and UK merchandising are far higher than domestic manufacture. Yule Cato has made a bid worth £7m for Revertex and has been promptly rebuffed.

static, although regular price rises have allowed an improvement in margins and customers have continued to move up-market to higher added-value products. In France, where profits nearly doubled over the year to £7.4m, there has been a rapid restoration of margins after price decontrol. In the second half, trading margins have moved up to 15.3 per cent, compared with 3.4 per cent in the first half of 1979/80, a level which is slightly above the

average for the group as a whole. In spite of the prospective downturn in house building in the current year, demand should not be dramatically affected and pre-tax profits should emerge healthily above £50m (against £47.1m). Meanwhile, the level of net debt has fallen from 18 to 17 per cent of capital employed. The shares rose 9p yesterday to an all-time high of £21.30, producing a yield of 6 per cent and p/e of below 9, fully taxed and fully diluted.

Finance for Industry improves by 13% to record £28.8m

AN IMPROVEMENT of some 13 per cent in pre-tax profits from £25.4m to a record £28.8m is announced by Finance for Industry for the year ended March 31, 1980, after charging interest on borrowings of £50.31m against £61.6m.

With new investment for the year at a record £278m against £245m, and commitments at the year-end, FFI has provided more than £1.25bn to British industry since the group's formation in 1973.

Of the total new investment, £105m was loan and equity investments by Industrial and Commercial Finance Corporation, an increase of more than 50 per cent on the £68m gross investment for 1979. A further £84m (£65m) was provided by leasing and industrial hire purchase to enable small businesses to

acquire new plant and equipment.

Finance Corporation for Industry advanced £25m and Finance for Shipping had another good year, investing £30m in new ships and loans to shipowners. Other forms of investment totalled £14m.

Over the year, ICFC was involved in what Lord Caldecote, chairman, saw as the "welcome resurgence of entrepreneurial activity" in the UK.

Some 309 new businesses or start-up propositions were given backing, against 112 the previous year, and 49 management teams were helped to buy control of their business, against some 20 the previous year.

Average investment over the year was around £112,000, an increase of £14,000.

Although applications so far

are encouraging, Lord Caldecote says interest rates are holding back demand but he expects an improvement when rates eventually fall.

Trade on group profit is £12.78m (£10.82m) with stated earnings per share at 15.6p against 14.3p.

A final dividend of 3p makes a total of 5p compared with last year's single 2p, making it absorb £5m (£200,000).

The group's capital is privately held by a consortium of major banks.

Profits on a CCA basis are reduced to £21.96m after adjustments for additional depreciation, £522,000 and monetary adjustment of £6.33m.

The chairman says FFI again started the year with substantial funds in hand and most of the funding requirement had been met by June 1979 when a £30m issue of sterling eurobonds was made.

The balance of requirements was substantially met in February 1980 by a further £5pm issue, taking advantage of a temporary improvement in market conditions, and using a new vehicle for such issues, Finance for Industry International BV.

Following this issue, at the start of the new financial year, the group was comfortably liquid, says Lord Caldecote.

The balance sheet also shows that the market value of the group's land assets exceeded the book amount by about £40m.

Investment and financial facilities to customers totalled £597.74m (£494.76m) and property, plant and ships under charter, £149.43m (£125.05m).

Mme market assets and balances with bankers were £90.02m (£121.17m).

Borrowings repayable within one year amounted to £349.28m (£257.66m) and borrowings repayable after more than one year, £386.07m (£383.65m).

Lex, Back Page

DIVIDENDS ANNOUNCED

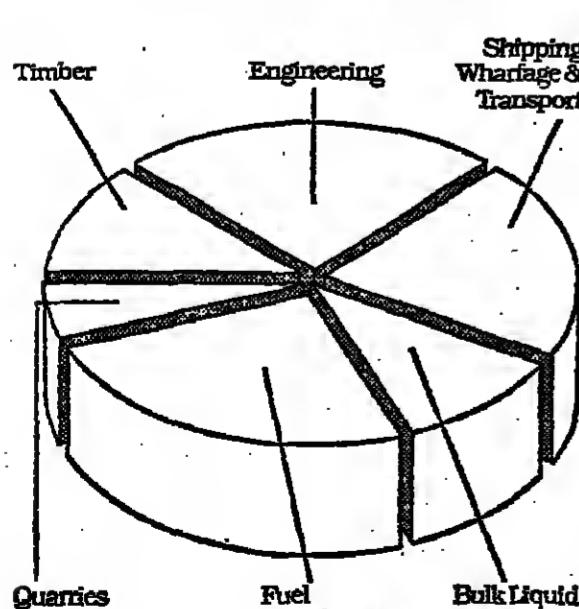
	Date	Corr.	Total	Total
Current payment	of	sponding	for	last
	payment	div.	year	year
Aebdow Invest. Tst. int.	1.8		1.6	6.64
BPB Inds.	5	Aug. 15	4.5*	9
Brickhouse Dudley	2.25	Aug. 8	1.9	3.2
Cattle's (Holdings)	1.1		1.15	2.1
Chimbo and Son	3.45	Aug. 29	3.45	5.33
Cocksedge (Holdings)	Nil		Nil	4.84
James H. Dennis	1.5	Aug. 1	2.113	3.6
Electric and General	1.45	Aug. 8	1.2	2.1
B. Elliott	7.25		7.25	12.35
Ex-Lands	0.56	Oct. 2	0.56	0.56
Hickling Pentecost	5.8		5.8	9
Mercantile House	8.5	Aug. 21	11.72	12.5
Christopher Moran	2.9	Sept. 12	3.9	4
Powell Duffryn	9	Aug. 26	7.1	13.25
Renwick Group	2	Oct. 3	3.3	3
Sonic	1.68		1.6	2.68
Trusthouse Forte	2.25	Oct. 1	2	—
Vectis Stone	0.6	Aug. 8	0.5	1.45
Western Selection	int. 1	Oct. 2	0.88	—

Dividends shown per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ Includes non-recurring payment of 1p. § For 7-month period. ¶ Included special payment of 0.15p.

Powell Duffryn

"The first benefits of recent capital investment and the endeavours of everyone throughout the Group have resulted in a 30% increase in our pre-tax profits to £15.9 million."

Principal contributors to Group profits 1979/80



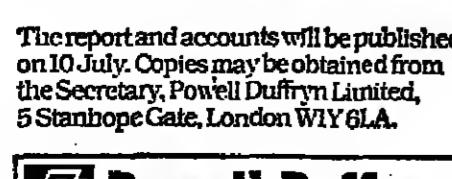
Group results for the year ended 31 March 1980

	1980	1979
	£'000	£'000
Turnover	440,951	396,219
Trading profit	19,732	13,793
Profit before taxation	15,884	12,179
Net assets employed	131,335	114,027
Earnings per share	39.9p	29.9p
Dividends per share	13.25p	11.0p

"I am confident that we shall continue to derive benefit from recent capital expenditure within the areas in which our management expertise predominates."

C.S. Aston, Chairman

Powell Duffryn's strength lies in its diversity. It is an industrial holding company with subsidiaries engaged in engineering, distribution and transportation, principally related to the energy, shipping and construction industries.



Powell Duffryn

The report and accounts will be published on 10 July. Copies may be obtained from the Secretary, Powell Duffryn Limited, 5 Stanhope Gate, London W1Y 6LA.

Renwick setback in second half

Chubb profits tumble but dividend is held

SHARPLY INCREASED trading losses and substantial rationalisation costs in the cash register division have contributed to a "most unsatisfactory year" for Chubb and Son, where second-half pre-tax profits have plunged from £5.3m to £2.21m.

Taxable profits for the full year to March 31, 1980 fell from £15.26m to £7.22m, but the directors say their confidence in the group's prospects of long-term growth is reflected in their proposal to maintain the final dividend at 3.478p, making a total of 5.425p (£3.415p), net.

At halfway the company reported a 30 per cent increase in pre-tax profits, from £0.97m to £1.26m.

The final dividend is held at 3p, making a net total of 3.5p (3p). Stated earnings per 25p share are 15.1p (18.3p).

Comment

AFTER a second half hit by industrial disputes the Renwick Group, fuel and freight concern, reports a small increase in taxable profits from £1.57m to £1.6m in the year to March 29, 1980. Turnover for the period was up by 19 per cent from £55.42m to £65.9m.

The final dividend is held at 3p, making a net total of 3.5p (3p). Stated earnings per 25p share are 15.1p (18.3p).

The non-availability of suitable

micro-processors from the U.S. meant that production of the new electronic cash register was put back from September to the early months of this year, and this delay coincided with a substantial fall in market share.

Although there has been some

recovery in order intake in the current year, the cash register

side has not reclaimed sufficient

of its market share to make a significant impact on the rate of

losses.

Overseas profits remained static, with substantial falls in France and Nigeria being offset by improvements elsewhere, including a 60 per cent

increase in South Africa.

Group turnover rose from £216.61m to £230.03m, but the pre-tax profit is struck after interest of £3.48m (£2.5m) but includes the associates' share of £16.00m (£10.000).

Earnings per 20p share, after

allowing for a 10 per cent tax

charge, are 15.1p (18.3p).

Locks and safes finished with

higher sales and record profits,

although the strength of sterling

contributed to a fall in exports.

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WHITBREAD

AND COMPANY LIMITED

A Growing Market Share

The Chairman's Report for the year ended 1st March 1980

I think these results can be considered satisfactory, especially if we remember that they are for 52 weeks as against 53 weeks last year, and that the action of the Price Commission prevented us fully implementing our price increases between March and June 1979.

Profit before providing for the proposed new Share Ownership Scheme increased by 13.7% over the previous year. Adjusted for 52 weeks, the true increase was approximately 18%.

You will see that during the high interest rate period since last November the cost of borrowing, including that required to expand the business, cost the Group an extra £1.5m. We hope that there will be some relief from these high rates in the near future, for they not only add to the cost of borrowing money, which is inflationary, but also make new investment of the order of £20m between 1979 and 1981 harder to achieve.

The Board are recommending an increase in the dividend which, will bring the rewards to the shareholders more into line with those of people working in the Company. They have decided it is better to pay out the maximum dividend rather than give vouchers or other trading facilities to shareholders.

In our 1980/81 financial year, your Board proposes to make the interim dividend payment a larger proportion of the total dividend for the year, and we trust that this will benefit our shareholders.

We are undertaking a revaluation of all our property this year, and the results will be incorporated in the Accounts for 1980/81. In the light of the high rate of inflation since our last revaluation in 1974, your Board decided that a revaluation would reflect a more accurate value of our assets.

UK Trade

This year we have just about kept pace with inflation, and for the second year in succession we have continued to gain market share. The summer weather was unexciting but we had a long, warm autumn, and until November our trade held up well. We also had a good Christmas.

The successful launching of two new brands, Royal Kaltenberg Draught and Diet Pils, and Heldenbier, which support our two main brands of lager, Heineken and Stella Artois, confirmed our view that we had two new winning brands in their market sectors, which we are now selling nationally.

The Major Brewery in Wales, between the Severn Bridge and Newport, which cost about £5m, has come into commercial production this summer. It is making a significant contribution to the supply of lager, and represents a large part of our investment programme over the last two years. It is interesting that we import hardly any lager, despite the fact that it has taken 30% of the British market – something of which Whitbread's and the brewing industry can be very proud.

We did well in our ale trade, and the policy of having good local ales which are in demand all round the areas where they are brewed has been one of the successes of this year's trading. Such local brands as Whitbread Bitter, Strong's Pale Ale, Pompey Royal, Marlow Bitter, Franklin's Tusker, Welsh Bitter, Cheshire Mild and

others have contributed to our marketing success, and show the value of the Company's adaptability. Trophy itself is still our major ale brand nationally, and now ranks as one of the five top-selling beers in this country, particularly in the North.

Take-Home Division enjoyed another successful year in the supermarket trade, as did Rawling's fruit juices and mixers, and our Langenbach wines made significant progress in the United Kingdom.

I am glad to say that the quality of our beers, wines, spirits and soft drinks has continued to be very good, and I cannot speak too highly of our Production, Quality Control and Cellar Service teams' painstaking efforts to ensure that our customers always get a first-class drink, wherever our products are sold.

Energy management continues to grow in importance. We have already achieved a 10% reduction in the energy used per barrel of beer produced, and it is a management target to increase this saving by a further 10%.

The continued expansion of catering in all sections of our business, from good value for money meals in our Beficafe Restaurants to the "pub grub" produced by many of our tenants and managers, means that at lunchtime, and often in the evening, our customers can be offered something more than just a refreshing drink in our houses. We believe this trend will continue in the 1980s.

I would like to pay tribute once more to our frontline retailers who do so much to see that our products are sold in good condition and in an attractive environment. Theirs is a highly skilled job, which they carry out with the humour and friendliness that make the British pub so unique in the world, and such good value for money.

Share Ownership Scheme

At the Annual General Meeting we shall be asking you to authorise an Employee Share Ownership Scheme, details of which are given in a separate pamphlet. The point on which the Whitbread Scheme differs from some similar ones is that everybody who has served three years with us will receive the same number of shares. Issues in future years, within the limitations described in the pamphlet, will be made at the discretion of the Board.

I believe that the ownership of shares by people in the Company will give them an added interest and knowledge of the Company's finances and profits, and this has been made easier to achieve by legislation in recent Finance Acts.

I hope that, during the four years in which these shares must be held, the value, and therefore the advantage of being a holder of shares, will be obvious in all the 12,500 eligible participants. I ask for your support for these proposals, which your Board feel sure are in the long-term interests of Whitbread & Company.

Annual General Meeting
12 noon, Tuesday 22nd July
Brewery, Chiswell Street,
London EC1Y 4SD.

OUR RESULTS

Year to 1st March 1980

£'000's

Turnover	52 weeks to 1/3/1980	53 weeks to 3/3/1979
Profit before taxation	£738,469	£659,886
Ordinary Dividends	£61,813	£54,350
Retained in the business	£14,648	£10,954
Earnings per share	£39,654	£35,072
Dividend per share	21.88p	19.48p
Dividend cover	6.00p	4.80p
Added value per full-time employee	£3.65	4.09
	£9,606	£8,397

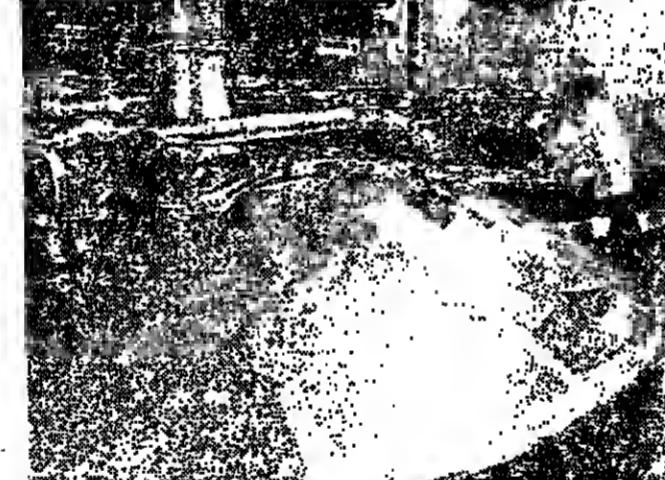
Pensioners

I would like to include a mention of our pensioners, some 5,000 now, for whom we have tried to ease the burden of inflation by increasing their pensions through ex gratia payments. This is costing the Company some £2m a year before tax but I believe shareholders would expect a company like ours to do its best to alleviate the problems of our pensioners, who have served the Company for many years and are now, like all of us, feeling the effects of ten years' continuous inflation. We can only continue to do these sort of things if we can make adequate profits.

The redevelopment at Chiswell Street with shops, flats, walkways and leisure facilities will provide many new amenities like the new courtyard and coffee shop.



The redevelopment at Chiswell Street with shops, flats, walkways and leisure facilities will provide many new amenities like the new courtyard and coffee shop.



The mash conversion vessels where malt is converted into the hot sugary solution known as wort from which lager is brewed at the new Major Brewery.

Industrial Relations

Our industrial relations record last year was not as good as the previous one. However, I believe there is an increasing understanding that the only people to gain from unofficial stoppages and inefficient practices by a few members of the Company are our competitors.

Last year we suffered losses in London as a result of a serious disruption at our Luton Brewery. This we cannot afford if we are to continue to be able to pay good wages and salaries, and make enough real profit to assist in funding our future investment plans on the 1979/81 scale, which are expected to total something over £20m.

Only by investing and keeping a business modern can jobs be made more secure for the future.

I am convinced that we need to make personnel policies as innovative and imaginative as those for marketing in this modern day and age, and apply them particularly to areas of leadership, communication and business education at all levels.

We are making extensive use of video and television in talking to our people, as we have found this to be one of the best ways of explaining the complicated detail of how profits, jobs and investment interrelate in business.

our increased efforts in the take-home trade.

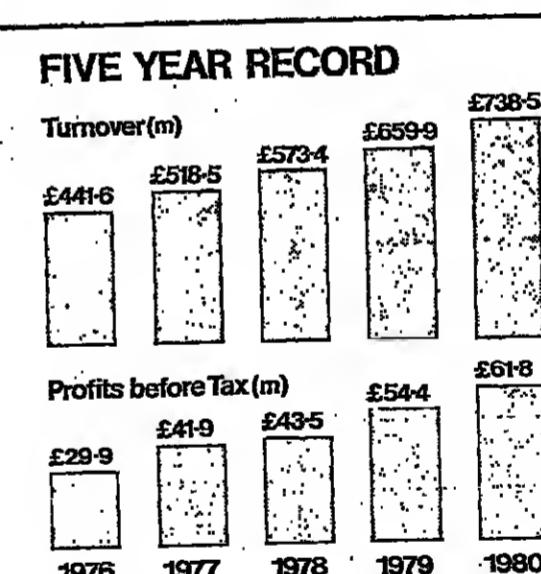
Our German wine subsidiary, Langenbach, has had a further year of good profit growth, with sales of Langenbach brands, particularly Crown of Crowns, showing excellent increases in the UK. In Germany itself, our trade was also well up, following increased efforts in that market, although profitability there needs to be improved. The renewed and expanded production facilities in Worms, to which I referred last year, are now in operation.

With regard to export and licensing, our new agents in the USA, All Brand Importers Inc., have made a promising start with Whitbread Ale and Mackeson, although this is another market where it is not easy to make good profits. However, our licensing operations for Mackeson in the Caribbean are going well, and we are now brewing Mackeson in Nigeria, where we believe there should also be a good future.

The growth in our overseas earnings is, therefore, steadily increasing. At the same time, we are continuing to examine further projects in earn a greater proportion of our total profits from overseas. This tends to be a long, and often time-consuming job, to make sure we take only the right opportunities.

Chiswell Street Development

I am glad to say we are near to agreement over the disposal of two office blocks, and we will make an announcement as soon as we are able to do so. Even then, we shall not be able to say what the resulting cash flow benefit will be until we have completed the full development of the six acre site, which includes the provision of 140 flats for Islington, and a supermarket and shops on the north side. The total development will help to reimburse us for some of the money that we have spent over twenty years at Luton, Stevenage and Major Breweries, where we brew all our lager and some other beers for the Company.



We have now finished the development of our offices in the retained and classified buildings at Chiswell Street, and I write this in the old Brewery boileroom, now refurbished as my office. The Board and senior management are together again in the same building, the old Chiswell Street Brewhouse, which has made a good headquarters office.

The Porter Tun Room, which I mentioned last year, has been launched on the receptions and banqueting market, and has proved a very popular place. Visitors have included members of the Government, international statesmen, trade unionists and industry leaders, and I believe that the founder of this firm, Samuel Whitbread, I, who built the Porter Tun Room in 1780, would be pleased and proud of the way this great fermentation room has taken on a new lease of life, and is playing its part alongside the Overlord Embroidery. This development won the City Heritage Award last year.

We thank them both most sincerely for all that they have done for the Company, and wish them a long and happy retirement. We are, of course, delighted that the family will continue to be represented on the Board by their sons, Mr Charles Whitbread and Mr Samuel Whitbread.

Two non-executive Directors who have joined the Board since the last AGM will be seeking re-election. They are Sir Arthur Norman, Chairman of the De La Rue Company, and Mr Timothy Colman, Chairman of the Eastern Counties Newspaper Group. Mr David Pritchard-Barrett, who took up his post as Finance Director of the Company from 1927, was Chairman from 1944 to 1971, and subsequently a non-executive Director, retired from the Board in September 1979.

Major Simon Whitbread, who joined the Board in 1939, is retiring at the Annual General Meeting, and does not seek re-election.

I believe, therefore, with a confidence that I hope is neither ill-founded nor boastful, that we have a team of individuals whose motivation to succeed has been considerably enhanced by our ten-year policy of de-centralisation.

We are now among the top 50 companies in the country. We will only remain there while we can keep the goodwill, enthusiasm and initiative of all who work in the Company fixed on one common purpose: the successful future of Whitbread's. I am convinced we can do this.

Sponsorships

Next year will be the 25th year of the running of the Whitbread Gold Cup, the first industry-sponsored race, which was originated under Colonel

Charles Tidbury, Chairman.

Director designate on 1st June, and Mr Peter Jarvis, our Marketing Director, who joined the Board last November, will also be seeking re-election. We are fortunate to have been joined by people of their ability, humanity and experience, and I hope that you will re-elect them.

With Mr Alex Bennet, who is also Chairman of the Whitbread Investment Company, and Sir Charles Troughton, whom you elected last year, the Board is now made up of six outside Directors and the executive team.

You will be asked at the Annual General Meeting to increase the maximum total sum available for paying fees to Directors (as distinct from any services in an executive capacity) from £25,000 to £50,000 p.a. The figure of £25,000 has not been changed since 1968.

The Future

The prime task of this Company is to survive the recession which is now upon the country in the best possible shape to exploit the future. We know the next two years may be painful and, in our case, may restrict the growth of the leisure market.

We have recently received the report we commissioned from a research team from Oxford University on their two years' research into violence in pubs, which confirmed our belief that, happily, occasional violence is confined to less than 1% of our houses. To try to diminish it even more, we shall be seeing that our new and younger licensees are trained to deal with actually or potentially violent situations.

The Board

Colonel W. H. Whitbread, who served as a Managing

Director of the Company from 1927, was Chairman from 1944 to 1971, and subsequently a non-executive Director, retired from the Board in September 1979.

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Charles Tidbury, Chairman.

INTERNATIONAL COMPANIES and FINANCE

Engelhard Minerals in agreed bid for insurance group

BY DAVID LASCELLES IN NEW YORK

ENGELHARD MINERALS and Chemicals, the large minerals, mining and trading company whose profits have been soaring on the back of the commodity and oil and price boom, yesterday announced a diversification into insurance and other fields.

In a deal which has the approval of both boards, it is to absorb NN Corporation, a Milwaukee-based holding company whose interests include most kinds of insurance, the manufacture of business forms, and building materials.

NN's revenues last year were \$223m and its profits \$83.5m. However, only the insurance side of the company was in the black, achieving a profit of about \$45m. Other segments posted losses of \$8.5m.

Under the terms of the tax-free merger, Engelhard will issue 1.33 of its shares for each NN share. At yesterday's market value of Engelhard shares of \$34, this gives the deal a potential value of \$280m. However, the agreement includes escape clauses for both

sides if the value of Engelhard shares moves sharply up or down.

Engelhard more than doubled its profits to \$350m last year, mainly because of improvement at its Philipp Brothers Division, which trades in a wide range of commodities as well as oil.

Engelhard also benefited from the recent Hunt silver crisis as the Hunt brothers were forced to buy themselves out of a silver delivery deal with Engelhard at terms which were highly favourable to the minerals company. It included the transfer to Engelhard of valuable Hunt oil leases in the Canadian Arctic seas. By some estimates Engelhard obtained properties worth \$750m for an effective price of \$250m.

Engelhard's deal is the latest in a long line of insurance company acquisitions by highly profitable companies seeking a steady yielding home for their funds. In June 5 Getty Oil launched a \$570m bid for ERC, a large Kansas City insurance company.

National Semiconductor beats target for year

BY OUR FINANCIAL STAFF

VARYING performances in the computer industry are shown by trading results for the past three months from major companies.

National Semiconductor, a major manufacturer of semiconductor components, has beaten forecasts for fiscal 1980, while Data General, which makes small- and medium-sized computers, has recorded profits only up 3 per cent at the nine month stage, which suggests that the company could fall to meet analysts' forecast for the full year.

National Semiconductor pushed earnings ahead by 71 per cent in \$16.4m or 80 cents a share in the final quarter, bringing its year-end total in \$82.3m or \$2.58, a gain of 52 per cent. Analysts had predicted earnings of about \$2.40 for fiscal

1980, rising to \$2.65 in the coming year. Sales for the year were 36 per cent higher at \$890.4m.

National said that the sharp increase in fiscal 1980 net income reflected strong gains from its semiconductor product line.

Consumer businesses continued to contribute to overall company performance and laser scanning systems were shipped at record levels.

Data General is also showing strong gains in sales, with third quarter revenues up 48 per cent to \$156.1m, making the nine month total 31 per cent higher at \$439.9m.

But earnings at Data, which sells about 27 per cent of its products outside the U.S., are only up 8.5 per cent in the third quarter at \$13.6m.

Kredietbank's Balance - sheet total goes up by 14.6%

Some key figures from the balance sheet at 31 March

(In B million)	1980	1979	1975	1970
Capital and reserves	14,026	11,605	7,461	3,968
Working funds	392,634	337,419	185,944	73,144
Profit for the financial year	1,735	1,651	950	492
Balance-sheet total	429,880	374,979	207,138	84,461
Net dividend (FBf)	355	330	245	165
Staff	6,433	6,420	8,035	6,151
Number of branches	739	732	694	573

Highlights of the 1979-1980 financial year

The Kredietbank continued its international expansion, thanks to the growth of its own branches abroad, the efforts of its representative offices in the world's leading business centres and the co-operation of its 2,000 banking correspondents throughout the world.

KB New York and KB Bahrain played a great role here: the New York branch entered the field of commercial finance, while KB-Bahrain became increasingly active.

The bank's operations in the sector of Special Drawing Rights (SDR) deposits expanded. We are now able to quote our international customers spot and deposit SDR rates at all times. New representative offices were opened in Atlanta, Caracas and Madrid.

The Irish Intercontinental Bank in which the KB has a 75% stake, is also showing satisfactory growth. The KB acquired together with the NMB - each for an equal share - a 90% stake in Interunion-Banque, Paris.

The bank participated in 69 international syndicated bank loans. In 61 of them, the Kredietbank International Group acted as manager or co-manager. The principal borrowers were from the following countries: Brazil, Canada, Cuba, France, Italy, Morocco, Norway, Portugal, Saudi Arabia, Venezuela and Yugoslavia.

On the eurobond issue market, the KB International Group acted as manager for 54 public eurobond issues, totalling approx. US\$ 2.8 billion.

Head office:	Arenbergstraat 7 B-1000 Brussels Belgium
Branches:	739 branches in Belgium
Abréau:	Kredietbank N.V. Bruxelles, 469 Park Avenue 6th Floor, New York N.Y. 10022
Brussels Grand Ceyhan Branch:	P.O. Box 634, George Town, Cayman Islands
Kredietbank I.B.U. Salmaudi Building, P.O. Box 5456, Manama, Bahrain	
Subsidiaries:	In Belgium: Credit General S.A. de Banque, Grote Markt 5, B-1000 Brussels
Affiliates:	Aigence: Irish Intercontinental Bank Ltd, 91 Merrion Square, Dublin 2
Associated companies:	In Belgium: Profinexx en Spaarmaltschappij van Antwerpen, Mechelsesteenweg 176 - 178, B-2000 Antwerp
Affiliated company:	Aigence: Profinexx S.A. Luxembourg, 43 Blvd Royal, Luxembourg
Representative offices:	Kredietbank I.S.A.C., 7 Bd George-Favon, CH-1211 Geneva 14, Swiss-Aqua Asia & Singapore Ltd, UIC Building, 28th Floor, Sentosa Way, Singapore, Inter-Alphabank I.Hong Kong, 1201 Connaught Centre, Hong Kong
Member of the Inter-Alphabank Group of Banks:	Inter-Alphabank & Race Vendome F-75001 Paris

INTERNATIONAL CAPITAL MARKETS

Iberduero opens heavy DM bond calendar

BY FRANCIS GHILES

THE JULY calendar of foreign Deutsche Mark bond issues was opened yesterday when Dresdner Bank launched a DM 100m public issue for Spain's largest utility, Iberduero. This bond includes a maturity of 10 years and carries an indicated coupon of 8% per cent. It is expected to be priced to par.

The German Capital Markets Sub-Committee agreed on a calendar of new issues totalling DM 900m to July 23. This figure could rise to over DM 1bn if issues for two supranational borrowers, the World Bank and the European Bank, which technically are not included in the calendar, come to the market. The sub-committee also allowed for three public issues to be arranged between July 23 and August 4 when its next meeting is scheduled.

The second issue in the calendar will come next Monday, DM 200m, through Commerzbank, probably for New Zealand. This will be followed

by a DM 75m issue for a European address through Westdeutsche Landesbank on July 11 and a DM 100m issue through Dresdner on July 14 for a non-European sovereign borrower.

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Unilever in talks to sell cocoa offshoot

By CHARLES BATCHELOR IN AMSTERDAM

UNILEVER, the Anglo-Dutch food, detergents and consumer products group, is discussing the sale of Bensdorp, a subsidiary which makes cocoa and chocolate products, to the French group, Caca Barry.

In a separate development, Unilever said that a dispute with Emery Industries of the U.S. over the two companies' joint subsidiary, Unilever-Emery, would lead to changes in the co-operation agreement between the two.

Unilever and Barry have begun preliminary discussions aimed at the acquisition by Barry of Bensdorp's operations in Bisschop, in the Netherlands. It is not yet certain whether agreement will be reached. The workforce and trade unions have been informed of the talks.

Two Bensdorp companies in Krefeld, West Germany, and Vienna are not involved. Bensdorp has a workforce of 250 in the Netherlands.

Bary is one of the largest cocoa processors in the world, with plants in France, Belgium, Italy, the U.S., Brazil and West Africa.

The long-term future of the Bensdorp factory, which makes industrial cocoa products, will be adversely affected by the tendency for producer countries to set up their own processing plants.

Unilever and Emery Industries have been unable to solve their differences of opinion within the present co-operation framework. So they are now seeking to change the form of their agreement. In a statement, Unilever pointed out that

Emery was acquired in May 1978 by National Distillers and Chemical Corporation of the U.S., apparently suggesting that this might be the reason for the dispute.

Unilever-Emery makes and sells more than 300 fatty acid-based oil chemicals. It exports 75 per cent of its annual sales of Fl 210m (\$105m) and has a workforce of 650.

Dutch retailer in mail order takeover talks

By Our Amsterdam Correspondent

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SIR threatens to shut plants

By PAUL BETTS IN ROME

THE ITALIAN chemical group, Societa Italiana Resine (SIR), which is on the verge of financial collapse, said yesterday that it proposed to shut down operations at all its plants before the end of this month.

In a letter to Sig. Francesco Cossiga, the Prime Minister, and to Italian economics ministers, SIR, Italy's third largest chemical concern, said that it could no longer pay the June wages of its employees. Moreover, it could not buy the necessary raw materials or pay for essential services to operate its plants.

Unless the authorities intervened promptly, the company warned it would have to close down its plants.

SIR, which has been involved in a complex rescue programme for the past 18 months, owns several major plants in the

depressed island of Sardinia. A total shutdown would have major repercussions on employment in one of the poorest regions of Italy.

SIR's announcement, which immediately provoked angry reactions from the trade unions, comes only days after the chemical group reported overall losses of £847bn (\$1.1bn) for 1979. It underlines the mounting crisis now afflicting the Italian chemical industry as a whole.

The Government is now expected to introduce wide-ranging measures to reorganise the troubled chemical industry. These are likely to include giving Ente Nazionale Idrocarburi (ENI), the state hydrocarbons group, control of the industrial activities of SIR and Liquichimica, another ailing chemical company.

ENI was called some years ago to enter into a salvage operation to rescue a number of subsidiaries of the now dismantled Italian state minerals agency, EGAM. The rescue proposals for the chemical industry, however, are at the centre of a fierce debate between Cabinet ministers and rival political factions.

At Sit-Siemens, the Italian telecommunications company, has told the FLM metalworkers' union that it plans to lay off 20,000 of its 30,000 workers for periods of four to 23 weeks starting in September because of a sharp cut in investments by state telephone company SIP, according to the union, Reuter reports from Milan. Last week, a group of companies in the sector told the Government they would seek approval to lay off around 30,000 workers for an indefinite period because of lower orders from SIP.

Enka improves five-month sales

By OUR FINANCIAL STAFF

A MODEST rise in sales has helped Enka, the fibres division of the Dutch chemical group, Akzo, to keep its profit and loss account in balance for the first five months of 1980.

Sales for the five months have risen by 5 per cent to Fl 1.7bn (\$830m), shareholders were told at the annual meeting in Wuppertal. For 1979 Enka reported a net profit of Fl 32m on sales which totalled Fl 3.7bn.

Enka has recently reached agreement in principle for the Dutch Government to inject Fl 150m into its plant at Emmen. The money will be used to modernise and restructure the factory.

The European operations were hit by a rise in costs, but group results so far this year

were "favourably influenced" by the unconsolidated Latin American and Indian operations. Chemical fibre exports in the five months were 6 per cent lower at 174,000 tonnes, because of a fall in Enka Glanzstoff activities and at its Spanish operation, La Seda de Barcelona.

The company felt unable to give second half prospects because of uncertainty over the length of this summer's lull in demand and the timing and degree of the expected autumn recovery. A sales fall in the textiles sector was already noticeable and the West German textile industry "expected a marked cooling". In the second half of 1980, a crisis still faced

European synthetic fibre manufacturers as a result of increasing chemical fibre imports from the U.S. and increasing imports of finished textile goods from non-EEC countries.

Shell Nederland Chemie expects to show a loss this year following depressed sales, having made a profit last year of over Fl 100m. A downturn in the motor, textile and building industries has affected sales.

Cheap chemical imports from the U.S. and heavy costs related to the start-up of new plant is also putting pressure on the company's results. However, the chemical activities operated around the break-even point in the first quarter.

As for the refineries, their financial results in the second quarter will be less favourable than in the first.

Amev to raise Fl 116m

By ERIC SHORT

THE ONE-FOR-FIVE rights issue proposed by Amev, the Dutch insurance group, is being made at a price of Fl 77.50 per share to raise around Fl 116m (\$60m).

The issue is being underwritten by a syndicate of Dutch banks, managed by Picson, Heldring and Pierson in association with the UK merchant banking group, J. Henry Schroder Wagz Schröder Wagz, in conjunction with Cazenove.

It is making arrangements to place a substantial part of its

underwriting commitment with UK institutional investors. Amev, the second largest Dutch insurance group, is seeking to expand its shareholdings outside the Netherlands. It has recently held two presentation meetings in the UK for stockbrokers and institutional investment managers.

Earlier this month, another major Dutch insurance group, Enia, placed 200,000 shares in the UK out of a total of 270,000.

Developments in the first few months of this year have justified these expectations, the company said yesterday. Hapag

is not paying a dividend for 1979 having cut its payment by DM 1.5 to DM 1.3 a share for 1978.

Hapag said it expected increasing competition this year in its liner operations, after a 7 per cent increase in tonnage in 1979 to 8.20m tonnes. But better results were expected in the dry cargo sector.

Tanker activities will again be disappointing. The ship repair, shipyard and harbour services operations have a real chance of improving results in 1980.

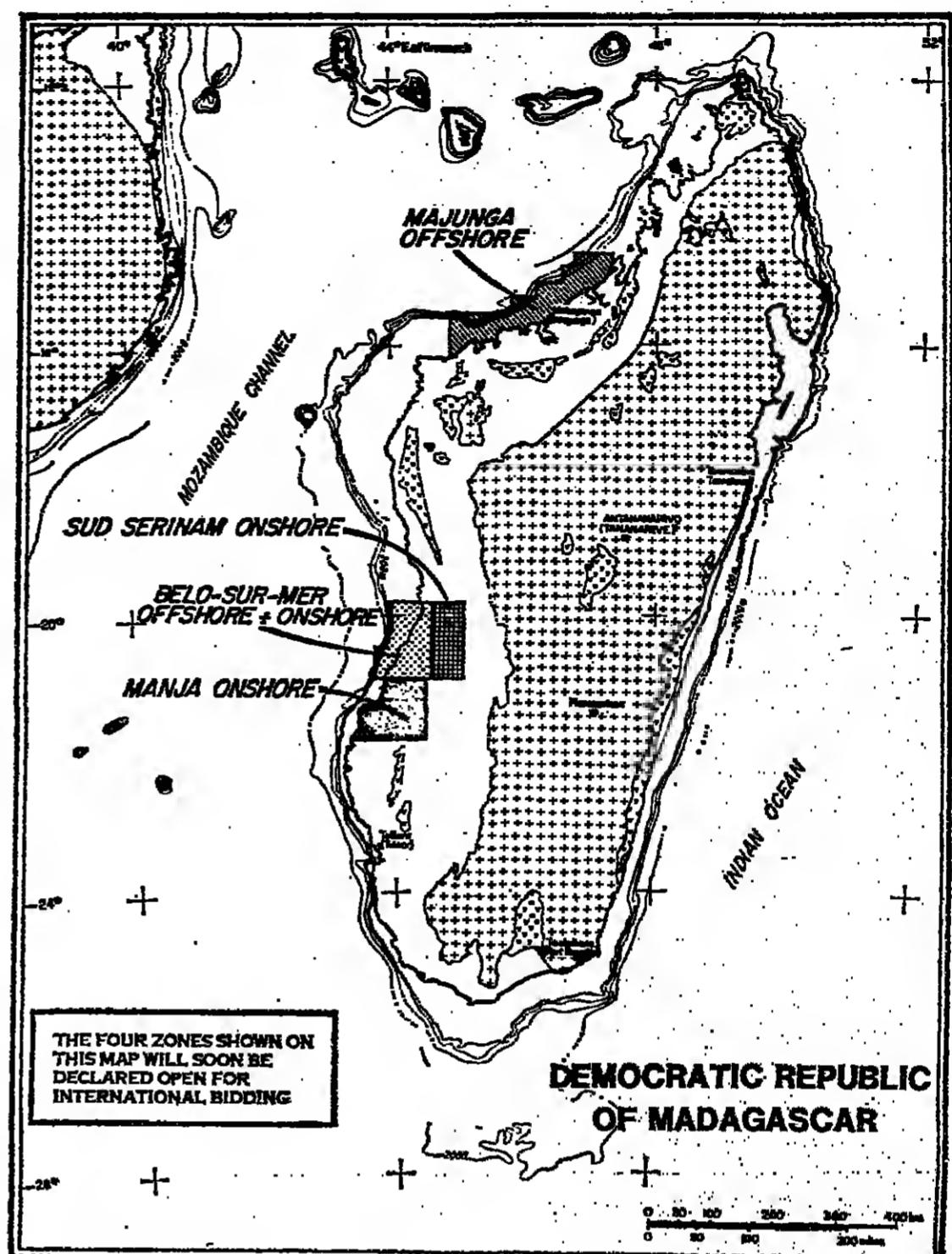
Swiss bank issue

Credit Suisse, one of the big three Swiss commercial banks, plans to raise SwFr 160m through the issue of a convertible bond on the Swiss capital market. Our Financial Staff writes. The bond will be for 10 years and carry a coupon of 5% per cent. It will be priced at par and subscriptions have to be in by July 4. When first mooted this month the funding was expected to raise SwFr 150m.

French utility scrip

Cie Generale des Eaux, the French water utility, intends to make a scrip issue later this year or early in 1981. AP-Dow Jones reports from Paris. Terms have not yet been fixed, but by increasing its capital by between FFr 300m and FFr 400m (\$75m-\$100m) the company intends to give itself "a sufficiently broad base" to carry out internal development and acquisitions, both in France and abroad.

DEMOCRATIC REPUBLIC OF MADAGASCAR



The new Petroleum Code of the Democratic Republic of Madagascar was adopted by the People's National Assembly on June 2nd, 1980, and will soon be promulgated.

Four areas considered as offering an attractive hydrocarbon potential will be opened for international bidding. These are as follows (see map):

1. Sud Serinam (approx. 6,250 sq. km onshore)
2. Belo-sur-Mer (approx. 5,250 sq. km onshore and 4,500 sq. km offshore)
3. Manja (approx. 9,000 sq. km onshore)
4. Majunga (approx. 15,000 sq. km offshore)

A technical document describing the hydrocarbon geology of Madagascar in general and the four areas offered for bidding in particular, the original French text of the new Petroleum Code together with an English translation, and other relevant data will be available in early July.

Detailed technical documents can be reviewed at the offices of OMNIS in Antananarivo as from August 1st, 1980.

Petroleum Companies interested in obtaining further information, in reviewing the detailed documents and eventually in submitting bids for the four areas, are kindly requested to contact:

Colonel Hubert Andrianasolo,
The Directeur-Général,
Office Militaire National pour les Industries Stratégiques (OMNIS),
21, rue Razanokombana
Boîte Postale 1 bis.
ANTANANARIVO
République Démocratique de Madagascar Telex: 22370 mg

This announcement appears as a matter of record only



Altos Hornos De Mexico S.A.

US\$50,000.000

Medium Term Loan

Arranged by

The Royal Bank of Canada (London) Limited

Crocker National Bank

Credit Lyonnais

(London Branch)

Grindlays Bank Limited

National Westminster Bank Group

The Sumitomo Bank of California

Agent

The Royal Bank of Canada (London) Limited



June 1980

Scandinavian Finance B.V.

(Incorporated in the Netherlands with limited liability)

£20,000,000

Sterling Floating Rate Notes 1990

Guaranteed on a subordinated basis by

Scandinavian Bank Limited

(Incorporated in Great Britain with limited liability)

For the three months

23rd June, 1980 to 23rd September, 1980

In accordance with the provisions of the Note, notice is hereby given that the rate of interest has been fixed at

17 1/2 per cent and that the interest payable on the relevant interest payment date, 23rd September, 1980, against Coupon No. 1 will be £43.64

Agent Bank:

Morgan Guaranty Trust Company

London

U.S. \$150,000,000

Midland International Financial Services B.V.

(Incorporated with limited liability in the Netherlands)

Guaranteed Floating Rate Notes 1992

Convertible until June 1985

into 9 1/2% Guaranteed Bonds 1992

Guaranteed on a subordinated basis as to payment of principal, premium (if any) and interest by

Midland Bank Limited

The Temporary Global Note was exchanged for the Definitive Notes

on 23rd June, 1980 at the offices of

Morgan Guaranty Trust Company

of New York in accordance with the

terms of the issue.

All of these securities having been sold, this announcement appears solely for purpose of information.

NEW ISSUE

\$250,000,000



10% Notes Due 2010

The First Boston Corporation

Salomon Brothers

June 16, 1980

First half earnings surge ahead at Olympus Optical

BY YOYO SHIBATA IN TOKYO

OLYMPUS OPTICAL, the Japanese optical instrument manufacturer, chalked up record earnings for the first half ended April.

Operating profits surged by 90.7 per cent to Y7.5bn (\$34.9m), and net profits rose by \$4.4 per cent to Y3.7bn. Per share profits rose to Y35.60 from Y21.78 a year earlier.

Sales were Y48.9bn (\$21bn)

up 32.2 per cent and exports rose by 41.5 per cent to Y32.4bn to account for 69 per cent of total turnover.

Cameraflex accounted for 51.8 per cent (up 47 per cent) of total sales, medical instruments 16.3 per cent (up 59 per cent) and micro-

scopes for 27.9 per cent (up 24 per cent).

The yen's depreciation in the half year generated Y4bn of exchange gains.

For the current fiscal year ending October, Olympus expects operating profits to be a record Y16bn, up 33 per cent, net profits Y6.5bn, up 33 per cent, and sales Y56bn, up 18 per cent.

The company plans to increase its interim dividend to Y4.5 a share from Y3.75.

* * *

DKUMA MACHINERY Works, one of Japan's big-five machine tool makers, is to offer 8.4m shares of common stock repre-

sented by European Depository Receipts (EDRS) through an international selling group. The group will be managed by Nomura Europe and Morgan Grenfell and Co., who will underwrite the full amount of the issue.

The EDRs will be issued by Citibank, N.A. as the depositary, initially in the denominations of 10,000 shares, and will be priced in U.S. dollars at a level representing a discount on the closing price of the ordinary shares on the Tokyo Stock Exchange on or immediately ahead of July 1. Last night, the shares closed at Y645.

Kyoto Ceramic doubles profit

BY OUR FINANCIAL STAFF

KYOTO CERAMIC COMPANY, the Japanese manufacturer of ceramic products for the electronics industry, more than doubled its consolidated net profits in the year to March 31, to Y14.69bn (\$66.8m), from Y7.11bn in the previous year.

Per share profit was Y201.31, against Y106.57 last year.

Sales increased by 92.2 per cent to Y114.16bn (\$52.8m), with the number of subsidiaries in-

cluded in the results having risen to 14, from eight in the previous year.

Kyoto Ceramic attributed the sharp improvement in the results partly to a steep increase in earnings at its U.S. subsidiary, Kyocera International, arising mainly from sales of integrated circuit (IC) packages.

The performance was aided by the addition of Cybernet Inc

of Japan and its affiliates, taken over by the company last year. These manufacture electronic devices, and their consolidated sales last year amounted to Y11.91bn, accounting for 10.4 per cent of Kyoto Ceramic's overall consolidated sales.

The company expects net income on a consolidated basis in the year ending March 31, next year to rise to Y17.10bn on sales of Y150bn.

Mining dominates export-led boom

BY LEO P. GONZAGA IN MANILA

THE PHILIPPINES Central Bank has confirmed that it is to return to the international capital markets for a further \$100m as part of its 1980 foreign borrowing programme.

Mr. Gabriel Singson, the senior deputy governor at the bank, said the decision reflected the recent downward trend in foreign interest rates and a consequent increase in demand for

loans among domestic users of the funds raised under the bank's programme.

Under last year's programme, a syndicated loan of \$500m was organised, but in February this year a similar sized credit was abandoned in favour of a \$200m club deal because of rising interest rates.

The \$200m 10-year credit included a 1 point spread over the London interbank offered rate, a half per cent commitment fee and a 4 per cent participatory fee and Mr. Singson is confident of winning the same terms, except for maturity, on the current \$100m proposal.

He said that at least seven banks, one of them Arab, had offered to participate in the latest credit. He pointed out that 10-year money was not now readily available.

Wardley said that payment in cash had been completed. Most acceptances came from small shareholders. A bank official declined to say whether any of the acceptances had come from Hongkong Land.

The Hongkong Land administra-

tion of defeat, said that its offer had been made subject to certain conditions, one of which was that no other offer was made.

World International, the com-

pany through which he made

his bid, was down 17.5 cents at HK\$4.075, while Hongkong Land was unchanged at HK\$12.80. Wharf remained suspended.

No obligation to observe listing rules, says court

BY JAMES FORTIN IN SYDNEY

THE New South Wales Supreme Court has found that listed companies are under no obligation to comply with the listing requirements of Australian stock exchanges. This follows a decision in April in the Victorian Supreme Court that the listing requirements did not apply to unlisted companies even where their actions affected listed companies.

The decision came from one of the legal battles which have arisen out of the struggle for control of the NSW coal group, White Industries.

Design Build Australia, a company associated with Mr. G. R. White, the chairman of White, took action against Endeavour Resources, a member of the Bond group of companies, which claims to hold 43.5 per cent of White's capital and is seeking control with a partial takeover bid. It obtained injunctions in the NSW Supreme Court preventing Endeavour from dealing in or registering shares, and restraining Sydney Stock Exchange from listing the shares. Design Build claimed there had been breaches of the exchange listing requirements.

on takeovers, relating to acting in concert. Endeavour sought the removal of the injunctions on the grounds that companies which have their shares listed on an exchange have no obligation to comply with the listing requirements.

Mr. Justice Powell ruled this week in the Equity Court, a division of the NSW Supreme Court, that the Securities Industry Act contained no obligation to comply. For there to be an obligation to comply it would need to be imposed in the application forms for listing, but it was not. Mr. Justice Powell dissolved the injunctions but ordered a stay until Friday to allow for any appeal.

The ruling throws doubt on the right to suspend trading or de-list shares, which would be a powerful deterrent in many cases. Moreover, the proposed new National Securities Industry Act which is scheduled to be adopted by all states later this year contains a section which specifically states that if a company's shares are listed on an exchange, then the company is under an obligation to comply with the listing requirements.

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Pao rejects general bid for Wharf

By Our Hong Kong Correspondent

HONG KONG A voluntary takeover code was put to the test yesterday when Sir Yue-kong Pao, the shipping magnate, announced that "at this stage" his World International group would not make a general bid for the issued share capital of Hong Kong and Kowloon wharf.

The announcement came after the close of the stockmarket and one day after the Committee on Takeovers and Mergers had told Sir Yue-kong he should bid for the 51 per cent of Wharf that will still be outstanding after he has increased his stake to 49 per cent on Monday, from 30 per cent at a cost of just over HK\$2bn (over U.S.\$400m).

Following Sir Yue-kong's statement, issued through Wardley, the merchant bank, Hongkong Land announced that its rival bid had lapsed, and the Committee on Takeovers said it would meet again today.

The takeover code here is voluntary, and it specifies that a 50 per cent shareholding is a proof of control has been acquired. However, the committee pointed out on Monday that control could be acquired with less than half the shares since "other factors may be taken into account."

Wardley claimed on behalf of Sir Yue-kong that the status quo was under threat from Hongkong Land's proposal and added: "It is not Sir Y. K. Pao's intention at this stage to make a general offer for the outstanding shares of Wharf."

Earlier Wardley had announced that the Pao offer had been oversubscribed, with double the number of acceptances required.

Wardley said that payment in cash had been completed. Most acceptances came from small shareholders. A bank official declined to say whether any of the acceptances had come from Hongkong Land.

The Hongkong Land administration of defeat, said that its offer had been made subject to certain conditions, one of which was that no other offer was made.

World International, the company through which he made his bid, was down 17.5 cents at HK\$4.075, while Hongkong Land was unchanged at HK\$12.80. Wharf remained suspended.

of gold used in jewellery fabrication. It was decided therefore that the Chamber's gold promotion and marketing arm, the International Gold Corporation, should take steps to assist the gold jewellery industry.

Although the substantially higher gold price has affected the volume of Krugerrand sales which fell from just over 6 million coins in 1978 to just under 5 million in 1979, it is reassuring to note that the revenue earned from Krugerrand sales continues to increase, the 1979 figure at R1.33 million being R2.86 million more than the 1978 total of R1.044 million.

After some consolidation around \$500 the price recently showed renewed activity. I expect that the gold price will continue to be affected by the various factors I have mentioned and that consequently it will remain a barometer of the world's economic and political problems.

The past year was marked by signs that the defacto remonetization of gold is continuing. For example, the activity of central banks in the gold markets has become more pronounced as a result of the desire to transfer at least a portion of assets from three other gold coin containing, respectively, one half, one quarter and one tenth of an ounce of gold. All three will be legal tender coins with no face value and we expect them to be available towards the end of 1980.

The major growth in demand for gold in 1979 was due to increasing speculative and investment interest. The poor economic performance of the major countries and of various investment assets caused a shift of investor preference to investment in gold and other commodities as a proportion of balanced portfolios.

Uncomfortably high levels of inflation, the relative weakness of the United States dollar and economic uncertainty about the availability and price of oil together with political disturbances in several areas of the world contributed to the investor demand for gold. A particularly important element was the growing desire of large holders of U.S. dollars to diversify a portion of their holdings into other investments. While the rapid rise in the gold price in late 1979 largely reflected this type of demand, speculative activity in mid-January reached

SAFETY

Encouraging news in the field of safety is that in spite of significantly increased mining activity, the steady reduction in the reportable injury rate has been maintained. Despite a marginal increase in the fatality rate for coal mines, the casualty rates which embrace fatalities and reportable injuries, in respect of all classes of the Chamber's member mines, reached their lowest levels ever in 1979.

Three of our gold mines, namely President Brand, Western Areas and President Steyn, were awarded the maximum of five stars in terms of the International Mine Safety Rating scheme. A further two gold mines, Elandsrand and Randfontein Estates, and two platinum mines, Wildebosfontein North and Bafokeng South, achieved creditable four-star ratings.

So far as is known, no participating mines in other countries have achieved more than three-star status under the scheme which sets standards for safety work and measures the adherence to these standards.

LABOUR

It is now generally acknowledged that South Africa's capacity for economic expansion and growth is limited by a major physical constraint, namely the acute shortage of skilled and professional manpower. The tragedy is that this situation is found in a country with immense manpower reserves.

The problems of the mining industry cannot be overstated. Between the fourth quarter of last year and the end of the first quarter of this year the shortage of all categories of skilled personnel among the Chamber's member mines increased from about 1 000 to about 1 600. This shortfall is nearly equivalent to the entire complement of skilled personnel required to man two medium-sized gold mines employing perhaps 20 000 people.

The average number of all employees on gold and coal mines, members of the Chamber, increased from 497 000 in 1977 to 514 000 in 1978 and to 527 000 in 1979, reflecting the increased activity in

mining. This trend in employment will continue as new mining projects, some already announced and others still being evaluated, reach the development stage.

The enhanced ability of the industry to offer employment in a sub-continent where population growth is fast outstripping the provision of job opportunities is clearly of enormous importance, especially to those countries and territories in the region which have little employment potential outside of subsistence agriculture.

THE OUTLOOK

South Africa is experiencing an export-led boom with mining playing the predominant role. There has also been a return of business confidence inspired by hope of a progressive abandonment of outdated political philosophies and practices. It is important to secure these twin bases of the present economic revival.

It is vital firstly to maintain a vigilant watch on cost increases. Secondly, South Africa must reinforce the image it has established as a reliable supplier of minerals.

Finally, the State must create a framework to assist future mining development if the industry is to continue to maintain its position in world markets and ensure that the economy progresses at a rate which will permit the aspirations of all sectors of the population to be satisfied. This calls for the creation of conditions that will attract substantial capital investment and in particular an educational system that will produce the human skills required to carry out the new projects.

The full text of this address may be obtained from the General Manager, Chamber of Mines of South Africa, 5 Holland Street, Johannesburg, 2000.



The following is an abridged version of the address by Mr. D. A. Etheridge, President of the Chamber of Mines of South Africa, at the 90th Annual General Meeting of the Chamber in Johannesburg on 24th June, 1980:

The value of South African mineral sales, including gold, increased by 42.1 per cent in 1979 to total R9 768 million, while mineral exports increased by 45.5 per cent to total R8 500 million.

The mining industry's share, including processed minerals, of total South African exports rose from about 68 per cent in 1978 to approximately 73 per cent last year, reflecting the fact of the resurgence of mining as the dominant factor in the national economy.

While some minerals performed more spectacularly than others, sales of practically all our minerals increased appreciably in value last year and some, notably coal, iron ore and manganese, increased in volume as well. The individual roll-call is impressive, with the value of gold sales up 49.8 per cent, silver 133.3 per cent, diamonds 22.8 per cent, antimony concentrates 98.8 per cent, coal 30.8 per cent, copper 40 per cent, iron ore 33.7 per cent, manganese 52.1 per cent and a range of other minerals, including uranium and platinum, up 38.9 per cent.

COAL

World demand for coal increased sooner than most projections had indicated, due, among other things, to the unexpected speed at which some countries were able to convert from oil to coal for part of their energy needs.

Two new coal mines were opened in the course of the year. Contracts will lead to the development of a further three mines to supply new power stations were awarded by the Electricity Supply Commission. In addition two mining groups announced that they were examining the possibility of producing liquid fuel from coal.

THE GOLD MARKET

The substantial increase in the gold price had an adverse effect on the demand for gold used in the fabrication of jewellery. Gold usage in this area declined from 1 007 tons in 1978 to 737 tons in 1979, once again reflecting a price-elastic response to the higher gold price.

In view of the importance of the demand for gold by the jewellery industry it is considered that every effort should be made to ensure that the new price levels do not lead to a further drop in quantity

CURRENCIES, MONEY and GOLD

Dollar steady

The dollar improved slightly in very quiet foreign exchange trading, showing little reaction to the U.S. consumer price index for May. It rose to DM 1.7690 from DM 1.7670 against the D-mark, and to SwFr 1.6375 from SFr 1.6335 in terms of the Swiss franc.

The dollar's trade-weighted index, in Bank of England figures, rose to 83.4 from 83.3.

Sterling's index fell to 73.7 from 73.8, after opening at 73.8, and easing to 73.7 at noon. The pound declined on continued fears of a cut in Bank of England Minimum Lending Rate. It opened at \$2.3385-2.3375, and touched \$2.3335-2.3385, falling to \$2.3335-2.3345, before closing at \$2.3335-2.3365, a fall of 60 points on the day.

D-MARK — Slightly weaker within the European Monetary System recently, but showing a firmer tendency against the dollar following a sharp narrowing of Euro-currency interest rate differentials. The D-mark eased against the French franc, Danish krone and the Swiss franc fixing, but improved slightly against most other members of the EMS. The French currency rose to DM 43.09 per 100 francs from DM 43.05, and the krone to DM 32.23. The Belgian franc was unchanged at DM 6.249 per 100 francs, while the Dutch guilder eased to DM 91.25 per 100 guilders from DM 91.26, and the Italian lira to DM 2.113 per 1000 from DM 2.110. The lira fell to DM 1.7684 from DM 1.7660, and there was no intervention by the Banca d'Italia at the fixing.

ITALIAN LIRA—Weakest member of EMS, after rising to the top of the system in February and remaining firm for most of last year. The lira was generally weak at the Milan fixing, losing

ground to the French franc, D-mark, Danish krone, and Irish punt. It was little changed against sterling at £1.955-20 compared with £1.955-25, but the dollar improved to £1.87-05 from £1.865-05.

DUTCH GULDEN—Very firm near the top of EMS, despite recent cut in the Dutch central bank discount rate. The guilder showed mixed changes at the Amsterdam fixing. The French franc rose slightly to Dfl 47.30 per 100 francs from Dfl 47.20, while the D-mark eased to Dfl 1.0963. The dollar improved to Dfl 1.9380 from Dfl 1.9355, but sterling fell to Dfl 4.5240 from Dfl 4.5310.

DANISH KRONE—Steadier with in the EMS recently following two devaluations in 1978. The krone lost ground against most major currencies at the Copenhagen fixing, and was generally mixed against EMS members. The French franc rose to Dkr 1.3381 from Dkr 1.3378, but the dollar fixed at Dkr 1.0283 from Dkr 1.0254. The Belgian franc was unchanged at Dkr 1.941, and the Dutch guilder at Dkr 2.8340. Outside the EMS, the dollar was fixed at Dkr 5.5620, compared with Dkr 5.4920, and sterling at Dkr 12.8420 against Dkr 12.9235.

Belgian rate is for convertible francs. Financial franc 66.15-66.65. Six-month forward dollar 6.65-6.90. pm. 12-month 5.50-5.40c per cent. **UK and Ireland** are quoted in U.S. currency. **Forward premiums and discounts apply to the U.S. dollar and not to the individual currency.**

CURRENCY MOVEMENTS **CURRENCY RATES**

June 24	Days' settled	Close	One month	Three months	p.a.	months	p.a.
U.S.	2.3335-2.3365	2.3355-2.3365	1.72-1.82c pm	8.58-4.22-3.12 pm	7.14		
Canada	2.0365-2.0700	2.0365-2.0700	1.50-1.55c pm	9.28-7.50-6.35 pm	6.07		
Norfolk	1.52-1.55	1.52-1.55	21-21c pm	2.90-2.65-2.35 pm	2.42		
Belgium	69.00-69.70	69.02-69.13	12.80-12.91c	0.12-3%-3% dis-	-1.48		
Denmark	12.80-12.87	12.80-12.91	1.07-1.07c dis	0.05-0.05-0.02 dis	0.03		
Ireland	1.0000-1.0050	1.0010-1.0020	1.00-1.00c dis	0.00-0.00-0.00 dis	0.00		
W. Ger.	4.12-4.15	4.12-4.15	1.50-1.50c dis	0.52-0.50-0.50 dis	0.44		
Switzerland	10.10-11.50	11.40-11.50	25c pm-20 dis	0.12-0.12-0.12 dis	-1.52		
Spain	163.70-164.25	163.85-164.05	6.4-6.4c dis	3.07-1.54-1.74 dis	-3.42		
Italy	1.955-1.961	1.955-1.967	74-74c pm	1.95-1.95-1.95 pm	2.05		
Norway	11.33-11.38	11.34-11.35	1.40-1.40c pm	4.53-4.53-4.53 pm	2.44		
France	9.30-9.33	9.30-9.33	0.50-0.50c pm	4.45-4.45-4.50 pm	4.80		
Austria	73.2-74.75	73.7-74.74	2.05-2.07y pm	5.96-48-41 pm	6.07		
Japan	504-505	505-506	19-19c pm	5.96-48-41 pm	6.07		
Austria	29.30-29.50	29.30-29.35	19-19c pm	5.96-48-41 pm	6.07		
Switz.	3.81-3.84	3.82-3.83	4-4c pm	3.96-3.96 pm	3.96		

f UK and Ireland are quoted in U.S. currency. Forward premiums and discounts apply to the U.S. dollar and not to the individual currency.

CURRENCY MOVEMENTS **CURRENCY RATES**

June 24	Bank of England	Morgan Guaranty Index	Changes%	June 23	Bank Special Drawing Rights	European Unit
Sterling	73.7	92.4	+0.1%	73.7	1.56520	0.609701
U.S. dollar	85.4	103.0	+1.1%	85.4	0.56507	0.609701
Canadian dollar	81.7	101.6	+1.6%	81.7	1.52027	1.631736
Austrian schilling	118.8	120.8	+1.0%	118.8	16.6122	17.9961
Norfolk	1.4970-1.4980	1.4931-1.4984	0.30-0.35c dis	1.4970-1.4980	0.12-0.12-0.12 dis	-2.28
Belgium	28.00-28.50	28.00-28.50	0.40-0.40c dis	28.00-28.50	0.12-0.12-0.12 dis	-2.73
W. Ger.	4.7675-4.7740	4.7685-4.7745	0.40-0.40c dis	4.7675-4.7740	0.12-0.12-0.12 dis	-2.42
Portugal	48.85-49.12	48.85-49.12	0.40-0.40c dis	48.85-49.12	0.12-0.12-0.12 dis	-2.84
Spain	70.12-70.15	70.12-70.15	0.40-0.40c dis	70.12-70.15	0.12-0.12-0.12 dis	-2.84
Denmark	80.00-80.30	81.70-81.70	7.45-7.45c dis	80.00-80.30	0.12-0.12-0.12 dis	-10.51
Norway	4.8570-4.8620	4.8585-4.8610	0.50-0.50c dis	4.8570-4.8620	0.12-0.12-0.12 dis	-0.70
Sweden	4.1038-4.1150	4.1070-4.1090	1.20-1.20c dis	4.1038-4.1150	0.12-0.12-0.12 dis	-3.42
Austria	12.50-12.55	12.56-12.57	0.50-0.50c dis	12.50-12.55	0.12-0.12-0.12 dis	-2.44
Switz.	1.6320-1.6330	1.6370-1.6380	0.50-0.50c pm	1.6320-1.6330	0.12-0.12-0.12 pm	-3.96

CURRENCY MOVEMENTS **CURRENCY RATES**

June 24	Days' settled	Close	One month	Three months	p.a.	months	p.a.
U.K.	2.3325-2.3365	2.3355-2.3365	1.72-1.82c pm	8.58-4.22-3.12 pm	7.14		
Ireland	2.1135-2.1200	2.1160-2.1200	1.62-1.62c pm	8.85-4.50-3.50 pm	7.80		
Canada	1.4190-1.4193	1.4191-1.4194	0.30-0.35c dis	3.35-0.63-0.68dis	-2.28		
Norfolk	1.3970-1.4020	1.3980-1.4000	0.30-0.35c dis	3.75-0.68-0.73dis	-2.73		
Belgium	28.00-28.50	28.00-28.50	0.40-0.40c dis	28.00-28.50	0.12-0.12-0.12 dis	-2.73	
W. Ger.	4.12-4.15	4.12-4.15	0.40-0.40c dis	4.12-4.15	0.12-0.12-0.12 dis	-2.42	
Portugal	48.85-49.12	48.85-49.12	0.40-0.40c dis	48.85-49.12	0.12-0.12-0.12 dis	-2.84	
Spain	70.12-70.15	70.12-70.15	0.40-0.40c dis	70.12-70.15	0.12-0.12-0.12 dis	-2.84	
Denmark	80.00-80.30	81.70-81.70	7.45-7.45c dis	80.00-80.30	0.12-0.12-0.12 dis	-10.51	
Norway	4.8570-4.8620	4.8585-4.8610	0.50-0.50c dis	4.8570-4.8620	0.12-0.12-0.12 dis	-0.70	
Sweden	4.1038-4.1150	4.1070-4.1090	1.20-1.20c dis	4.1038-4.1150	0.12-0.12-0.12 dis	-3.42	
Austria	12.50-12.55	12.56-12.57	0.50-0.50c dis	12.50-12.55	0.12-0.12-0.12 dis	-2.44	
Switz.	1.6320-1.6330	1.6370-1.6380	0.50-0.50c pm	1.6320-1.6330	0.12-0.12-0.12 pm	-3.96	

CURRENCY MOVEMENTS **CURRENCY RATES**

OTHER CURRENCIES

JUNE 24 **E** **S** **Note Rates**

	E	S	Note Rates	
Argentina Peso	4.300-4.320	1.843-1.850	Austria	29.15-29.45
Australia Dollar	2.010-2.020	0.6645-0.6650	Belgium	66.20-66.80
Brazil Cruizero	119.85-120.85	51.445-51.640	Denmark	12.50-12.84
China Yuan	1.10-1.12	0.10-0.12	Finland	0.52-0.55
French Franc	1.10-1.12	0.10-0.12	Germany	4.10-4.14
German Mark	1.10-1.12	0.10-0.12	Hong Kong	1915-1970
Italian Lira	11.49-11.50	4.5190-4.5210	Italy	1.50-1.54

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June 26, 1980

Sumitomo Life opens UK office

By Charles Smith in Tokyo

SUMITOMO Mutual Life Insurance opened this week a representative office in London to watch over its fast-growing European investment portfolio. It is Sumitomo's second outside Japan. No other Japanese life insurer has yet opened such a London office.

Sumitomo is known as one of the most active overseas investors among Japanese life insurance companies. The company's overseas assets were worth Y168.5bn (\$780m) last year compared with only Y13bn two years earlier.

Life insurance companies began investing overseas in 1977 after facing a decline in demand for their long-term funds from Japanese corporate borrowers because of Japan's long post-oil crisis recession. Investments accelerated in 1978 and 1979 as interest rate differentials made overseas assets increasingly attractive.

AUSTRALIAN MERCHANT BANKING

HK Shanghai regrouping

BY JAMES FORTH IN SYDNEY

THE Hongkong and Shanghai Banking Corporation is reorganising its Australian interests to create one of the 10 largest merchant banks in the country.

This will be achieved through the merger of Wardley Australia with Intermarine Australia. Wardley Australia is owned by the Hong Kong merchant bank, Wardley, which itself is a subsidiary of Hongkong and Shanghai Intermarine.

It will then acquire a 20 per cent stake in Wardley Australia and Tokai will own 13 per cent,

Marine Midland Bank of the U.S., itself linked with the Hongkong Bank, and 25 per cent by the Tokai Bank of Japan.

The merger follows on from

Hong Kong and Shanghai's protracted move to obtain a controlling interest and will soon increase it to 51 per cent.

The local merger will be achieved by Wardley acquiring Intermarine. Marine Midland

will then acquire a 20 per cent

stake in Wardley Australia, and Tokai will own 13 per cent,

National Rayon trebles earnings

By R. C. Murthy in Bombay

NATIONAL RAYON Corporation trebled its pre-tax profits to Rs 73.4m (\$9.3m) last year and is poised for further rapid growth with expansion and diversification under way.

National Rayon ran into difficulty in 1975 and was nursed back to health by government-appointed managers.

After losses in 1976 and 1977 the company returned to the black in 1978 with pre-tax profits of Rs 25.4m.

No tax provision was made last year since the company could offset losses in earlier years against profits. The dividend was stepped up from 10 per cent in 1978 to 25 per cent for 1979 and Rs 57.6m was allocated in reserves.

The spurt in profits resulted from improved profit margins and higher sales which rose by 28.26 per cent from Rs 561.3m to Rs 719.8m. All three divisions—rayon, nylon, and chemicals—contributed to the recovery.

The first phase of modernisation involving the installation of a double effect vaporiser system for the rayon plant is complete. When the monomer recovery plant is commissioned at the end of this year, the 275 tonnes of monomer a year going to waste will be recovered improving NRC's profits by about Rs 10m.

The second phase will expand nylon yarn and fabric capacity from 3,800 tonnes to 5,000 tonnes per year. Diversification plans include the establishment of a fungicides plant and an industrial preservatives project.

In finance, the expansion NRC proposes to increase its authorised capital to Rs 250m from Rs 75m. Once this is done, it hopes to secure term loans for meeting the cost of expansion.

Strong demand for Telecom loan

BY OUR SYDNEY CORRESPONDENT

TELECOM AUSTRALIA yesterday closed a A\$55m (equivalent to U.S.\$39.3m) public loan just six days after it opened for subscription. It is the fifth successive semi-Government borrowing to close well within the normal three-week loan period.

There has been a surge in public demand for semi-government paper, which is currently offering interest rates higher than most alternative investments.

As an added bonus, semi-government securities are government guaranteed.

Telecom, the premier such borrower, was originally pitching for a public subscription of about half the A\$85m, with institutions providing the remainder. But when Telecom closed the loan yesterday it had received about A\$60m from the public and expects easily to reach A\$70m.

Institutions had already agreed to take more than A\$15m, but their share has been reduced to this level to cater for the public appetite. The semi-authorities have a heavy borrowing programme, of about

A\$2.5bn in 1980-81, largely to

provide infrastructure for the

large resource developments on

the drawing boards.

The first round of borrowing

by the semi-authorities totals

between A\$300m and A\$350m.

The unsatisfied demand for

Telecom virtually ensures that

other authorities will have

successful public loans.

But the rush into semi stock is resulting

in a drain of funds from other

sectors, particularly the savings

banks, building societies, and

finance companies.

This is creating pressure for

a reduction in interest rates on

semi loans — the alternative

being an increase in interest

rates in the other sectors which

the Federal and state govern-

ments, to which would be

reluctant to agree.

The Loan Council, which sets

official interest rates and on

which the Federal and state

governments are represented, is

due to meet today, and will

presumably consider the ques-

tion of a change in the semi-

government interest rates. At

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years and 12.3 per cent for 10

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years and 12.3 per cent for 10

years and longer.

Macao FRCDs offered

BY PETER MONTAGNON

BANCO DO BRASIL is to make the first issue of Floating Rate Certificates of Deposit in Macao. The \$15m worth of CDs will be issued to mark this week's opening by the bank of a branch in the Portuguese colony.

The three-year certificates bear interest at 1 per cent above the six-month London interbank

rates. Issue price is par, and the certificates with a denomination of \$350,000, are free of Macao, Brazilian and Hong Kong taxes.

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	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Unemp. placed	Vacs.
1979						
1st qtr.	110.4	102.6	98	106.7	124.0	234
2nd qtr.	114.9	107.1	107	106.2	144.8	256
3rd qtr.	112.7	103.1	98	99.5	144.6	247
4th qtr.	112.5	103.9	105	101.7	151.9	230
Nov.	114.0	105.4	112	102.5	153.2	234
Dec.	112.0	103.7	104	101.7	153.1	219
1980						
1st qtr.	110.2	100.5	87	103.2	157.8	193
Jan.	111.5	102.3	97	103.1	155.5	207
Feb.	110.2	100.9	97	103.9	158.5	191
March	108.9	98.4	102.6	102.6	158.4	181
April	106.2	99.9	102.3	101.0	161.0	169
May	106.2	102.6	101.0	101.0	148.4	163
June	105.4	102.0	101.0	101.0	153.1	147

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s), monthly average.

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile etc.	Hous. starts

</tbl

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BUSINESS BOOKS

The structure that makes German managers tick

BY GEOFFREY OWEN

Managers and management in West Germany, by Peter Lawrence, Croom Helm, 2-10 St. John's Road, London, SW1, £12.50

The decline of the management ethic, by Michael Fores and Arndt Sorge, International Institute of Management, Wissenschaftszentrum Berlin, Platz der Luftfahrt 1-3, 1000 Berlin 42

EXPLANATIONS of what is wrong with British industry tend to go in cycles. Twenty years ago some companies were criticised for being too "engineer-dominated". Now it is widely said that engineering is not valued highly enough. In the 1960s there was a vogue for professional management, leading to the establishment of graduate business schools on the American pattern.

Now there is an influential school of thought pointing to the advantages of the German industrial system, in which the concept of professional management is virtually unknown. Several writers, notably Michael Fores, have emphasised the idea of *Tecnik*—concern with the product and with the technical skills that go into designing, making and selling it—as the dominant influence in German industry.

This is a central theme in Peter Lawrence's book, which provides an admirably clear and thought-provoking account of what makes German managers tick. Drawing on his own investigations and on other research, Lawrence shows how a shared respect for technical knowledge and experience permeates all levels of the German manufacturing enterprise; making something well and delivering it on time is seen as the primary objective.

The German preoccupation with production does not preclude narrow-minded mana-

gers and management is partly because production is interpreted so broadly. Most of the technical functions, including design and sometimes research, are integrated into the production management hierarchy; production managers are often directly involved in selling. Whereas in Britain and the U.S. there is a clear distinction between line and staff, line managers in Germany are themselves responsible for many staff functions. To a large extent the staff is built into the line, with the result that the authority—and job satisfaction—of the line manager is enhanced. Pure staff functions do not enjoy a high status and are not supported as in the U.S., where a mystique of management erodes it.

The Germans do not see any incompatibility between intellectual ability and educational attainment on the one hand and getting things done at the "sharp end" of industry on the other.

Partly because of the high status of production the foreman or *Meister* has more authority than his counterpart in Britain or the U.S. But this authority is firmly based on the skills and qualifications which he has obtained and which differentiate him from those he supervises. Because his abilities are valued by his superiors, his job may involve quality control, equipment purchase and budgeting as well as traditional functions like manning, levels and work allocation.

Similarly the skilled and semi-skilled employees are well trained and encouraged to take on more responsibility—for example, to do their own marking out, job setting, preventive maintenance, minor repairs and so on. This is one of the reasons why factories in Germany have a lower proportion of maintenance workers and ancillary technical staff than in the UK.

Lawrence suggests that Germans have an uncomplicated

approach to management which stems partly from the *Unternehmer* (entrepreneur) tradition. The respectable person was not the hired manager but the *Unternehmer* who was directly involved in the business and personally responsible for it. Top managers in Germany are activists, interested in the day-to-day running of the company. Corporate planning and the other "intellectual" activities that go on in the British or American head offices have less appeal to the German manager. He tends to see himself as doing a particular functional job—in design, or "in production control"—rather than as a professional manager.

The Germans do not see any incompatibility between intellectual ability and educational attainment on the one hand and getting things done at the "sharp end" of industry on the other.

"The management idea" says Lawrence, "is a force for generalism and generalisation. If one abstracts management work, analyses it, treats it as discrete entity and assigns to it all this implies some devaluation of what it is that is being managed. So the pure manager does not care whether it is motor cars or mortgaged grapefruit or fork lift trucks. But what it is that is managed does matter in the German scheme of things, because what they choose to emphasise is the product, its quality and knowledge and experience of it."

This theme is echoed in Fores and Sorge in their discussion paper, which argues that the American idea of professional management stems from the 19th century businessman's desire for social respectability. It was a kind of "healing, cohesive balm" whereby the businessman, as a "professional" just like the doctor and the lawyer, could be accepted into the ruling social group.

Later, the authors suggest,

Lessons that last longest

BY RICHARD LAMBERT

The business of winning. How to succeed in business by really trying, by Robert Heller, Sidgwick and Jackson, £8.95.

BOC, Guest Keen and Nettlefields, Unilever—a whole range of major companies is currently undergoing what is sometimes a painful process of self examination. They are combing through their portfolios of activities, and sifting out those which do not justify the management or financial effort needed to make them succeed in a period of low growth and low returns.

Candidates for the chop quite often turn out to be the result of acquisitions in the early 1970s. And in getting back to the roots of their business, companies like BOC are discovering that their original activities are actually a great deal more attractive than the so-called growth opportunities of the past decade.

This changed perception is a main theme of Robert Heller's entertaining new book, "The business of winning". He believes that the lessons of adversity last longest and teach most, and the past few years have certainly provided

managers with a gruelling education. One consequence is that five popular beliefs of 1970 have been more or less discredited 10 years later—big companies are best; and American multinationals are best of all; the company must be run in the best interests of the shareholder; economies of scale are the key to economic success; government efficiency is better than market efficiency.

To which might be added a sixth: that someone who can manage one business can automatically manage another.

Heller lists 12 rules which have already lasted as long as business itself, and which encapsulate the business of winning. They are, he says, the key concepts behind one of the great corporate success stories of the 1970s (unnamed, but apply to BTR for details).

• Improve basic efficiency—all the time.

• Think as simply and directly as possible about what you're doing and why.

• Behave towards others as you would wish them to behave towards you.

• Evaluate each business and business opportunity with all

(get it?) to go along with a host of others, such as PROBE, KISS, MILO or LIKO.

Although we are told that Sir Arnold Weinstock, "an archetypal" (as all good managers should be), is no man for magic formulas, scarcely a chapter goes by without a list of golden rules or checklists. As editor of *Management Today*, Heller speaks with authority when he says that "the manager does not need mental pyrotechnics"—and none are required to grasp the message of this book.

If you are aggressive, fit (the good executive does well to go on 12 minute, zill-and-a-half runs four times a week) and pushing to the top of your "people involvement team", his book will undoubtedly repay your time. Although it admits that managers cannot so much be taught as trained, it contains a great deal of practical wisdom against which successful managers can check their performance.

This list captures the essence of Heller's book. It combines a solid base of common sense with a dash of larson, a liberal pinch of evangelism, and the occasional hint of a truism. It also makes up a truly atrocious acronym—it BECAME FAST

It could be the last straw.

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• Flatten the company, so that authority is spread over many people, instead of being piled up at the apex of some unnecessary pyramid.

• Admit to your failings and shortcomings, because only then will you be able to improve on them.

• Share the benefits of success widely among all those who helped to achieve it.

• Tighten up the organisation whenever you get the chance—because success tends to breed slackness.

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There are nearly 2,700 references to work of some 1,700 authors, the majority of which have appeared in the 1970s.

The Large Industrial Enterprise, by H. D. Watts, Croom Helm, £19.95

DRAWING on British, European and North American material, the author argues that large firms have more in common with each other than with small firms in the same industry and that concentration of industry in large forms is increasing.

The Industrial Challenge, by Christopher Claxton, Associated Business Press, £12.95

THIS SETS out to embrace a broad spectrum of industrial life, suggesting ways that companies can sell overseas almost as easily as in their home markets, and how they can more easily break into the EEC. It looks at the problems of winning overseas, project contracts and discusses ways in which companies improve productivity and how financial resources can be made available that are suitable to current trading conditions.

The Exhibitors Handbook 1980, edited by Jean Codrington and Michael Edwards, Rogan Page, £9.75

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BUSINESS BOOKS

Motor marriages in the 1990s

BY KENNETH GOODING.

The future of the world motor industry, by Krish Bhaskar. Kogan Page, £13.50.

THERE IS a widely-held theory that sometime in the 1990s the world will be left with but a small handful of motor manufacturers, each with a huge output of cars and trucks but producing them at various strategic points around the globe.

Prof. Bhaskar argues that the six between them would have an annual production capacity of some 50m-60m vehicles and this should be ample to service the world's needs during the 1990s. "There must be no natural presumption, therefore, that what are by any standards huge companies (for example Chrysler, Volkswagen and Fiat) will actually survive."

That is not the case with Prof. Bhaskar, who identifies six major car manufacturers likely to dominate world car production during the 1990s: General Motors and Ford of the U.S.; a "French group"; Toyota and Mitsubishi, U.S.-Japanese concern; and a Volkswagen-Fiat combination, says Prof. Bhaskar.

Unfortunately, either through lack of space or because he does not feel it necessary, Prof. Bhaskar does not outline the elements which led him to these conclusions.

For example, he himself makes the point that such is the economic importance of the motor industry that government intervention in its operations will increase substantially from now on, yet he does not put forward any reasons why governments should or would stand by and let such a traumatic structural rationalisation of the industry take place.

Tendency

Indeed, throughout the book he has the infuriating tendency to make provocative statements, apparently set off to justify them, but then leave his argument hanging uncompleted. If the reader concentrates hard enough, though, he might well find the final part of the theory pages later.

In fact, Prof. Bhaskar's book is no easy read. His style is dry and devoid of much style or any humour. Facts and

figures come tumbling over one another at hectic rate. One longs for the occasional anecdote or even the merest hint that he himself has actually talked at length with some of the industry's prominent personalities rather than just relying on a Press cutting service.

But, that said, the book is worth the money because of the wealth of detailed information it brings together in one volume. Even though some of the statistics are extremely dated (those for the USSR and the Middle East often go no further than 1975 for example) if you want to know which motor companies are doing what, where and to whom, this is the place to look.

And one cannot but look kindly upon anyone who remembers that there is more to the motor industry than passenger cars.

Prof. Bhaskar includes the commercial vehicle side of the business even though it does not get such a thorough examination.

There is also enough in the book, ranging from matters of detail through questions of interpretation to forecasting methodology issues, to keep economists and the motor industry itself arguing for some time.

Not the least of these matters is Prof. Bhaskar's underlying assertion that "contrary to some informed opinion, there seems to be no practical limit to car demand given sufficient energy and other resources." He speaks about "several-car families" in the 1990s when, he maintains, the fuel problem will have been eliminated.

By that time, he says, the mature markets of today—North America, Western Europe



Motor industry of the future? (Clockwise from top left): Datsun; Vauxhall; Renault, Volvo and Peugeot comprising Nissan and Toyota; General Motors and Ford; Renault and Peugeot/Citroen, with Volvo and American Motors; and a Communist bloc manufacturer.

and Japan—will have merged into a single, indistinguishable market in which 23m to 33m vehicles will be sold annually during the 1980s. Japan, likely to overtake the U.S. as the number-one manufacturer this year, will drop back again because ultimately it will experience the same difficulties which confront America and Europe.

The mature markets and the three main areas with developing motor industries—the Communist bloc, the Middle East and South America—get most of Prof. Bhaskar's attention. But he spares a chapter for the "infant" markets, such as Africa and Asia, which, as he points out, will eventually have an annual demand equivalent to or approaching that of the current (and future) North American or Western European markets.

Product liabilities

BY A. H. HERMANN

Product Liability and Safety Encyclopedia Service, Issue 1, by C. J. Miller, Butterworth, loose-leaf, £21 alone, £49 complete work.

Product Liability, by M. Lewis and D. C. Hutchins, pp 283, P. Madge, Heinemann, £15.10.

International Insolvency and Bankruptcy, by J. H. Dalhuisen, Matthew Bender, New York, two loose-leaf volumes, pp 781, £200.

The International Arbitral Process, Public and Private, by J. G. Wetter, Oceana, 5 volumes.

New Encyclopaedia of Employment Law and Practice. Editor Frank Walton, Centurion Publications, loose-leaf £27.50 plus £14.50 annual for updating service.

Banking Act 1979, by Morison, Tillett and Welch, Butterworth, £18, pp 295.

Airline Insurance, by R. D. Margo, Butterworth 1980, £40, pp 356.

Doing Business in Spain, by I. S. Blackshaw, Oyez Publishing 1980, £19.50, pp 198.

RECESSION does not slow the pace at which national and international legislatures turn out new regulations, and law publishers keep in step.

Butterworth has delivered Service Issue 1 to its Product Liability and Safety Encyclopedia, edited by C. J. Miller, who was co-author of a more concise work published in 1977 which dealt with the general principles of product liability in U.S. and Commonwealth context.

The Encyclopedia, a very detailed loose-leaf handbook, deals also with safety regulations, including those made by EEC. It is well organized and lucidly written. The first issue updates the work to September 1978.

Those who can do with less exhaustive treatment can turn to Product Liability (published in co-operation with The Institute of Quality Assurance), a more manageable book where law, insurance and quality insurance are dealt with separately in its three relatively

concise parts. The main ground covered is the UK, with references to EEC and the U.S., including the U.S. Draft Uniform Law on Product Liability, which is largely, but wrongly, ignored in European discussions of the subject. It should be noted, however, that the draft Anglo-American Judgments Convention, discussed in the book, has since been definitely shelved.

Two other big loose-leaf volumes published recently in the U.S. present the result of many years research concluded in November 1979, into the field of monetary claims through judgments, creditors remedies, bankruptcies, and other insolvency proceedings. In the first volume of 412 pages, J. H. Dalhuisen provides an analytical survey of the law, from the basic principles developed by Roman jurisprudence to the latest EEC thoughts on the subject. The second volume contains all the relevant international conventions. An international lawyer will find in the book much that is applicable also in other branches of law.

Aviation Insurance, although one of the more specialised books, has a surprisingly wide range, from air cargo to hovercraft and aircraft. It describes the London aviation insurance market, deals with principles as well as with the bits of paper used by insurers and brokers, and discusses the relationship between the insured, the broker and insurer. It is a well written and well produced book.

The increasing importance of Spain as a trading partner will make many turn eagerly to Doing Business in Spain. The title of the book fits it into the publishers' "Doing business in..." series, but is not sufficiently descriptive. Only the last 10 pages deal with imports and exports, contracts, banking, insurance and arbitration, the bulk of the book is about various aspects of foreign investments in Spain. It describes the legal system applicable to transfers of technology, corporate organisation, labour relations but includes also information on the legal aspects of portfolio and real estate investments. It is a lucid exposition of the rules applicable to investment. Let us hope that the author will write a second book about the practical aspects of their application, which may substantially differ from the legal texts.

Another loose-leaf encyclopedia claims to enable the smaller businessman to find his way in the employment field without the help of a lawyer. Certainly this will be helpful in this way and there is quite a lot of practical advice to problems neatly arranged under an A-Z thumb index. But when it comes to the nicer (which means the better) parts of the law, it is a pity that the author has not tried to expand on them.

Those who can do with less exhaustive treatment can turn to Product Liability (published in co-operation with The Institute of Quality Assurance), a more manageable book where law, insurance and quality insurance are dealt with separately in its three relatively

and the lawyers are still arguing and not all the official inquiries have been completed. At best Black Tide Rising is a useful interim report.

The debate over the loss of the Amoco Cadiz on the Brittany coast in 1978 causing widespread oil pollution is

More aid for farm co-ops

INCREASED aid for Agricultural Co-operatives was announced by Mr. Peter Walker, Minister of Agriculture, speaking in London yesterday. Subject to Parliamentary approval the maximum rate of grant for capital investment by co-operatives in central marketing facilities will be increased from 22½ per cent to 32½ per cent with effect from October 1. At the same time, the funds available to the Central Council for Agricultural and Horticultural Co-operation are being increased from £381,000 to £500,000.

While making the announcement the Minister said "British produce at its best is a match for any in the world, but it is most important that British farmers and growers should get together to market to the best advantage."

"I hope that the retail trade, particularly large retail chains which are committed to high quality produce, will do everything in their power to encourage this development."

German minister urges change in EEC farm policy

STUTTGART — The present EEC farm policy must be adapted to take account of market forces and the EEC budget, said the West German agricultural ministry, Hans Rohr said.

He told a meeting of German farmers the costs of a future milk surplus, as compared with 1978, must be borne by producers, while future sugar payments should not adversely affect the EEC budget.

All subsidy expenditure should be examined as should future payments for products which come under EEC regulations after Spain and Portugal join the Community in 1983, he added. Reuter

Paris exchange turnover up

PARIS — Turnover on the Paris Commodity Exchange rose to FFr 216m (£219m) in the first five months of this year compared with FFr 138m last year and FFr 10bn in 1978, M. Michel Wiert, president of the Exchange Commissioners Association, said.

Turnover on the

Sugar production down in Cuba, South Africa

BY OUR COMMODITIES STAFF

WARNINGS OF lower sugar production came yesterday from Cuba and South Africa. The London market remained steady and prices hardened slightly at the EEC weekly tender.

Although the total Cuban crop has not been announced, it is expected to be below 7m tonnes compared with nearly 8m tonnes last year. Western diplomats in Havana have forecast a figure of between 6.4m and 6.8m tonnes. The main cause of the fall is a sugar rust disease.

South Africa's sugar production this year is likely to be lower than the present estimate of 1.7m tonnes, Mr. Frank Jones, chairman of the South African Sugar Millers Association, said yesterday. Other industry sources expect the crop to be about 1.6m tonnes, the lowest since the 1970-71 season. South African production last year was 2.1m tonnes.

The sharp fall in output is the result of a long drought which has affected about 60 per cent of the cane fields. The

South African Government recently announced a financial assistance package for cane growers.

With local demand expected to account for about 1.15m tonnes, South Africa's sugar exports this year are unlikely to exceed 500,000 tonnes. Last year South Africa exported about 1.1m tonnes, including its 844,000-tonne quota under the International Sugar Agreement.

Mr. Jones said that local and export demand are each likely to grow by about 200,000 tonnes during the next five years. The South African industry should gear itself for a major expansion programme, he said.

Bolivia's 1980 sugar production is forecast at about 298,000 tonnes, which will be 7,000 tonnes above last year's output, according to a U.S. Agriculture Department field report. Bolivia is expected to export its full quota of 100,740 tonnes this year.

A first shipment of 14,000 tonne of imported sugar

arrived in Bombay this week following India's purchase of 200,000 tonnes to meet temporary shortages in the current season. Deliveries are expected to be completed by the beginning of August.

The European Commission has authorised exports of 34,700 tonnes of white sugar at a maximum export levy of 7.0% Euro-Currency Units per 100 kilos at yesterday's weekly tender. The Commission also authorised exports of 14,000 tonnes of raw sugar at a maximum levy of 9.5% ECUs per 100 kilos.

The white sugar went to West German traders (8,700 tonnes), to Belgian traders (6,000), to French traders (9,000), to Dutch traders (2,000), and to British traders (9,000). All the raw sugar went to British traders.

The Commission price for white sugar equates to a price of about \$790 a tonne fob—an increase of \$10 on last week's price.

Alcoa Brazil to build two plants

RIO DE JANEIRO — Alcoa Aluminio is to spend \$1.2bn to build two plants to produce annually 160,000 tonnes of aluminium and 500,000 tonnes of alumina in the northern state of Maranhao, Alcoa has said.

The alumina plant is to start production at the end of 1983 and the aluminium installation in mid-1984. Both will be sited near São Luis.

Alcoa could expand initial production to 500,000 tonnes of aluminium and to 3m tonnes of alumina if demand merits.

Alcoa signed the protocol for the project with the Government yesterday and work is likely to start next month, the spokesman said.

The company expects about half of the initial output of aluminium and aluminium to be sold abroad. The bauxite for the project will come from the Tapajós operation of Cia Vale do Rio Doce.

Alcoa Aluminio is owned 88 per cent by Alcoa of America and 12 per cent by Hanna Mining of Ohio. Reuter

INTERNATIONAL FISH INDUSTRY

Changing patterns of world fishing

BY BRE KHINDARIA IN GENEVA

between governments and foreign fishermen. One inevitable result will be the shrinkage of long distance industrial fishing fleets and the development of local small and medium-sized fleets.

The U.S. and Canada are the biggest beneficiaries of the new zones because they have large coastlines as well as the means to help local fishermen to exploit them. They also have the abilities to prevent depletion through better management and to police the zones.

Among countries worst hit will be the Soviet Union and both western and eastern European nations, which own most of the world's distant water fishing fleets.

Population growth will account for more than half of this increase. By 1985, China will consume an additional 5m tonnes, the Soviet Union and Japan 2m tonnes, and India 1m tonnes.

Another St. Gt increase? racoon

The demand for fish for animal consumption, in the form of fishmeal and fishoil, should be 25m tonnes in 2000, up from 23m tonnes this year.

The share of the world catch taken by developing countries has already increased from 27 per cent in 1950 to 46 per cent in 1977, and should rise to 58 per cent by the year 2000, according to FAO estimates.

Just two countries, Japan and the Soviet Union, take more than one-quarter of the total catch of industrialised countries.

Almost 99 per cent of the previously international fishing waters fall within Exclusive Economic Zones, raising the need for an entirely new set of contractual and business practices to establish co-operation.

Fish are seen as money-spinning natural resources by developing country governments, who now want to deny foreign fishermen the right to make catches in their 200-mile zones without prior agreements laying down terms of compensation.

Traditionally, foreign fleets have caught more than 16m tonnes of fish a year in waters within 200 miles of the shores of other countries. About one-third of this catch, with a landed value of \$2bn is taken off the shores of developing countries.

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The total world catch of fish and crustaceans for human and animal consumption will be about 75m tonnes this year, increasing to 85m tonnes in

1990 and 93m tonnes in the year 2000.

The yearly rate of increase in fish production in the last decade was only 1 per cent a year during the 1960s because depletion, pollution, spoilage and changes in demand patterns.

In contrast, total demand for fish will be 83m tonnes this year, rising to 130m tonnes by the year 2000. Demand for human consumption will increase from the present level of 25m tonnes to 70m tonnes in 1985, and 110m tonnes in the year 2000.

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Moves to seek new wheat pact

THE International Wheat Council has requested a closer look at proposals for a flexible International Wheat Agreement based on nationally held stocks and internationally co-ordinate stocks.

It asked the committee which was set up following the failure to negotiate a more rigid wheat pact in Geneva in February last year based on fixed prices triggers for the release and accumulation of reserve stocks. Further consideration will be given to the question during the autumn.

Wheat imports into the UK in the first 10 days of June amounted to 86,759 tonnes and made 88,235 tonnes, the Home Grown Cereals Authority reported.

Cumulative wheat imports from August 1, 1979, to June 10, 1980, fell to 2,062,000 tonnes compared with 2,214,000 tonnes a year earlier, and maize imports 2,614,000 tonnes against 2,529,000 tonnes.

More potatoes eaten in UK

THE BRITISH may be more diet and health conscious but they are eating more potatoes than at any time for the last five years, according to figures published yesterday.

Last year, each Briton ate about 215 lbs of potatoes compared with 200 lbs the year before.

The Potato Marketing Board said that about one quarter of last year's home crop was processed, canned or frozen. Total consumption last year was 5.3m tonnes.

The figures show that the King Edward, once the traditional British potato, is continuing to slip down the popularity table.

Argentina's cereal end oilseed crop yields have increased steadily in recent years in response to improved farming techniques, the Agriculture Secretariat reported.

Between the 1968-74 and 1974-75 five year periods, yields per hectare rose 18.9 per cent for maize; 31.6 per cent for sorghum; 10.2 per cent for wheat; 4.7 per cent for soybeans; 21.9 per cent for groundnuts; 13.5 per cent for sunflowers; and 7.5 per cent for linseed.

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LONDON STOCK EXCHANGE

Markets steady after Tuesday's nervous shake-out Vickers/Rolls-Royce suspended prior to merger terms

Account Dealing Dates

*First Declara. Last Account Dealings times Dealings Date June 16 June 26 June 27 July 7 June 30 July 10 July 11 July 12 July 14 July 24 July 25 Aug. 4

*The last date of business, unless otherwise stated, from 9 am two business days earlier.

Calmer conditions returned to all sectors of London stock markets after Tuesday's unsettled session caused by stock-jobbers Wedd and Owen's decision to cease trading and by increasing concern about the business outlook in the UK. The IMF's grim forecast for world economies and, in particular, its reference to the UK Government's lack of success in checking inflation added to these worries.

The surprise of many brokers, however, leading shares immediately extended the previous evening's partial rally and, although the volume of business was relatively modest, prices moved forward under the lead of Thores EMI. The latter regained composure after Tuesday's sharp fall on fears of possible U.S. court intervention into the proposed scanner deal.

Shortly before midday, the

suspension of trading in Vickers and Rolls-Royce Minors pending an announcement gave cause for much speculation, but the afternoon release of agreed merger terms caused no surprise. Sentiment in the equity sector was also helped by renewed Ciltedged firmness but, reflecting the afternoon easiness in Gilts, most industrial leaders edged away from the best. Measuring this, the FT 30-share index settled 3.2 higher at 483.9, up at 343.6.

The former trend in equities prompted the best traded options business so far this week with a total of 1,053 contracts. Cons. Gold Field and GEC were particularly active, recording 366 and 227 deals respectively.

Kleinwort Benson firm

Fresh support was forthcoming for Merchant Banks, notably for Kleinwort Benson, which rose 12 to 16p, after 195p. Hammonds firmed 6 to 49p and Alexander Lamb 5 to 25p.

While Rover Ultimus, the subject of a one-for-one share exchange offer from Charterhouse, added 4 to 85p. First National Finance attracted a useful two-way business and touched 18p before settling at 17p for a net gain of 11c. Consideration of the £2m rights issue left Clive Discount a couple of pence cheaper at 45p. Castle's, however, hardened 1 to 20p, the maintained dividend overtaking the lower annual profits.

Certain insurance brokers encountered nervous offerings ahead of details of the Fisher Report expected tomorrow. Alexander Howden shed 6 to 10p, C. E. Heath 3 to 19p, and Hogg Robins 2 to 104p.

Golds surge ahead

Press comment in a Scottish trade paper reiterating the company's problems over short-term working and reduced profitability prompted steady selling of Distillers 5 ended at 187p; the annual results are expected next month. Other Wines and Spirits tended easier in sympathy. Macdonald-Martin A had shed 10 to 60p and 60p respectively. Irish Distillers announced the expected lower interim earnings, but the gloomy outlook forecast for the second half depressed the shares which ended 7 cheaper at 75p. Leading Breweries attracted a reasonable business but closed a shade below the day's best although regionalists usually retained modest gains. J. A. Devenish added 5 to 260p, while Bardsby

rose 10 to 250p and 60p respectively. Thorn EMI, up 11 at 257p, took a decided turn for the better after the previous day's drop of 18 on news that the US Justice Department may block the scanner deal with General Electric of the U.S. Elsewhere in the Electrical leaders, Plessey firmed 2 to 160p awaiting today's preliminary results. Comment suggesting that the surprise rights issue would be unlikely to put off potential bidders

for both had been allotted 10. The stocks, Treasury 13 per cent 2000 and Exchequer 4 per cent 1981 "A" begin life this morning in their respective partly-paid forms. At the close, improvements in Government securities rarely exceeded 1

and Hansons firmed a penny for South African Golds, along with other producers of the metal, were outstanding on widespread support in the wake of the sharply higher bullion price.

Heavy-weight SA issues established rises ranging to nearly two points and the FT Gold Mines index closed 19.1 up at 343.6.

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rose 10 to 250p and 60p respectively. Thorn EMI, up 11 at 257p, took a decided turn for the better after the previous day's drop of 18 on news that the US Justice Department may block the scanner deal with General Electric of the U.S. Elsewhere in the Electrical leaders, Plessey firmed 2 to 160p awaiting today's preliminary results. Comment suggesting that the surprise rights issue would be unlikely to put off potential bidders

for both had been allotted 10. The stocks, Treasury 13 per cent 2000 and Exchequer 4 per cent 1981 "A" begin life this morning in their respective partly-paid forms. At the close, improvements in Government securities rarely exceeded 1

and Hansons firmed a penny for South African Golds, along with other producers of the metal, were outstanding on widespread support in the wake of the sharply higher bullion price.

Heavy-weight SA issues established rises ranging to nearly two points and the FT Gold Mines index closed 19.1 up at 343.6.

The former trend in equities

prompted the best traded options business so far this week with a total of 1,053 contracts. Cons. Gold Field and GEC were particularly active, recording 366 and 227 deals respectively.

Kleinwort Benson firm

Fresh support was forthcoming for Merchant Banks, notably for Kleinwort Benson, which rose 12 to 16p, after 195p. Hammonds firmed 6 to 49p and Alexander Lamb 5 to 25p.

While Rover Ultimus, the subject of a one-for-one share exchange offer from Charterhouse, added 4 to 85p. First National Finance attracted a useful two-way business and touched 18p before settling at 17p for a net gain of 11c. Consideration of the £2m rights issue left Clive Discount a couple of pence cheaper at 45p. Castle's, however, hardened 1 to 20p, the maintained dividend overtaking the lower annual profits.

Certain insurance brokers

encountered nervous offerings ahead of details of the Fisher Report expected tomorrow. Alexander Howden shed 6 to 10p, C. E. Heath 3 to 19p, and Hogg

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MINES—Continued

Australian

HQD	Lw	Stock	Price	No.	CW	YTD	PE
21	22	Acme 50c	27	12	—	—	—
22	23	ACM 20c	27	12	—	—	—
23	24	Bond Corp.	27	12	—	—	—
24	25	Brown & Root 1 Kilo	27	12	—	—	—
25	26	SH South 50c	27	12	—	—	—
26	27	Canada Northwest	27	12	—	—	—
27	28	Capitol & Natl.	27	12	—	—	—
28	29	Central Dist.	27	12	—	—	—
29	30	Cedar Inv.	27	12	—	—	—
30	31	Chart'l Inc. El	27	12	—	—	—
31	32	Co. Cap.	27	12	—	—	—
32	33	Commodore 10c	27	12	—	—	—
33	34	Continent'l Ind.	27	12	—	—	—
34	35	Crown Japan 50c	27	12	—	—	—
35	36	Crofters	27	12	—	—	—
36	37	CTP March Sea	27	12	—	—	—
37	38	Do. (Can.) 10c	27	12	—	—	—
38	39	Do. (Can.) 10c	27	12	—	—	—
39	40	Do. (Can.) 10c	27	12	—	—	—
40	41	Do. (Can.) 10c	27	12	—	—	—
41	42	Do. (Can.) 10c	27	12	—	—	—
42	43	Do. (Can.) 10c	27	12	—	—	—
43	44	Do. (Can.) 10c	27	12	—	—	—
44	45	Do. (Can.) 10c	27	12	—	—	—
45	46	Do. (Can.) 10c	27	12	—	—	—
46	47	Do. (Can.) 10c	27	12	—	—	—
47	48	Do. (Can.) 10c	27	12	—	—	—
48	49	Do. (Can.) 10c	27	12	—	—	—
49	50	Do. (Can.) 10c	27	12	—	—	—
50	51	Do. (Can.) 10c	27	12	—	—	—
51	52	Do. (Can.) 10c	27	12	—	—	—
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54	55	Do. (Can.) 10c	27	12	—	—	—
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77	78	Do. (Can.) 10c	27	12	—	—	—
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79	80	Do. (Can.) 10c	27	12	—	—	—
80	81	Do. (Can.) 10c	27	12	—	—	—
81	82	Do. (Can.) 10c	27	12	—	—	—
82	83	Do. (Can.) 10c	27	12	—	—	—
83	84	Do. (Can.) 10c	27	12	—	—	—
84	85	Do. (Can.) 10c	27	12	—	—	—
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99	100	Do. (Can.) 10c	27	12	—	—	—
100	101	Do. (Can.) 10c	27	12	—	—	—
101	102	Do. (Can.) 10c	27	12	—	—	—
102	103	Do. (Can.) 10c	27	12	—	—	—
103	104	Do. (Can.) 10c	27	12	—	—	—
104	105	Do. (Can.) 10c	27	12	—	—	—
105	106	Do. (Can.) 10c	27	12	—	—	—
106	107	Do. (Can.) 10c	27	12	—	—	—
107	108	Do. (Can.) 10c	27	12	—	—	—
108	109	Do. (Can.) 10c	27	12	—	—	—
109	110	Do. (Can.) 10c	27	12	—	—	—
110	111	Do. (Can.) 10c	27	12	—	—	—
111	112	Do. (Can.) 10c	27	12	—	—	—
112	113	Do. (Can.) 10c	27	12	—	—	—
113	114	Do. (Can.) 10c	27	12	—	—	—
114	115	Do. (Can.) 10c	27	12	—	—	—
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129	130	Do. (Can.) 10c	27	12	—	—	—
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131	132	Do. (Can.) 10c	27	12	—	—	—
132	133	Do. (Can.) 10c	27	12	—	—	—
133	134	Do. (Can.) 10c	27				

